Delta Dental PPOTM Plus Premier Voluntary 1000

The Delta Dental PPO *Plus Premier* Voluntary 1000 plan is primarily an employee-paid dental plan that will enable you and your family to enjoy the benefits of quality, affordable dental care from dentists in Massachusetts and across the country.

The approximate level of coverage for services performed by dentists who participate in the Delta Dental PPO or Delta Dental Premier networks is shown below. Any limitations that may exist for each service are also indicated. The limitations reflect the availability of coverage only. It is up to you and your dentist to determine the need and frequency of dental procedures. Please see the backside of this document for information about how to use your plan.

Deductible: \$50 per individual / Calendar Year Maximum: \$1,00	[/] \$150 per family. Deductible waived for Diagnostic and Preventive categories. 0 per person.	Co-insurance Coverage	
Category / Procedure	Qualifications	In-Network	Out-Of- Network
Diagnostic Comprehensive Evaluation Periodic Oral Exam Consultation Full Mouth X-rays Bitewing X-rays Single Tooth X-rays	Once every 60 months per dentist. Twice every 12 months. Once every 12 months. Once every 60 months. Twice every 12 months. As needed.	100%	100%
Preventive Teeth Cleaning Fluoride Treatments Space Maintainers Sealants Application of caries arresting medicament Periodontal Cleaning	Twice every 12 months. Twice every 12 months for members under age 19. Also covered for members age 19 and over for those who have had a recent cavity and are at risk for decay. Required due to the premature loss of teeth. For members under age 14 and not for the replacement of primary or permanent anterior teeth. Unrestored permanent bicuspid and permanent molars, once per 48 months per tooth for members to age 19. Twice per tooth per 12 months. Four times every 12 months following active periodontal treatment. Not to be combined with preventive cleanings.	100%	100%
Restorative Fillings (Silver and White) Inlays Temporary Fillings Stainless Steel Crowns	Once every 24 months per surface per tooth. Once every 60 months per surface per tooth, covered as an alternate benefit as silver filling and the patient is responsible for paying the difference between the silver filling and the Delta Dental negotiated fee for the inlay where permitted by state law. For non-participating providers, the patient may be responsible for paying up to the provider's full submitted charge for the inlay. Once per tooth. Once every 24 months per tooth.	80%	80%
ral Surgery Simple Extractions Surgical Extractions	Once per tooth. Once per tooth.	80%	80%
eriodontics Periodontal Scaling and Root Planing	Once in 24 months, per quadrant.	80%	80%
ndodontics Root Canal Treatment Vital Pulpotomy	Once per tooth. Limited to baby teeth.	80%	80%
rosthetic Maintenance Bridge or Denture Repair Rebase or Reline of Dentures Recement of Crowns & Onlays	Once within 12 months, same repair. Once within 36 months.	80%	80%
djunctive Services Occlusal Guards	One appliance per 60 months	80%	80%
mergency Dental Care Minor treatment for Pain Relief General Anesthesia	Three occurrences in 12 months. Allowed with covered surgical services only.	80%	80%
rosthodontics Dentures Fixed Bridges and Crowns mplants	Once within 60 months. When part of a bridge. Once within 60 months. Endosteal Implant: when the implant replaces permanent teeth through the second molars. Once per tooth per 60 months. (Pre-estimate recommended).	50%	50%
ajor Restorative Crowns	When teeth cannot be restored with regular fillings. Once within 60 months per tooth.	50%	50%
ependent Eligibility: ollover Max:	Dependents are eligible to age 26. This plan is eligible for <i>Rollover Max</i> . Visit www.deltadentalma.com/pdf/07/rollovern and details.	nax.pdf for rul	es

Choosing a Dentist

As a Delta Dental PPO *Plus Premier* Voluntary 1000 plan member, you benefit from having access to two of Delta Dental's extensive national networks — Delta Dental PPO, with more than 350,000 participating dentist locations and Delta Dental Premier, the largest dental network in the country with more than 450,000 dentist locations. You will enjoy great benefits when you receive your dental care from a participating dentist in either of these networks.

- You will enjoy the greatest out-of-pocket savings when visiting Delta Dental PPO network dentists.
- You will receive good value from Delta Dental Premier network dentists who generally accept discounted fees.
- Both networks offer discounted fees and a no balance-billing policy

If you choose to receive services from a non-participating dentist, you will have higher out-of-pocket costs as the Delta Dental contract rates and no balance-billing policy do not apply.

Delta Dental members can also take advantage of expanded discounts on many covered services, even after they have used up their benefit dollars, visit limits and other situations. Get the details at http://deltadentalma.com/members/discounts-on-covered-services/. Visit www.deltadentalma.com to find a participating dentist in your area.

Identification Cards

Two identification cards from Delta Dental will be mailed to your home shortly after your enrollment. Both cards are issued in the subscriber's name but can be used by everyone covered under the Delta Dental PPO *Plus Premier* Voluntary 1000 plan. Simply provide your dentist with the information that is printed on your ID card at your next dental office visit.

