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TOWN OF SCITUATE
Charter
March 25, 1972
Amended July 1, 1978
Amended March 3, 1997
Revised March 29, 2003
[Revised , 2021]Revised __, 20213

## ARTICLE 1: INCORPORATION; SHORT TITLE; POWERS Section

## 1-1 - Incorporation

The inhabitants-residents of the Town of Scituate, within the corporate limits as established by law, shall continue to be a body corporate and politic with perpetual succession under the name "Town of Scituate".

## Section 1-2 - Short Title

This instrument shall be known and may be cited as the Scituate Home Rule Charter.

## Section 1-3 - Powers

Subject- only -to express limitation- on- the- exercise- of- any- power- or- function- by- a municipality in the constitution or laws of the voters of Scituate to secure through the adoption of the eharterCharter all of the powers it is possible to secure for a townTown government under the constitution and laws of the eommealthCommonwealth- as- fully- and- as- completely- as though- each- such- power- were specifically and individually enumerated herein.

## Section 1-4 $=$ Construction Interpretation of <br> Powers

The powers of the Town of Scituate under the charterCharter are to be construed liberally in favor of the Ł Iown and the specific mention of a particular power is not intended to limit in any way the general powers of the Town of Scituate as stated in Ssection 1-3.

## Section 1-5 - Continuation of Existing Laws

All special laws, 价own by-tawsBy-Laws, meetingTown Meeting votes, and rules and regulations of or pertaining to the $\ddagger$ Town in force shall continue in full force and effect until they expire by their own limitation.

## Section 1-65 - Intergovernmental Relations

Subject to the applicable requirements of any provision of the constitution or statutes of the eommealthCommonwealth, the Town of Scituate may exercise any of its powers or perform any of its functions and may participate in the financing thereof, jointly or in cooperation, by contract or otherwise, with any one or more states or civil divisions or agencies thereof, or the United States government or agency thereof.

## ARTICLE 2: LEGISLATIVE BRANCH

## Section 2-1 - Town Meeting

The legislative powers of the towntown shall continue to be exercised by a $\ddagger$ Town memeeting open to all voters.

## Section 2-2 - Presiding Officer

The moderatorModerator chosen as provided in Ssection 3-3 shall preside at all sessions of the town meetingTown Meeting. The moderatorModerator shall regulate the proceedings, decide all questions of order, make public declaration of all votes, and may exercise such additional powers and duties as may be given to moderatofModerators under the constitution and general HawsGeneral Laws of the commonwealthCommonwealth, by by-lawBy-Law, or other vote of the town meetingTown Meeting. The moderatorModerator shall, at the first session of the town meetingTown Meeting held following the election, appoint a deputy moderatorModerator who shall preside at the sessions of the meetingTown Meeting in the event of the absence or disability of the moderatorModerator provided that the said appointment is ratified by the town meetingTown Meeting.

Subject to the provisions of the eharterCharter and such by-lawsBy-Laws regarding committees as may be adopted ${ }_{4}$ - the moderatorModerator- shall -appoint -the -members -of the Aadvisory Ceommittee and the members of such other committees of the meetingTown Meeting, special or standing, as may from time-to-time be established.

The moderatofModerator shall perform such other duties as may from time-to-time be assigned to the office of moderatorModerator by by-lawBy-Law, or other vote of the town meetingTown Meeting.

## Section 2-3 - Time of Meeting

The regular annual town meetingTown Meeting of the Town of Scituate for the transaction of business relating to the prudential affairs of the Town shall be held on such date as may from time-to-time be fixed in the by-lawsBy-Laws of the townTown.

## Section 2-4 - Availability of Town Officials at Town Meetings

Every townTown officer, or in the case of a multiple member bodyMultiple Member Body a designated representative of such multiple member bodyMultiple Member Body, the head of each department and the head of each division within the said departments shall attend all sessions of the meetingTown Meeting for the purpose of providing the meetingTown Meeting with information pertinent to matters appearing in the warrant.

Any townTown officer, department head or division head who is to be absent due to illness or other reasonable -cause, -shall- designate- a- deputy- to- attend- to- represent- the- office, department or division.

If- any- person- required- to- attend -the- sessions- of town meetingTown Meeting- under -the preceding provisions of this section is not a voter such person shall, notwithstanding such fact, be entitled to speak to provide the meetingTown Meeting with information on pertinent warrant articles.

## Section 2-5 - Procedures

(a) Clerk of the Meeting - The regular Town elerkClerk shall serve as clerk of the meeting, give notice of all meetings, record the proceedings of all meetings and perform such other duties as may from time-to-time be assigned to the clerk of the meeting by by law-Law or other vote
of the town meetingTown Meeting.
(b) Rules of Procedure - The town meetingTown Meeting shall by by-lawBy-Law adopt and may from time-to-time amend, revise ${ }_{\perp}$ or repeal such rules governing the conduct of the town meetingTown Meeting as it may deem necessary or advisable.
(c) _Warrant Articles __The_board of selectmenSelect Board shall insert in the warrant for each town meetingTown Meeting all articles the subjects of which are requested of them in the manner provided by law. In preparation of the warrant the-board of selectmen_Select Board shall, insofar as it is practical so-to do so, join -into one article all requests which deal with the same subject matter.

## ARTICLE 3: ELECTED OFFICIALS

## Section 3-1 - General Provisions

(a) Elective Offices - The offices to be filled by the voters shall be a board of selectmenSelect Board, a moderatorModerator, a school committeeSchool Committee, a planning board, a board of assessors, a board of library trustees, a townTown elerkClerk, a housing authority and such members of regional authorities or districts as may be established by statute, interlocal agreement or otherwise.
(b) Eligibility - Only individuals registered to vote in Scituate voters shall be eligible to hold elective towntown office; but no elected Town official shall simultaneously hold any other elected townTown office or be appointed to any office other than as a member of a multiple member bodyMultiple Member Body.
(c) Election - The regular elections for town office shall be held annually on such date as may from time-to-time be fixed in the by-lawsBy-Laws of the townTown.
(d) Compensation - -Elected town Town officials shall receive for their services such compensation as may annually be provided for that purpose by appropriation.
(e) Coordination of Officials - Notwithstanding the election by the voters of the officers named -in this -article, the said officers shall be subject to the call of the board of selectmenSelect Board or of the town administratorTown Administrator for consultation, conference and discussion of any matter relating to their respective offices.

