Revision 7/1

7/11/2022; 6:09 PM

FINANCIAL FORECAST COMMITTEE MEMBERS: Town Administrator James Boudreau; Select Board Member and Committee Chair Anthony Vegnani; Finance Director/Town Accountant Nancy Holt; Treasurer Collector Pamela Avitabile; School Committee Member Peter Gates; Director of Assessing Joseph DiVito; Superintendent of Schools William Burkhead; Director of School Finance and Business Robert Dutch; Capital Planning Committee Chair Christopher Carchia and Advisory Committee Chair James Gilmore

Notes PY 2019 PY 2020 PY 2021 PY 2022 PY 2024 PY 2025 PY 2025 PY 2026	Revised Adopted				FOREC	ASTING MOD	EL						
Override Interface Interface <th< th=""><th>Forecast July 11, 2022</th><th>Notes</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th>•</th><th></th><th></th><th>Projected FY 2027</th></th<>	Forecast July 11, 2022	Notes								•			Projected FY 2027
2.5% Increase 5 1.391.167 5 1.456.564 5 1.265.627 5 1.265.267 5 1.265.267 5 1.265.267 5 1.265.267 5 1.265.267 5 1.265.267 5 1.265.267 5 1.263.267 5 1.263.267 5 1.264.267 5 1.264.267 5 7.73.989.5 5 7.73.989.5			\$	55,646,272 \$	55,646,272 \$	58,023,354	63,038,371	\$	66,217,628 \$	69,073,069 \$	71,399,895 \$	73,734,893 \$	76,128,265
TOTALLEVY \$ 57,874,204 \$ \$ 66,823,34 \$ \$ 66,564,330 \$ \$ 66,564,330 \$ \$ 71,39,886 \$ 77,374,883 \$ 76,128,266 \$ 78,5 Cheny Sheet/State Ad [1] \$ 8,066,225 \$ 8,044,416 \$ 8,273,268 \$ 8,046,220 \$ 8,0416,220 \$	2.5% Increase												1,903,207 550,000
Septic Loam Program 5 6.856 5 - 5 14.400 5 12.346 5				, .		, , ,						, .	78,581,472
Local Receipts (13) E 6606,137 \$ 7,239,009 \$ 7,439,009 \$ 7,469,009 \$ 5,463,049 \$ 5,263,000 \$ 1,107,05 \$ 1,007,05 \$ 1,	Cherry Sheet/State Aid	[1]	\$	8,069,235 \$	8,544,416 \$	8,783,368	8,546,223	\$	8,818,920 \$	8,818,920 \$	8,818,920 \$	8,818,920 \$	8,818,920
Enterprise indiract coals [12] \$ 990,428 \$ 940,225 \$ 941,115 \$ 1,096,382 \$ 1,197,398 \$ 1,221,346 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 1,245,773 \$ 2,230,000 \$ 2,200,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 2,300,000 \$ 3,300,000 \$ 3,300,000 \$ 3,300,000 \$ 3,300,000 \$ 3,307,00	Septic Loan Program			6,858 \$	- \$	- 9	5 14,400	\$	12,344 \$	12,346 \$	12,349 \$	12,350 \$	12,350
Overlay Surplus S				, , ,									5,463,049
Record Occupancy Tax \$ 104,145 \$ 107,500 \$ 200,000 \$ <td></td> <td>[12]</td> <td></td> <td>, ,</td> <td></td> <td>994,161 \$</td> <td>5 1,098,382</td> <td>\$</td> <td></td> <td></td> <td></td> <td></td> <td>1,296,102</td>		[12]		, ,		994,161 \$	5 1,098,382	\$					1,296,102
Meais Tax Meais Tax Meais Tax Meais Tax State A County Charges			Ψ			-			\$	- \$	- \$	- \$	-
TOTAL ALL REVENUE \$ 73,303,561 \$ 75,116,820 \$ 78,337,570 \$ 80,858,884 \$ 84,794,780 \$ 87,145,556 \$ 89,504,984 \$ 91,923,272 \$ 94,4 USES Offsets [1] \$ 20,565 \$ 22,973 \$ 29,809 \$ 27,984 \$ 40,334			-						-				