The Claims Process for Delta Dental PPO or Delta Dental Premier Participating Dentists

- Simply provide your dentist with the information that is printed on your ID card.
- The dentist will submit your claim and be paid directly by Delta Dental.
- If you have a patient responsibility, Delta Dental will send you an Explanation of Benefits (EOB) detailing what Delta Dental paid the dentist under your plan's coverage and your remaining patient balance, which you pay directly to the dentist.
- You are responsible for any co-payments and deductibles.
- If you receive a treatment that is not covered under your plan, you may be billed at the dentist's normal rate rather than Delta Dental's contracted rate. To avoid any unexpected out-of-pocket expenses, we recommend that you visit Delta Dental's website at www.deltadentalma.com or call Customer Service at 800-872-0500 to determine your remaining benefits.

About Non-Participating Dentists and Out-of-Network Coverage

Your Delta Dental PPO *Plus Premier* Voluntary 1000 plan provides coverage for services received from dentists who don't participate in the Delta Dental PPO or Delta Dental Premier networks. However, your out-of-pocket expenses may be more.

Delta Dental's payment for services received from non-participating dentists is based on either the dentist's fee or the maximum plan allowance for non-participating dentists, whichever is lower. If you utilize the services of a non-participating dentist whose fees are higher than the maximum plan allowance, you will be responsible for the difference between Delta Dental's payment and the dentist's total submitted charges.

The Claims Process for Non-Participating Dentists

- Simply provide your dentist with the information that is printed on your ID card. Your dentist will collect his/her fees directly from you.
- Delta Dental will reimburse you based on a claim form that you submit to: Delta Dental, P.O. Box 2907, Milwaukee, WI 53201-2907.
- You are responsible for paying any deductibles or co-payments as well as the difference between what Delta Dental pays and what the dentist charges.

Coordination of Benefits

If your family is covered by more than one dental plan (or a medical plan that offers dental coverage), Delta Dental will coordinate benefits with the other carrier. In determining coverage, total payments from both carriers cannot exceed the allowable charge for service. If you have a question about Coordination of Benefits (COB), please contact our Customer Service Department at 800-872-0500.

Other Claims Information

- All claims must be submitted within one year.
- Ask your dentist to submit a "pre-treatment estimate" to Delta Dental for any procedure that exceeds \$300. This will enable us to help you estimate any out-of-pocket expenses you may incur.
- If you receive a treatment that is not covered under your plan, you may be billed at the dentist's normal rate rather than Delta Dental's negotiated rate. To avoid any unexpected out-of-pocket expenses, we recommend that you visit Delta Dental's website at www.deltadentalma.com or call Customer Service at 800-872-0500 to determine your remaining benefits.
- If a claim is denied, you can request an appeal by writing to Delta Dental within 180 days of receiving notice on the claim. Appeals should be sent to: Delta Dental of Massachusetts, P.O. Box 2907, Milwaukee, WI 53201-2907.

 Under your plan's subrogation clause, you may be required to reimburse Delta Dental for claim payments if you also receive payment from a third party who is held liable for an injury that required the dental care.

Where To Get More Information

If you have further questions, please contact Delta Dental's Customer Service department at 800-872-0500.

DELTA DENTAL

Your Plan is Administered by: Delta Dental of Massachusetts (800) 872-0500 deltadentalma.com

465 Medford Street, Ste. 400 Boston, MA 02129

An Independent Licensee of the Delta Dental Plans Association. * Registered Marks of the Delta Dental Plans Association. ©2020 DSM. Current Dental Terminology ©2020 American Dental Association. All Rights Reserved.

SP631 (10.23) EB

NONDISCRIMINATION NOTICE

Delta Dental of Massachusetts complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, sex, gender identity, sexual orientation, age, or disability. Delta Dental of Massachusetts does not exclude people or treat them differently because of race, color, national origin, sex, gender identity, sexual orientation, age, or disability.

Delta Dental of Massachusetts:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- O Qualified sign language interpreters
- O Written information in other formats (large print, audio, and accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
 - O Qualified interpreters
 - O Information written in other languages

If you need these services, visit: deltadentalma.com or call the number on your member ID card.

If you believe that Delta Dental of Massachusetts has failed to provide these services or discriminated in another way on the basis of race, color, national origin, sex, gender identity, sexual orientation, age, or disability, you can file a grievance with:

Civil Rights Coordinator Compliance Department P.O. Box 2907 Milwaukee, WI 53201-2907 Fax: 617-886-1390 Phone: 800-872-0500 Email: FairTreatment@greatdentalplans.com TTY: 711

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Complaint forms are available at http://www.hhs.gov/ocr/oice/file/index.html. You can file a complaint electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 800-368-1019, 800-537-7697 (TDD)

Language Assistance