## Section 3-2 - SelectmenSelect Board: Composition, Term of Office; Powers, Duties, etc.

(a) (a) Composition, Term of Office - There shall be a board of selectmenSelect Board consisting of five members elected by the voters. The term of office of a selectmanSelect Board members shall be for three years. The terms of office of the selectmenSelect Board shall be so arranged that two selectmenSelect Board members shall be elected one year, two selectmenSelect Board members shall be elected the next year, and one selectmanSelect Board member shall be elected the third year. The election ballots for each year in which more than one selectmanSelect Board member is to be elected shall set forth each position to be filled as a separate position, called position one and position two. A candidate for selectmanSelect Board shall be listed as a candidate for either position one or a candidate for position two, but not as a candidate -for -both. The -candidate -receiving -the -highest -number -of -votes -for each position shall be declared elected to that position.
(b) General Powers and Duties - Frhe executive powers of the Town shall be vested in the

Select Board. The Sselect Bboard shall have the powers and duties given to Select Board under the constitution and general lawsGeneral Laws of the Commonwealth, except those powers and duties assigned by this eharterCharter to the administratorTown Administrator, and shall have additional powers and duties as may be authorized by the Charterehargef, by by-lawBy-Law, or by other such other town mectingTown Meeting vote. The Select Board shall be the water and sewer commissioners of the government of the townTown to be enforced and shall cause a record of all its official acts to be kept. To aid the Select Board, in its official duties, the board shall appoint a administratorTown Administrator, as provided in aArticle f40ur.

The board of selectmenSelect Board shall be the chief executive office of the town._ It shall serve as the chief policy making agency of the townTown and it shall exercise its general supervisory powers through the adoption of policy directives and guidelines it may establish to be implemented by officers and employees appointed or employed by or under it. Such policies shall include, but shall not be limited to the following: policies by which the legislative directives and intent of the town meetingTown Meeting may be implemented; policies governing a general oversight and evaluation of the administration of the townTown government; policies for the coordination and development of both short and long range planning for the future of the townTown; policies to support appropriate emergency response plans; and policies governing the development of an annual operating budget sufficient to perform all functions required by law and by legislative actions of the town meetingTown Meeting. All such policies shall be reviewed by the Select Board at least every three years.

The board of selectmenSelect Board shall be responsible for the efficient and orderly operation of the townTown government through its policies_including the establishment of personnel and operating policies of all agencies of the town except for those under the direction of another separately elected townTown agency.

The select boardSelect Board shall be the license board of the town and shall have the power to issue licenses, except those licenses issued by the townTown elerkClerk in accordance with general law, to make all necessary rules and regulations regarding the issuance of such licenses and to attach such conditions and restrictions thereto as it deems to be in the public interest, and to enforce the laws relating to all business for which it issues licenses.
ageney. To assist the board of selectmenSelect Board in all of the above functions, it shall- appoint, as its chief administrative officer, a town administrator.

The Board of SelectmenThe Select Board shall performprovide for a-a-review of the job performance of a new the town administratorTown Administrator after the first six (6) months of the effective date of the initial in the first year of a new-contract. The job performance of the Town Administrator shall then be reviewed annually thereafter by the Select Board. The Select Board shall be required to publicly acknowledge that the performance reviews required under this subsection have occurred. and annually thereafter which shall, atleast in summary form, be a public record.
(c) Appointments - The board of selectmenSelect Board shall appoint a town administratorTown Administrator and a townTown counsel to serve indefinite terms, as allowed under state statute. It shall appoint, for fixed terms, a town accountant, a treasurer-collector, election officers, the veteran officers, constables and all individuals who are to serve as representatives or delegates of the townTown to governing or advisory bodies of other units of government. It shall also appoint for fixed terms, fence viewers, field drivers, and a measurer of wood and bark. It shall appoint, for fixed overlapping terms, the members of the board of appeals, registrars of voters, board of health and all other multiple member bodies that are established for other than a temporary purpose, except those for which the eharterCharter provides another appointing authority. Any person appointed- to- an- office -under -this -section -may -be -removed- in -accordance -with the procedures governing removal in Ssection 7-12.
(d) Investigations - -The board of selectmenSelect Board- may- investigate- or- authorize- the town administratorTown Administrator, another officer of the_town, or any agency, public or private, to investigate the- conduct -of -any townTown department, -office,- or- agency. -The- report of- any- such
investigation shall be filed in the town administratorTown Administrator's office, and a summary of that report shall be printed in the next annual townTown report.
(e) Responsibility to Assure Charter Provisions are Met - It shall be the duty of the board of selectmenSelect Board to see that the provisions of the charterCharter are faithfully followed and complied with by all Town agencies and Town employees. Whenever it appears to the board of selectmenSelect Board that any townTown agency or townTown employee is failing to follow any provision of this charterCharter, the board of selectmenSelect Board shall, in writing, cause notice to be given to such agency or employee directing compliance with the eharterCharter. If ten or more voters for an annual town meetingTown Meeting or one hundred or more voters for a special town meetingTown Meeting believe the board of selectmenSelect Board itself is not following the procedures established in the charterCharter, a warrant article may be submitted to a town meetingTown Meeting suggesting that the board of selectmen_Select Board is not following the provisions of the eharterCharter. The meetingTown Meeting, if it shall agree with the petitioners, shall, by resolution, direct the attention of the board of selectmenSelect Board to those areas in which the voters at the town meetingTown Meeting believe there is a failure to comply with eharterCharter provisions.

The procedures made available in chapter two hundred and thirty-one A of the General Laws may be used to determine the rights, duties, status or other legal relations arising under this eharterCharter, including any question of construction or validity which may be involved in such determination.

## Section 3-3 - Moderator: Term of Office; Powers and Duties

(a) Term of Office - At each townTown election a moderatorModerator shall be nominated and elected by the voters for a term of one year.
(b) Powers and Duties - The moderatorModerator shall have the powers and duties provided for that office by statute, by this charterCharter, as defined in (Section 2--2), by by lawBy-Law and by other vote of the meetingTown Meeting.