USES Offsets [1] \$ 20,565 \$ 22,973 \$ 29,809 \$ 27,984 \$ 40,334 \$ 4													230,000
State & County Charges [1] \$ 746,604 \$ 652,629 \$ 642,183 \$ 664,183 \$ 694,452 \$ 729,175 \$ 726,503 \$ 8300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 300,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 90,001 \$ 30,001 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000 \$ 30,000			Ŧ					1					94,401,893
Overlay \$ 250,000 \$ 231,767 \$ 211,075 \$ 211,000 \$ 300,000 \$ <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>40,334</td></th<>													40,334
Economic Development \$ 49,000 \$ 49,000 \$ 31,000 \$ 34,600 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 46,000 \$ 41,017,777 \$ 1,080,776 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,667 \$ 1,151,675 \$ 1,151,675 \$ 1,151,675 \$ 1,151,675 \$ 1,151,675 \$ 1,152,675 \$ 1,156,755 \$ 1,156,755 \$ 1,156,755 \$ 1,156,755 \$ 1,156,755 \$, ,	[1]		, ,									803,915
TOTAL USES \$ 1,066,169 \$ 956,368 \$ 970,526 \$ 979,672 \$ 1,047,717 \$ 1,080,786 \$ 1,115,599 \$ 1,151,967 \$ 1,11 NET REVENUE \$ 72,864,391 \$ 77,367,044 \$ 79,879,212 \$ 83,747,063 \$ 86,064,770 \$ 88,389,475 \$ 90,771,305 \$ 93,22 SHARED Reserve Fund \$ 17,000 \$ 33,973 \$ 763,005 \$ 75,000 <t< td=""><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>300,000</td></t<>	,												300,000
NET REVENUE \$ 72,864,391 \$ 74,160,452 \$ 77,367,044 \$ 79,879,212 \$ 83,747,063 \$ 86,064,770 \$ 88,389,475 \$ 90,771,305 \$ 93,271 Revenue Growth \$ 17,000 \$ 33,973 \$ 39,000 \$ 75,000 \$	Economic Development		\$	49,000 \$	49,000 \$	31,000 \$	\$ 34,500	\$	46,000 \$	46,000 \$	46,000 \$	46,000 \$	46,000
Revenue Growth \$ 17,000 \$ 33,973 \$ 39,033 \$ 75,000 \$	TOTAL USES		\$	1,066,169 \$	956,368 \$	970,526	979,672	\$	1,047,717 \$	1,080,786 \$	1,115,509 \$	1,151,967 \$	1,190,249
SHARED Reserve Fund \$ 17,000 \$ 33,973 \$ 33,973 \$ 39,003 \$ 75,000	NET REVENUE		\$	72,864,391 \$	74,160,452 \$	77,367,044 \$	5 79,879,212	\$	83,747,063 \$	86,064,770 \$	88,389,475 \$	90,771,305 \$	93,211,644
COSTS Tax Title \$ 16,067 \$ 19,055 \$ 21,667 \$ 39,000 \$ 1,02,811 \$ 1,02,811 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967 \$ 1,995,967<													
Insurance/Town Bldgs. [9] \$ 709,796 \$ 673,545 \$ 763,050 \$ 819,214 \$ 999,983 \$ 1,049,982 \$ 1,107,605 \$ 1,22 So. Shore Vo. Tech./Norfolk Agric. [3] \$ 769,901 \$ 792,870 \$ 638,132 \$ 627,875 \$ 614,185 \$ 644,894 \$ 677,139 \$ 719,956,67 \$ 1,995,967 \$ 1,900,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,													75,000
So. Shore Vo. Tech./Norfolk Agric. [3] \$ 792,870 \$ 638,132 \$ 627,785 \$ 644,894 \$ 677,139 \$ 710,996 \$ 7 Debt & Interest \$ 1,995,967													39,000
Debt & Interest \$ 1,995,967 \$ 1,00,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 100,000 \$ 20,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 250,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 125,00													1,215,486
