

**Equipment Operator - Transfer Station  
Town of Scituate**

This position is a 40 hour benefited position with the Scituate DPW's Transfer Station. The job description is listed below.

The position is compensated at a Grade B (\$24.62/hour to \$26.13/hour) for applicants with a CDL License and at a Grade A (\$22.40 /hour to \$23.75/hour) for applicants without a CDL license. It is covered under the terms of the Massachusetts Laborer's Local Union 1162 collective bargaining contract.

Please submit Town employment application or resume to [HR@scituatema.gov](mailto:HR@scituatema.gov) or via mail to Human Resources, 600 Chief Justice Cushing Highway, Scituate, MA 02066. AA/EEO/ADA.

## **TOWN OF SCITUATE POSITION DESCRIPTION**

**Position Title: Equipment Operator –Transfer Station**

### **Statement of Duties**

A member of a crew or working alone to complete a variety of Transfer Station tasks involving the operation, maintenance and repair of the Recycling Center. Responsible for skilled, semi-skilled and manual work in the maintenance and repair of the Scituate Transfer Station and for the safe and efficient operation of heavy, medium and light motor equipment such as a backhoe, front end loader, dump truck and similar equipment.

### **Supervision**

Works under the general supervision of the Foreman, performing work in a routine nature using initiative in carrying out reoccurring assignments independently with specific instruction. He/she is knowledgeable of, and adheres to departmental procedures and state/federal rules and regulations.

### **Job Environment**

Work is performed for the most part outdoors with exposure to variable weather conditions and hazards associated with heavy equipment and the handling of municipal waste. Employee is exposed to equipment/machinery, noise, odors, chemical fumes, dust, smoke, heat, cold, oil, dirt or grease and risk of personal injury. The position requires the ability and licenses to operate machinery such as trucks, backhoes, loaders, compactors, etc. Administrative work is sometimes required to maintain records and file incident reports. The position has frequent contact with residents and users of the Transfer Station and should have good communication skills in responding to requests or complaints.

### **Essential Functions**

*The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or logical assignment to the position.*

- Assist with repair and regular maintenance of all equipment and vehicles
- Properly operate recycling equipment
- Perform plowing and snow removal functions, including spreading salt & sanding
- Assist residents with the recycling of household waste as requested
- Clean the Recycling Center and other areas of the Transfer Station
- Ensure objects are disposed of in an appropriate manner
- Loads and unloads trucks, transports materials.
- Ensure that a safe working environment is maintained
- Attends training sessions as required to maintain abreast of updates or changes in occupational safety requirements.

- Perform other duties as assigned

### **Recommended Minimum Qualifications**

#### ***Education and Experience:***

High School Diploma or equivalent with prior experience in the operation of heavy equipment; or any equivalent combination of education, training and experience which provides the required knowledge, skills and abilities to perform the essential functions of the job.

#### ***Special Requirements***

Position requires a Class B Commercial Driver's License and a Hoisting Engineer's License within 6 months of hire. Must pass random drug testing requirements. Able to perform tasks in varying weather conditions. Able to perform physical activity and lift heavy objects. Able to work weekends, holidays and overtime hours as required.

#### ***Knowledge, Skill and Abilities***

Working knowledge of the safe and effective operation and mechanics of light and heavy equipment and machinery, hand tools and public works department operations. Working knowledge of the occupational hazards and safety precautions of the trade. Knowledge of hydraulics.

Basic motor skills required in the operation of heavy equipment, tools, and department machinery. Ability to recognize unsafe working conditions to ensure that appropriate safety precautions are taken to ensure employee safety and to follow oral and written instructions or directions. Ability to be self-motivated and work cooperatively with other crew members.

#### ***Physical and Mental Requirements***

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.

Work requires agility and physical strength. Occasionally, work may require lifting heavy objects and carrying them. There may be need to stretch and reach to retrieve materials. Usually, the work will require extended physical effort over a significant portion of the work day and often under adverse weather or emergency conditions during all hours of the day.

*This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.*