## Section 3-4 - School Committee: Composition, Term; Powers and Duties

(a) Composition, Term of Office - There shall be a school committeeSchool Committee consisting of five (5) members elected by the voters. The term of office of a school committeeSchool Committee member shall be -for- three (3)-years. The -terms -of -office- of school committeeSchool Committee -members -shall -be -so arranged that two (2) school-committeeSchool Committee members shall be elected one (1) year, two (2) school committeeSchool Committee members shall be elected the next year, and one (1) school committeeSchool Committee member shall be elected the third year. The election ballots for each year in which more than one school committeeSchool Committee member is to be elected shall set forth each position to be filled as a separate position, called position one and position two. A candidate for school committeeSchool Committee
_member shall be listed as a candidate for position one or a candidate for position two, but not as a candidate for both. The candidate receiving the highest number of votes for each position shall be declared elected to that position.
(b) Powers and Duties - The school committeeSchool Committee shall have all of the powers and duties school committees may have under the constitution and general lawsGeneral Laws of the commonwealthCommonwealth, -and -it -shall- have such additional powers and duties as may be authorized by the ehaterCharter or by by lawBy-Law.

## Section 3-5 - Planning Board: Composition, Term of Office; Powers and Duties

(a) Composition, Term of Office - There shall be a planning board consisting of five members elected by the voters. The voters shall also elect one person as an alternate member -of -the planning -board. The -term- of- office- for- planning- board- members, including the alternate member, shall be for three years. The terms of office of the planning board members shall be so arranged that two planning board members shall be elected one year, two planning board members shall be elected the next year, and one planning board member and the alternate member shall be elected the third year. The election ballots for each year in which two planning -board members are to be elected shall set forth each position to be filled as a separate position called position one- and position- two. A- candidate- for- planning -board -member -shall -be- listed -as- a candidate for either position one, or as a candidate for position two, or as a candidate for alternate (but not both positions appearing on the ballot). The candidate receiving the highest number of votes for each position shall be declared elected to that position.

Whenever -a -member- of- the- planning- board- is -absent,- or- because -of a- conflict -of interest or other disability- is- unable- to- sit -on- a -particular- matter- the- chair- shall designate the alternate to sit as a member of the planning board during such absence or disability.
(b) Powers and Duties - The planning board shall have all of the powers and duties planning boards may have under the constitution and laws of the commonwealthCommonwealth. The board may also exercise such additional powers and duties as may from time-to-time be assigned to them by the eharterCharter, by by-lawBy-Law or by other vote of the meetingTown Meeting.

## Section 3-6 - Board of Library Trustees: Composition, Term of Office; Powers and Duties

(a) Composition, Term of Office - There shall be a board of library trustees consisting of six members nominated and elected by the voters. Two of these members shall be elected each year for terms of three years.
(b) Powers and Duties -The board of library trustees shall have general charge of the eare and management -of town -libraries, -and -of -all -non-facility property -of -the towntown -relating thereto.

## Section 3-7 - Town Clerk: Term off Office; Powers And Duties

(a) Term of Office - There shall be a townTown clerkClerk nominated and elected by the voters for the term of three (3) years.
(b) (b)-Powers and Duties - The Town elerkClerk shall have all of the powers and duties towntown clerks may have under the constitution and laws of the eommonwealthCommonwealth. The townTown elerkClerk may-also- exercise -such -additional powers and duties as may from time-to-time be assigned to that office by the ehartefCharter, by by lawBy-Law or by other vote of the town meetingTown Meeting.

## Section-3-8 - Board of Assessors: Composition, Term of Office; Powers and Duties

(a) Composition, Term of Office - There shall be a board of assessors consisting of three (3) members- who -shall -be nominated and elected by the voters. One- of -these members shall be elected each year to serve for the term of three years.
(b) Powers and Duties - The board of assessors shall have all of the powers and duties which boards -of- assessors -may -have -under -the -constitution -and -laws -of -the commonwealthCommonwealth. The board of assessors may also exercise such additional powers and duties as may from time-to-time be assigned to that office by the eharterCharter, by by-lawByLaw or by other vote of the town meetingTown Meeting.

## Section 3-9 - Housing Authority: Composition, Term of Office; Powers and Duties

(a) Composition, Team of Office - There shall be a housing authority to consist of five members serving five year overlapping terms such that the term of one member expires each year. Four of these members shall be nominated and elected by the voters, and the fifth member shall be a resident of the town Town appointed as provided in section 5 of chapter 121B of the General Laws.
(b) Powers and Duties - The housing authority shall have all of the powers and duties housing authorities may have under the constitution and general lawsGeneral Laws.

## ARTICLE 4 TOWN ADMINISTRATOR

## Section 4-1 - Qualifications:

The town administratorTown Administrator shall be appointed solely on the basis of executive and administrative qualifications and experience. The administratorTown Administrator shall be a person especially fitted by education, training and professional experience in full-time service in public administration to perform the duties of the office. The town administratorTown Administrator need not be a resident of the towntown when appointed., but shall be subject to such resideney requirements as may be fixed in the by laws. The town administratorTown Administrator shall not have served in elective office in the town's government for at least two years prior to appointment. The administraterTown Administrator shall devote full-time to the office and shall not hold any other public office, elective or appointive, nor engage in any other business or occupation during the term, unless such other service is approved in advance by vote of the board of selectmenSelect Board. The office of town administrator shall not be be subject to the the town personnel plan requirements consolidated personnel by law, and theThe board of selectmenSelect Board shall fix compensation for the effice-Town Administrator within the amount appropriated by the townTown, provided for in the Town Administrator's contract along with all other requirements for the Town Administrator, including performance, benefits, and other items relating thereto.