- Capital Stabilization/Capital Plan \$ 100,000 \$ 100,000 \$		[3]		, +		, - ,			614,185 \$	644,894 \$			746,546
- Capital Stablztn/Plan (Meals Tax) \$ 96,000 \$ 84,000 \$ 38,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 84,000 \$ 100,000 \$ 125,000 \$ 125,000 \$ 125,000 \$ 125,000 \$ 125,000 \$ 126,000 \$ <t< td=""><td></td><td></td><td>Ψ</td><td>, , ,</td><td></td><td>, , ,</td><td></td><td></td><td></td><td></td><td>, , ,</td><td></td><td>1,995,967</td></t<>			Ψ	, , ,		, , ,					, , ,		1,995,967
- Debt Excl MS & PSC (Meals Tax) [2] \$ 100,000 \$ - \$ 100,000 \$ 125,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 225,000 \$ 226,000 \$ 226,000 \$ 226,000 \$ 226,000 \$			-								, .		100,000
Plymouth County Retirement Assmit [5] \$ 4,875,453 5,228,790 5,759,996 5,759,906 5,759,906 5,759,906 5,759,907 5,759,821 5,933,245 6,461,304 5,845,375 5,935,671 5,7,59,821 5,94,940 1,12,200 5,943,203 2,10,33,953 2,2,300,608 2,2,300,608 2,2,300,608		[0]		, ,		, ,							84,000 100,000
School Bus Lease [4] \$ 231,301 \$ 244,301 \$ 250,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ 210,000 \$ <td></td> <td>8,453,938</td>													8,453,938
Street Lights [4] \$ - \$ 110,287 \$ 88,597 \$ 125,000 \$ <						, , ,							250,000
Workers' Compensation \$ 210,000 \$ 532,715 \$ 210,000 \$ 523,715 \$ 210,000 \$ 2													125,000
HVAC Technician [15] \$ 73,008 \$ 74,833 \$ 76,704 \$ 78,622 \$ Unemployment Insurance [11] \$ 50,702 \$ 17,242 \$ 152,088 \$ 130,000 \$ 65,030	0	[4]		*	, ,	, ,	· · · · ·			, .	, .	, .	210,000
Unemployment Insurance [11] \$ 50,702 \$ 17,242 \$ 152,088 \$ 130,000 \$ 65,050 \$ 21,033,953 \$ 22,30		[15]	Ψ	210,000 φ	002,710 φ	210,000 4	020,710	ŝ					80,587
Contributory Group Insurance [10,14] \$ 5,884,537 \$ 6,013,580 \$ 5,933,245 \$ 6,461,034 \$ 6,833,077 \$ 7,311,392 \$ 7,823,190 \$ 8,370,813 \$ 8,9 Federal Taxes [6] \$ 693,586 \$ 723,133 \$ 712,899 \$ 811,862 \$ 848,396 \$ 882,332 \$ 917,625 \$ 954,330 \$ 9 OPEB [7] \$ 94,611 \$ 97,509 \$ 104,440 \$ 115,200 \$ 124,278 \$ 134,220 \$ 144,958 \$ 156,554 \$ 1 TOTAL SHARED COSTS \$ 15,468,721 \$ 16,400,630 \$ 16,316,109 \$ 17,971,773 \$ 18,750,791 \$ 19,852,630 \$ 21,033,953 \$ 22,300,608 \$ 23,66 NET AVAILABLE \$ 57,395,671 \$ 57,759,821 \$ 61,050,935 \$ 61,907,439 \$ 64,996,272 \$ 66,212,140 \$ 67,355,521 \$ 68,470,697 \$ 69,5 SPLIT School Share 66.67% [4] \$ 37,151,699 \$ 38,294,193 \$ 39,206,165 \$ 41,273,689 \$ 43,333,014 \$ 44,143,634 \$ 44,905,926 \$ 45,649,414 \$ 46,3 Town Share 33.33% \$ 18,573,063 19,144,224 19,600,142 \$ 20,633,749 \$ 22,068,506 \$ 22,449,595 \$ 22,821,283 <td></td> <td></td> <td>\$</td> <td>50.702 \$</td> <td>17.242 \$</td> <td>152.088</td> <td>130.000</td> <td>ŝ</td> <td></td> <td></td> <td>, .</td> <td></td> <td>65,000</td>			\$	50.702 \$	17.242 \$	152.088	130.000	ŝ			, .		65,000