## Section 4-2 Powers aAnd Duties:

The town administratorTown Administrator, the chief administrative officer of the townTown, shall be responsible to the board of selectmenSelect Board, and shall be accountable to the said board, for the efficient and orderly conduct of the departments, offices, and functions placed in the charge of the town administratorTown Administrator by the charterCharter and for the proper execution of the powers and duties that follow:
(a) The town administratorTown Administrator, or their designeeappointee, shall be the personnel director of the Town responsible for the administration of all personnel matters, including personnel bylawsBy-Laws and all personnel policies and regulations that the board of selectmenSelect Board may adopt.
(b) The administratorTown Administrator shall appoint and may remove, subject to the civil service law where applicable, all department heads, all officers and all subordinates and employees of the townown except those appointments for which another method of appointment is provided in the eharterCharter, employees of the school committeeappointments of the School Committee, and appointments made by representatives of the commonwealthCommonwealth. Appointments made by the town administratorTown Administrator shall become effective on the fifteenth day following the day notice of the appointment is filed with the board of selectmenSelect Board unless the said board shall within that period by a majority of all of its members vote to reject the said appointment. Within said fifteen_(15)-day period the board of selectmenSelect Board may, by a majority of all of its members vote to waive its power to reject the appointment, whereupon the appointment shall become effective forthwith.
(c) The town administratorTown Administrator, or their designee, shall exercise a general supervision over all Town agencies for which the administratorTown Administrator is the appointing or employing authority.
(d) The town administratorTown Administrator shall fix the compensation of all townTown officers and employees appointed by the administratorTown Administrator, within the limits established by existing appropriations and the by-lawsy-Laws.
(e) The administratorTown Administrator shall see that all provisions of the generat tawsGeneral Laws, the eharterCharter, and the by-lawsBy-Laws, and all votes of the meetingTown Meeting and the board of selectmenSelect Board, that require enforcement by the town administratorTown Administrator or officers subject to the supervision of the town
| administratortown Administrator, are faithfully carried out.
(f) The administratorTown Administrator shall prepare and submit the annual budget as provided in article 6 Article
6.
(g) The administratorTown Administrator, or their designee shall be responsible for keeping full and complete records of the financial and administrative activities of the townown, and shall render a full report to the board of selectmenSelect Board at the end of each fiscal year and otherwise as said board may require.
(h) The administratorTown Administrator, or their designee shall keep the board of selectmenSelect Board informed as to the financial condition and needs of the town Town and shall make such recommendations to the board of selectmenSelect Board as is deemed to be necessary or expedient.
(i) The administraterTown Administrator, or their designee shall have full jurisdiction over the rental and use of all towntown facilities except schools and properties designated by by-tawsyLaws or other vote of the Town as Scituate Historical Sites. The administratorTown Administrator, as directed by the Select Board, shall be responsible for the maintenance and repair of all townTown property, including school buildings, placed under the control of the town administraterTown Administrator by the eharterCharter, by by - By-Laws or otherwise; provided, however that the approval of the school committeeSchool Committee shall be obtained for all school maintenance and repair plans.
(j) The administratorTown Administrator may, without notice, examine the activities of any agency under the control of the administrator Town Administrator or the conduct of any officer or employee thereof. The administratorTown Administrator shall have access to all Town books and records necessary for the performance of the duties of the office.
(k) The administratorTown Administrator shall keep a full and complete inventory of all property of the Town, both real and personal.
(I) The administratorTown Administrator shall be responsible for the negotiation or bidding of all contracts involving any matter within the responsibility of the town administratorTown Administrator. All contracts for purchases or services exceeding an amount fixed by the board of selectmenSelect Board shall be subject to final approval and execution by the board of selectmenSelect Board.
( m ) The town administratorTown Administrator shall be responsible for purchasing all supplies, materials and equipment for all departments and activities of the Town, excluding all operational expenditures of the school department and, of townTown library books and related materials,food for schools and instructional materials and equipment, or library books and related materials, unless specifically requested to do so by the schoolcommitteeSchool Committee or the board of library trustees as applicable.
(n) The town administratorTown Administrator shall perform any other duties required by the by-tawsy-Laws or votes of the meetingTown Meetings-or the the board of selectmenSelect Board, or laws of the
(o) The Town Administrator, or their designee, shall be the townTown's risk administrator and be responsible for ensuring that all pertinent insurance policies are in effect, that adequate insurance coverage is provided, and that claims are properly processed.
(p) Powers and duties shall include, in addition to those set forth in the charterCharter, any reasonable assignment by the Select Board or meetingTown Meeting that does not conflict with the powers and duties of other Town officials or multiple member bodies, or the charterCharter.

## Section 4-3 Acting Town Administrator

During a temporary absence, the administratorTown Administrator shall designate by letter filed with the board of selectmenSelect Board, a qualified administrative employee or officer to exercise the powers and perform the duties of town administratorTown Administrator. If the town administratorTown Administrator fails to do so, or the person appointed fails to serve to the
satisfaction of the board of selectmenSelect Board, the board of selectmenSelect Board may appoint a qualified administrative employee or officer to so serve. In the event of suspension of the town administratorTown Administrator or a vacancy in the office the board of selectmenSelect Board shall appoint an acting town administratorTown Administrator within fourteen days. Appointment of a new town administratorTown Administrator must be made within five months of the effective date of a vacancy in that office, except that such period may be extended by a period not to exceed two months by vote of the board of selectmenSelect Board.

## Section 4-4 Hiring Procedures for Town Administrator

The Select Board is responsible for recruiting, interviewing, and hiring of the Town Administrator. They will be assisted in this duty by appointing a search committee comprised of qualified Town officials and residents. The composition of this committee is determined by the Select Board or, if defined, by Town Bby-Lław. Finalists for the position of Town Administrator shall be interviewed in a public meeting posted in accordance with the of the Town Administrator shall require a majority affirmative vote by the Select Board.

## Section 4-5- Removal of the Town Administrator

The Select Board may remove the Town Administrator from office after first applying the following procedures:
(a) Notice: The Select Board, by a super majority affirmative vote consisting of not less than four (4) of alt-its members, shall adopt a preliminary resolution of removal setting forth in reasonable detail the reason(s) for the proposed removal. This resolution may suspend the town administratorTown Administrator for a period not to exceed forty-five (45) days. Notice of this resolution will immediately be delivered to the administratorTown Administrator and filed with the townTown elerkClerk.
(b) Public Hearing: Within five (5) days of delivery of said resolution, the town administratorTown Administrator may request a public hearing. Such a hearing must take place not more than thirty (30) days from receipt of the request. Notice of the hearing date must be publiclatty posted and directly provided to the town administratorTown Administrator at least five (5) days prior to the hearing. The Town Administrator shall be entitled to present evidence, have counsel, call witnesses, or question any witnesses during the hearing.
(c) Removal: If the administratorTown Administrator does not request a hearing, the Select Board may vote by super majority to affirm the resolution and permanently remove the town administratorTown Administrator. If the administratorTown Administrator requests a hearing, the Select Board must wait at least five (5) days after the conclusion of the hearing to vote by super majority to affirm the resolution and permanently remove the town administratorTown Administrator. Failure to adopt a final resolution within forty-five (45) days of the preliminary resolution shall nullify the resolution.
(d) The town administratorTown Administrator shall continue to receive salary and benefits included in a valid contract until a final resolution of removal becomes effective.

## ARTICLE 5: ADMINISTRATIVE ORGANIZATION

## Section 5-1 - Creation of Departments, Divisions, Agencies, and Offices

The organization of the townTown into operating agencies may be accomplished through either of the methods provided in this article.
(a) By-Lławs - Subject only to express prohibitions in the constitution and generallawsGeneral Laws and provisions of the ehartefCharter, the Town meeting may, by by law-Law, reorganize, consolidate, or abolish any townTown agency, in whole or in part; establish such new town agencies as it deems necessary or advisable and may prescribe the functions of any such town Town agency; provided, however, that no function assigned by the ehartercharter to a particular townTown agency may be discontinued or, unless the chartefCharter specifically so provides, assigned to any other.
(b) Administrative Code - The board of selectmenSelect Board, after consultation with the town administratorTown Administrator, shallmay from time-to-time prepare and submit to the meetingTown Meeting plans of organization or reorganization, which establish townTown agencies for the orderly, efficient or convenient conduct of the business of the townTown. Whenever the board of selectmenSelect Board prepares such a plan it shall hold one or more public hearings on the proposal giving notice as required by the General Laws or special mandate of the Commonwealth by publication in a newspaper of general circulation in the town and by posting on any tow physical or digital bulletin board-not less than five (5) seven-days in advance, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held. Following such public hearing, the board of selectmenSelect Board shall submit to the town meetingTown Meeting by warrant article their proposal which may have been amended subsequent to the public hearing.

An organization or reorganization plan shall become effective at the expiration of ninety days (90) following the date of the town meetingTown Meeting at which the proposal is submitted unless the meetingTown Meeting shall, by a majority vote within that time, vote to disapprove the plan. The meetingTown Meeting may vote only to approve or disapprove the plan and may not vote to amend or alter it.

The board of selectmenSelect Board may through the administrative code, and subject only to express prohibitions in the constitution, general lawsGeneral Laws and the eharterCharter, reorganize, consolidate or abolish all townTown agencies in whole or in part; establish such new towntown agencies as they deem necessary; and for such purpose may transfer the duties and powers and, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriation of one townTown agency to another; provided, however, that no function assigned by this eharterCharter to a particular Town agency may be discontinued, or, unless this charterCharter specifically so provides, assigned to any other.

## Section 5-2 - Personnel Plan

The town administrator shall prepare annually and maintain a plan establishing personnet requirements of the agencies created by the charter, by by-law, or by administrative code, and it shall become effective upon approval by the board of selectmen.

## Section 5-3- Publieation- of Administrative-Code and Personnel Plan

[^0]The Town Administrator shall be responsible for preparing and maintaining personnel policy manual to support the professional management of the Town and its employees. Such requirements included in the personnel plan shall be consistent with the eharterCharter, bylawsBy-Laws, and state statutes and shall be approved by the Select Board.

## Section 5-34 - Merit Principle

All appointments and promotions of Town officers and employees shall be made solely on the basis of merit and fitness demonstrated by examination or by other evidence of competence and suitability.

## Section 5-45 - Department of Public Works

The department of public works shall be headed by a director, who shall be appointed by the administraterTown Administrator-for an indefinite term. The director of public works shall be a person especially fitted by education, training and previous experience to perform the duties of the office.

The- director -of -public -works -shall -be -responsible -to -the -Ttown -Aadministrator -for -the efficient and orderly operation of the department. The director of public works shall be responsible for the supervision of all public works operations of the town Town placed under the control of the director of public works by the eharterCharter, the by lawsy-Laws, administrative codes, statutes or otherwise, including but not limited to the department's principal functions, as well as refuse disposal, forestry service, protection of natural resources, and maintenance of physical plant.

The administratorTown Administrator shall be responsible to the board of selectmenSelect Board for the planning and coordination of public works projects. To assist in the planning and coordinating function, the administratorTown Administrator may appoint a public works advisory board of three members -for -indefinite -terms,- whose training, occupation or experience indicate qualification for service on such a board. This board shall serve in an advisory capacity to the administratortown Administrator and director and shall not become involved in the day-to-day operations of the department.

Other functions and duties. the nature of which are related to a department of public works, may be assigned to the department from time-to-time by by-lawBy-Law or administrative code as provided in Ssection 5-1.

## Section 5-56 Public Building Maintenance

The responsibility for the maintenance and repair of all towntown owned buildings and grounds shall be consolidated under the board of selectmenSelect Board, who shall oversee maintenance of all Town buildings as set forth in Section 4-2(i). The board of selectmenSelect Board, after consultation with the school committeeSchool Committee where appropriate,- shall determine the manner in which such responsibility shall be assumed and the services delivered. The board of selectmenSelect Board and the school committeeSchool Committee may from time to time, but no less than annually, meet or otherwise communicate to assure the proper maintenance of all school buildings.

Nothing in this section shall be construed so as to interfere in any way with the appointment by the school committeeSchool Committee, or by other school department personnel serving under it, of the maintenance personnel in school buildings who perform, so-called, -ordinary maintenance. It is the intention of this provision however, that standards for the work to be performed will be established jointly by the school-department committeeSchool Committee and the board of selectmenSelect Board.

## ARTICLE 6: FINANCES AND FISCAL PROCEDURES

## Section 6-1 - Fiscal Year

The fiscal year of the townTown shall be as required by the generat tawsGeneral Laws.

## Section 6-2 - Submission Of Budget And Budget Message

On or before a date determined by the board of selectmenSelect Board, the townadministratorTown Administrator shall submit to the board of selectmenSelect Board a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents.

## Section 6-3 - Budget Message

The message of the town administratorTown Administrator shall explain the budget for all departments and agencies both in fiscal terms and in terms of work programs, point out all major deviations from the current year and the reasons therefore, provide an outline of general problems, summarize the townTown's debt position, and include such other material as the town administratorTown Administrator may deem desirable or the board of selectmenSelect Board may instruct.