Federal Taxes [6] \$ 693,586 \$ 723,133 \$ 712,899 \$ 811,862 \$ 8848,396 \$ 882,332 \$ 917,625 \$ 954,330 \$ 9 OPEB [7] \$ 94,611 \$ 97,509 \$ 104,440 \$ 115,200 \$ 134,220 \$ 144,958 \$ 156,554 \$ 1 TOTAL SHARED COSTS \$ 15,468,721 \$ 16,310,009 \$ 17,971,773 \$ 18,750,791 \$ 19,852,630 \$ 21,033,953 \$ 22,300,608 \$ 23,69 NET AVAILABLE \$ 57,395,671 \$ 57,759,821 \$ 61,050,935 \$ 61,907,439 \$ 66,212,140 \$ 67,355,521 \$ 68,470,697 \$ 69,5 SPLIT School Share 66.67% [4] \$ 37,151,699 38,294,193 39,206,165 41,273,689 \$ 43,333,014 \$ 44,143,634 \$ 44,905,926 \$ 45,649,414 46,3 Town Share 33.33% \$ 18,											, .		8,956,770
OPEB [7] 94,611 97,509 104,440 115,200 124,278 134,220 144,958 156,554 1 TOTAL SHARED COSTS \$ 15,468,721 \$ 16,400,630 \$ 16,316,109 \$ 17,971,773 \$ 18,750,791 \$ 19,852,630 \$ 21,033,953 \$ 22,300,608 \$ 23,66 NET AVAILABLE \$ 57,395,671 \$ 57,759,821 \$ 61,050,935 \$ 61,907,439 \$ 66,212,140 \$ 67,355,521 \$ 68,470,697 \$ 69,575 SPLIT School Share 66.67% [4] \$ 37,151,699 \$ 38,294,193 \$ 39,206,165 \$ 41,273,689 \$ 44,143,634 \$ 44,905,926 \$ 45,649,414 \$ 46,3 Town Share 33.33% \$ 18,573,063 \$ 19,600,142 20,633,749 \$ 22,068,506 22,449,595 \$ 22,821,283 23,3 23,1													992,503
TOTAL SHARED COSTS \$ 15,468,721 \$ 16,400,630 \$ 16,316,109 \$ 17,971,773 \$ 18,750,791 \$ 19,852,630 \$ 21,033,953 \$ 22,300,608 \$ 23,6 NET AVAILABLE \$ 57,395,671 \$ 57,759,821 \$ 61,050,935 \$ 61,907,439 \$ 64,996,272 \$ 66,212,140 \$ 67,355,521 \$ 68,470,697 \$ 69,5 SPLIT School Share 66.67% [4] Town Share 33.33% \$ 37,151,699 \$ 38,294,193 \$ 39,206,165 \$ 41,273,689 \$ 43,333,014 \$ 44,143,634 \$ 44,905,926 \$ 45,649,414 \$ 46,3	OPEB		\$			104,440							169,079
SPLIT School Share 66.67% [4] \$ 37,151,699 \$ 38,294,193 \$ 39,206,165 \$ 41,273,689 \$ 43,333,014 \$ 44,143,634 \$ 44,905,926 \$ 45,649,414 \$ 46,3 Town Share 33.33% \$ 18,573,063 \$ 19,144,224 \$ 19,600,142 \$ 20,633,749 \$ 21,663,257 \$ 22,068,506 \$ 22,449,595 \$ 22,821,283 \$ 23,1	TOTAL SHARED COSTS		\$	15,468,721 \$									23,658,876
Town Share 33.33% \$ 18,573,063 \$ 19,144,224 \$ 19,600,142 \$ 20,633,749 \$ 21,663,257 \$ 22,068,506 \$ 22,449,595 \$ 22,821,283 \$ 23,1	NET AVAILABLE		\$	57,395,671 \$	57,759,821 \$	61,050,935	61,907,439	\$	64,996,272 \$	66,212,140 \$	67,355,521 \$	68,470,697 \$	69,552,768
Town Share 33.33% \$ 18,573,063 \$ 19,144,224 \$ 19,600,142 \$ 20,633,749 \$ 21,663,257 \$ 22,068,506 \$ 22,449,595 \$ 22,821,283 \$ 23,1	SPLIT School Share 66 67% [4]		¢	37 151 600 ¢	38 20/ 103 ¢	39 206 165	41 273 690	¢	43 333 014 ¢	11 113 631 ¢	44 905 926 ¢	45 649 111 ¢	46,370,830
													23,181,938
	10wit Ghare 33.33 /0												69,552,768
Percentage Change 1.87% 1.73% 1.66%	Percentage Change		Ψ	00,721,702 ψ	φ.,	00,000,001 4	01,001,400	Ť					1.58%