The budget message shall include all the expected revenues and expenses of the Town (including the schools) projected over, at least, a five (5) year period, and this message is to be included in the report of the advison committeeAdvisory Committee.

When the budget is subject to an amendment at Town Meeting which adjusts a line item upward, said amendment must identify the funding source as either: (i) from available revenue, (ii) a decrease in another line item, or (iii) a combination of available revenue and a decrease in another line item.

## Section 6-4 - The Budget

The budget shall provide a complete financial plan of all Town funds and activities, including the budget adopted by the school committeeSchool Committee, for the ensuing year. Except for the school budget, or as may be required by statute or by the charterCharter, it shall be in the form which the administratorTown Administrator deems desirable or the board of selectmenSelect Board may require. In the presentation of the budget, the town administratorTown Administrator shall utilize modern concepts of fiscal presentation so as to furnish maximum information and the best financial control. The budget shall show in detail all estimated income from the proposed property tax levy and other sources and all proposed expenditures, including debt service for the following year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and at least the next five fiscal years and shall indicate in separate sections:
(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by agency and position in terms of work programs, and the method of financing such expenditures;
(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure; and,
(c) Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes.

## Section 6-5 - Action on the Budget

(a) (a)-The board of selectmenSelect Board shall review the proposed budget and make such changes as it considers necessary to reflect its stated policies. It shall return the proposed budget
to the town administratorTown Administrator for revision and arranging for the delivery of the document to the advisony committeeAdvisory Committee on or before a date agreed upon by the advisory committeeAdvisory Committee, which shall in no event be less than seventy-five (75) 90 days prior to the annual meetingTown Meeting. At least fourteen (14) days before meetingTown Meeting, the board of selectmenSelect Board and the advisory committeeAdvisory Committee shall jointly hold one or more public hearings on the proposed budget.
(a) (b) The proposed budget shall include the budget adopted by the school committeeSchool Committee, insofar as permitted by law, to fund the operations; and equipment of the schools.
(b) When the proposed budget, induding the budget adopted by the school committee insefar as permitted by law, is before the town meeting for action, it shall first be subject to amendments, if any, proposed by the advisory committee before any other amendments may be proposed.

## Section 6-6 - Capital Improvement Program

(a) The Select Board shall be responsible for preparation and annual revision of the capital planning program. To assist it in doing so and to advise the Voters at meetingTown Meeting on capital planning matters, there shall be a eCapital pPlanning $\in$ Committee; consisting of five (5) voting members who shall be residents of the Town- appointed by the-town moderatorModerator for overlapping three (3) -year terms. The Capital Planning Committee shall also consist four (4) nonvoting advisory members, including,-the administratorTown Administrator, one (1) member of the Select Board, and one (1) member of the Advisory Committee, and one (1) member of the School Committee, in each case designated annually by their respective Multiple Member Body designated, annually, by the school committee.
(ba) The capital planning program shall consist of a schedule of proposed capital expenditures for at least the next five fiscal years and the proposed methods of finaneing each such expenditure. The objectives of the program shall be: (1) to establish priorities that will best serve the town as a Whole; and (2) to so schedule and finance capitaloutlay that it will have as level an effect as possible upon the tax rate from year to year.
(b) The board of selectmenselect Board shall be responsible for preparation and annual revision of the capital planning program. To assist it in doing so and to advise the town meeting on capital planning matters, there shall be acapital planning committee, consisting of five members appointed by the town moderator for overlapping three-year terms, the town administrator and one member designated, annually, by the school committee.
(c) (b) (c) The capital improvement program shall include: (i立) a clear, concise, summary of its contents; (iiz) a list of all capital improvement projects and needs to be undertaken during the ensuing five (5) years with supporting documentation, in such form as the administratorTown Administrator shall prescribe, describing the need for each project;-Town Administratorcapital planning committee shall-submit annually to the board of selectmenselect Board and Capital Planning Committee a revised and updated report, which shall contain: (1) a list of proposed capital expenditures for the next fiscal year and the ensuing five years; (2) a comparison of current recommendations compared with prior year recommendations. (Ziiii) cost estimates, methods of financing anda recommended time schedule for each project; and-executing them; (3iv4) cost estimates and recommended financing method for each; and (54) the estimated annualadditional cost of operating and maintaining each newfacility and major piece of major equipment involved.
(b) The Capital Planning It shallCommittee shatl also prepare a summary of its rereviewport of the proposed capital plan, and shall submit such summary to the Sselect Bboard for their consideration and. This summary shall also be included inclusion as a separate entity in the aAdvisory Ccommittee's annual report to the town meeting.
(c) The administratorTown Administrator shall submit annually to the select boardSelect Board and Ceapital Pplanning Ceommittee- recommendations for the capital planning program not less than five (5) months prior to the annual meetingTown Meeting.
(d) d(ed) The Ceapital Pplanning Ceommitteeboard of selectmenselect Board shall submit annually to the select boardSelect Board a report summarizing their recommendations base its final capital planning program on the capital planning committee's report with such changes as it considers necessary to reflect its stated policies and shall deliver it to the advisory committee not less than three (3) monthsmonths75 daysfive months prior to the annual meetingTown Meeting. The Sselect Bboard_advisory committee shall base its final capital planning program on capital planning committees report with such changes it considers necessary. The select boardSelect Board shall deliver this plan to the advisory not less than sixty- (6075) days prior to the annual meetingTown Meeting. The advisory committeeAdvisory Committee shall forthwith proceed to
consider the program and shall, in its report to the annual meetingTown Meeting, make such recommendations as it deems to be in the best interests of the townTown, both with respect to the capital budget for the next fiscal year and the schedule for the ensuing years.
(e) The first fiscal year of each five year capital improvement program shall be considered the proposed capital budget for the next fiscal year to be voted on by town meeting.
(ef) The annual recommendations annual report of the capital planning committee shall be summarized and summarized and a-copy of the summary shall be published in the Annual Town
Report and a copy of the summary shall be included in the Report of the Advisory Committee.

## Section 6-7 - Financial Forecasting Committee

(a) Composition - There shall be a $\ddagger$ Financial fforecasting $\in$ Committee which shall consist of nine members, as follows: the town administratorTown Administrator, the treasurer/collector, the townTown accountant, the director of assessing, the business manager of the school department, a member of the advisory committeeAdvisory Committee, a member of the capital planning committee, a member of the board of selectmenSelect Board and a member of the school eommitteeSchool Committee.
(b) Powers and Duties - The ffinancial fForecasting eCommittee shall, annually, - prepare a - five (5) year, non-binding financial forecasting plan which projects revenues, revenue sources and expenditures for the five years next ensuing. The forecast shall include all elements of revenue, operating expense and debt service.

The $\ddagger \underline{F}$ inancial $\ddagger \underline{\text { Forecasting }} \in$ Committee shall prepare quarterly updates of its projections to the board of selectmenSelect Board. The quarterly update for the last quarter of the calendar year shall be delivered to the advisory committeeAdvisory Committee not later than the last Friday in January.

The report of the financial forecasting committee shall be shared not only with the beard of selectmenSelect Board and the school committeeSchool Committee but it is also to be shared with the voters of Scituate. The report shall be included in the report of the advisory committeeAdvisory Committee published for meetingTown Meetings, in the annual Town report, on the townTown's internet site and in any other media as the committee may from time to time designate.

## Section 6-8 - Approval of Warrants

The administratorTown Administrator shall be the chief fiscal officer of the Town. Warrants for the payment of towntown funds prepared by the town accountant in accordance with the provisions of the general lawsGeneral Laws shall be submitted to the town administratorTown Administrator or the Town Administrator's designee. The approval of any such warrant by the administratorTown Administrator shall be sufficient authority to authorize payment by the Town- treasurer. If- the -Ttown -Aadministrator -is -absent,- or -for- other cause cannot sign the warrant, the acting administratorTown Administrator shall have the authority to do so.

## ARTICLE 7:GENERAL PROVISIONS

## Section 7-1: - Nominations and Elections

(a) Nominations - The number of signatures of voters required to place the name of a candidate on the official ballot for use at a townTown election shall be not less than one_-hundred (100) signatures. Nomination papers shall not contain the name of more than one candidate.
(b) Elections - The articles in the warrant for every meetingTown Meeting, as far as they relate to the election of the beard of selectmenSelect Board, school committeeSchool Committee, moderatorModerator, planning board and housing authority, other Town officers, to referenda and all other matters to be acted upon and determined by ballot shall be acted upon and determined by the voters in their respective precinets.

The regular Town elections shall be taken on official ballots without party or political designation on the date fixed in the by-lawsBy-Laws of the towntown.

## Section 7-2 - Charter Changes

The charterCharter may be replaced, revised or amended in accordance with the procedures made available by article LXXXIX of the amendments to the constitution and anyas provided for in chapter forty-three B (43B), the Home Rule Procedures Act, of the general lawsGeneral Laws. legislation enacted to implement the said amendment.

## Section 7-3-Severability

The provisions of the charterCharter are severable. if any provision of the charterCharter is held invalid, the other provisions of the eharterCharter shall not be affected thereby. If the application of the charterCharter -or -any- of -its- provisions- to -any -person -or -circumstance -is -held -invalid, the application of the charterCharter and its provisions to other persons and circumstances shall not be affected thereby.

## Section 7-4 - Specific Provisions Shall Prevail

To the extent that any specific provision of the charterter shall conflict with any provision expressed in general terms, the specific provision shall prevail.

## Section 7-5 - References t $\mathbf{t} \mathbf{F} \mathbf{o}$ General Laws

All references to the general HawsGeneral Laws contained in the charterCharter refer to the General Laws of the Commonwealth of Massachusetts and are intended to include any amendments or revisions to such chapters and sections or to the corresponding chapters and sections of any rearrangement -of -the general lawsGeneral Laws -enacted- subsequent -to- the- adoption -of -the charterCharter.

## Section 7-6 - Computation off Time

In computing time under the eharterCharter, if seven (7) days or less, "days" shall refer to business seculardays and shall not include Saturdays, Sundays or legal holidays. If more than seven (7) days is noted, every day shall be counted.

## Section 7-7 - Definitions

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in the eharterCharter shall have the following meanings:
(a) Advisory Committee - shall mean the Multiple Member Body appointed by the Moderator as described in Section 2-2.
(b) By-Laws - shall mean the By-Laws of the Town.
(c) Capital Planning Committee - shall mean the Multiple Member Body described in Section 6-6.

- (a) Charter - the word "charter" shall mean this charterCharter and any amendments to it made through any of the methods provided under article LXXXIX of the amendments to the state constitution.
(d)
(e) (b)Commonwealth - shall mean the Commonwealth of Massachusetts.
(f) Financial Forecasting Committee - shall mean the Multiple Member Body described in Section 6-7.
(g) General Laws - shall mean the general laws of the Commonwealth.
(h) Majority Vote - shall mean a majority of those present and voting; provided that a quorum of the body is present.
(i) Moderator - shall mean the person elected to serve as the Moderator of the Town as described in Section 3-3.
(i) Multiple Member Body - shall mean any board, commission or committee consisting of two or more persons whether elected or appointed.
(k) Policy - shall mean a statement of general purpose or a goal, from which specific administrative procedures or regulations may be developed.
(I) School Committee - shall mean the persons elected to serve on the Multiple Member Body as described in Section 3-4.
(m) Select Board - shall mean the persons elected to serve on the Multiple Member Body as described in Section 3-2.
(n)-Town - the "torn"-shall mean the Town of Scituate.
(a)-Town Administrator - shall mean the person hired in accordance with the provisions of Article 4 responsible for the administration of the Town.
(0)
(b) (c)-Town Agency -_ The words "town agency"-shall mean any board, commission, committee, department or office of the townTown government.
(p)
(q) Town Clerk - shall mean the person elected to serve as the clerk of the Town as described in Section 3-7.


# (r) Town Meeting - shall mean any annual or special Town Meeting held by the Voters to conduct Town business. 

(d) Majority Vote- the words "majority vote" shall mean a majority of those present and voting; (c) provided that a quorum of the body is present.
(d)-(e) Voters - therd "voters"shall mean registered voters of the Town of Scituate.
(s)
(e) (f) Multiple Member Body-The words "multiple member body" shall mean any board, commission or committee consisting of two or more persons whether elected or appointed.
-(9) Policy - the word "policy" shall mean a statement of general purpose or a goal, from which specific administrative procedures or regulations may be developed.
(h) Personal pronoun - the use of the words he/his-him is intended to cover either male or female reference, whichever is applicable.