Revision 7/11/2022; 6:09 PM

FINANCIAL FORECAST COMMITTEE MEMBERS: Town Administrator James Boudreau; Select Board Member and Committee Chair Anthony Vegnani; Finance Director/Town Accountant Nancy Holt; Treasurer Collector Pamela Avitabile; School Committee Member Peter Gates; Director of Assessing Joseph DiVito; Superintendent of Schools William Burkhead; Director of School Finance and Business Robert Dutch; Capital Planning Committee Chair Christopher Carchia and Advisory Committee Chair James Gilmore

Revised Adopted		FORECASTING MODEL															
Forecast July 11, 2022	Notes		Actual FY 2019		Actual FY 2020		Actual FY 2021		Budget FY 2022		Proposed FY 2023		Projected FY 2024		Projected FY 2025	Projected FY 2026	Projected FY 2027
TAX RATE Total Levy from above		\$	57,874,204	\$	57,874,204	\$	60,697,650	\$	65,564,330	\$	69,073,069	\$	71,399,895	\$	73,734,893	\$ 76,128,265	\$ 78,581,472
School Debt Exclusion		\$	737,505	\$	713,532	\$	681,947	\$	653,930	\$	619,483	\$	592,952	\$	564,753	\$ 84,580	\$ 82,371
Wastewater Debt Exclusion		\$	672,611	\$	120,475	\$	97,981	\$	-	\$	-	\$	-	\$	-	\$ -	\$ -
Library Debt Exclusion		\$	322,438	\$	353,690	\$	384,352	\$	373,925	\$	363,425	\$	352,925	\$	342,425	\$ 331,925	\$ 321,425
Public Safety Complex Debt Excl	[8]	\$	1,135,427	\$	1,148,325	\$	1,163,670	\$	1,135,710	\$	1,102,213	\$	1,070,463	\$	1,033,838	\$ 1,002,338	\$ 970,838
Senior Center/Gym Debt Exclusion		\$	-	\$	-	\$	58,333	\$	921,992	\$	782,900	\$	709,375	\$	687,125	\$ 664,875	\$ 642,625
Middle School Debt Exclusion	[8]	\$	3,459,852	\$	3,502,464	\$	3,428,600	\$	3,335,600	\$	3,242,600	\$	3,149,600	\$	3,056,600	\$ 2,958,725	\$ 2,865,975
TOTAL TAX LEVY		\$	64,202,037	\$	63,712,690	\$	66,512,533	\$	71,985,487	\$	75,183,689	\$	77,275,211	\$	79,419,634	\$ 81,170,708	\$ 83,464,705
TAX RATE		\$	13.74	\$	13.50	\$	13.33	\$	13.66	\$	12.78	\$	12.92	\$	13.02	\$ 13.05	\$ 13.16
Total Valuation		\$	4,650,703,740	\$	4,875,051,680	\$	5,146,329,020	\$	5,249,255,600	\$	5,840,080,849	\$	5,956,882,466	\$	6,076,020,115	\$ 6,197,540,518	\$ 6,321,491,328

ASSUMPTIONS:

[1] - Reflects estimated FY23 DOR cherry sheet based on Senate's version of the State Budget with 5% year over year increases in assessments for FY24-26.

[2] - Estimate of \$230,000 is a return to the pre-pandemic level; 20% to EDC budget; \$100,000 to offset debt exclusion restored; \$84,000 to capital plan

[3] - South Shore Voc. Tech FY23 actual assessment and Norfolk Agricultural actual for FY22 for two students (only 1 enrolled now)-estimated 5% increase for FY23

[4] - Shared cost of school bus lease of \$250,000 added to this amount in budget article so it is under the control of the School Department. Shared cost of street lighting set at \$125,000. Both amounts to stay static for future years.

[5] - FY23 revised preliminary received from PCRS based on 1/1/20 actuarial date with 8% for FY24-26 as previously advised by Plymouth County Retirement System.

[6] - Reflects a 4% increase over FY20 budget and remains at that level through FY24 due to exempt employees retiring and COLAs.

[7] - Pursuant to Town financial policies, 2% of Plymouth County Retirement System assessment.

[8]- \$100,000 in solar array and wind turbine revenues to offset debt exclusion impact for middle school & public safety complex.

[9]- 15% increase over FY22 budget as augmented at 10/21 STM. Additional 5% FY24-26.

[10]-FY20 was 3.1% for active plans; FY21 is 3.9% for active plans; FY22 was 4.36% for active plans; calendar year 2021 at 0% for Medex plans; FY23 rate is 3.61% for

all plans

[11]- Unemployment line at \$65,000 which is pre-pandemic level.

[12]- Actual for FY21 and 2% estimated increase for FY22-24; may still need to be revised when contracts settle.

[13]-Remains at FY22 revised amount of 2.5% less than FY20 - FY22 YTD on track to make that projection but investment income will likely stay low.

[14]-FY21 and FY21 actuals are artificially low as the Town's health insurer, MIIA, provided premium holidays due to the pandemic

[15]-New shared cost for FY23 for salary of a shared HVAC Technician for town and school buildings