## Section 7-8 - Rules and Regulations

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the Town Clerk and made available for review by any person who requests such information. Such rules and regulations shall become effective when filed or as otherwise provided by law.

## Section 7-9-Re-Enactment and Publication of By-Laws

At intervals of not more than five (5) years, proposed revisions or recodification of the by tawsByLaws shall be presented to the meetingTown Meeting for re-enactment. Immediately following the annual meetingTown Meeting preceding the year in which such presentation is to be made, the board of selectmenSelect Board shall appoint a special by-lawBy-Law review committee to prepare such revisions or recodifications. In reviewing the by-lawsBy-Laws, the committee shall have the assistance of Town Ceounsel or a special counsel appointed for that purpose.

Within eight (8) months following appointment, the committee shall prepare a preliminary report and cause its report to be published as required by the General Laws or special mandate of the Commonwealth and in a newspaper having general circulation within the town,-posted to the townTown website, and distributed through other town digital information services.:-

The report shall include (iy) aA summary of its recommendations; (iiz) the places where the complete report is available for inspection; and (iii3) the date (not less than two (2) weeks following such publication), time, and place of a public hearing to be held on the report.

Copies of revised bytawsBy-Laws enacted by the town meetingTown Meeting shall be made available for public distribution at the office of the Town terkClerk.

## Section 7-10 - Recall Petitions

(a) Who can be Recalled - Any holder of an elective office, as defined in section 3-1(a), may be recalled there from by the voters as herein provided.
(b) Recall Petition ---Any twenty--five (25) voters, of the Town may file with the Town clerkClerk an affidavit containing the name of the officer sought to be recalled and a statement of the grounds of recall. The townTown clerkClerk shall thereupon deliver to said voters making the affidavit copies of petition blanks demanding such recall, printed forms of which shall be kept available. The blanks shall be issued with the signature and official seal of the
townTown derkClerk attached thereto. They shall be dated, shall be addressed to the board of selectmenSelect Board and shall contain the names of all persons to whom they are issued, the name of- the person whose recall is sought, the grounds for recall as stated in the affidavit, and shall demand the election of a successor in the said office. A copy of the petition shall be entered in a record book to be kept in the office of the Town elerkClerk. The recall -petitions- shall -be returned- and- filed- with- the- townTown- elerkClerk -within twenty (20) days following the date of the filing of the affidavit, and shall have been signed by at least fifteen percent (15\%) of the voters of the Town. Each voter who signs the petition shall also add the street and number, if any, of their residence.

The Town clerkClerk, shall within twenty-four (24) hours of receipt, submit the petition to the registrars of voters, and the registrars shall forthwith certify thereon the number of signatures which are names of voters.
(c) SelectmenSelect Board's Action on -Receiving Petition -- If the petition shall be found and certified by the Town elerkClerk to be sufficient, it shall be submitted, with the certificate, to the board of selectmenSelect Board without delay. Upon its receipt of the petition and certificate the board of selectmenSelect Board shall forthwith- give written notice of such petition and certificate to the officer sought to be recalled. If the officer sought to be recalled does not resign from office within five days after delivery of the notice by the board of selectmenSelect Board, the board of selectmenSelect Board shall order an election of the townTown to be held on a date fixed by them not less than sixty-four (64)thity-five nor more than seventy-four (74)forty-five days after the date of the townTown elerkClerk's certificate that a sufficient petition is filed; provided, however, that if any other townTown election is to occur within ninety days after the date of the certificate, the board of selectmenSelect Board shall postpone the holding of the recall election to the date of such other election. If a vacancy occurs in said office after a recall election has been ordered, the election shall nevertheless proceed as provided in this section.
(d) Nomination of Candidates - Any officer sought to be removed may be a candidate to be reelected to the office, and unless the person being recalled requests otherwise in writing, the townTown terkClerk shall place the name on the ballot without nomination. The nomination of other candidates, the publication of the warrant for the removal election, and the conduct of the same, shall all be in accordance with the provisions of law relating to elections, unless otherwise provided in this section.
(e) Incumbent Holds Office Until Election - The incumbent shall continue to perform the duties of the office until the recall election. If -then re-elected, such person shall continue in office for the remainder of the unexpired term, subject to recall as before, except as provided in this section. If not re-elected in the recall election, such person shall be deemed removed upon the qualification of the successor, who shall hold office during the unexpired term. If the successor fails to qualify within five days after receiving notification of election, the incumbent shall thereupon be deemed removed and the office vacant.
(f) Propositions on Ballot - Ballots used in a recall election shall submit the following propositions in the order indicated:

For the recall of (name of officer)
Against the recall of (name of officer)
Immediately at the right of each proposition there shall be a square in which the voter, by making a cross mark $(X)$, may vote for either of the said propositions. Under the proposition shall appear the word "candidates", the directions to voters required in section 42 of chapter 54 of the Generat ans, and beneath this the names of candidates nominated as herein before provided. If a majority of the votes cast upon the question of recall is in the affirmative, the candidate
receiving the highest number of votes shall be declared elected. If a majority of votes on the question is in the negative the ballots for candidates need not be counted.
(g) Repeat of Recall Petition -No recall petitionshall be filed against an officer within three months after taking office, nor, in the case of an officer subjected to a recall-election and not recalled thereby, until at least three months after the election at which the recall was submitted to the voters.
(gh) Appointment of Person Recalled - No person who has been recalled from an office, or who has resigned from office while recall proceedings were pending against them, shall be appointed to any towntown office within two (2) years after such recall or such resignation.

## Section 7-11 - Procedures

(a) In General - All multiple member bodies, whether elected or appointed, shall conduct their meetings as provided by the general lawsGeneral Laws, with respect to prior posted notices, quorums, use of executive sessions, maintenance of records, and the public availability of those records. Upon being sworn in, each person elected or appointed to such a body shall be given a copy of the applicable laws by the Town elerkClerk.
(b) Agendas - At least forty-eight (-48) hours,-24 or as required by state mandator as required by the General Laws or special mandate of the Commonwealthe, on hours-before each meeting of a Mmultiple Mmember Bbody, such committee it-shall post an agenda of all matters on which it will act at that meeting en theon the Town bulletin board(s). No action taken on a matter not on the posted agenda shall be valid, unless such body first adopts, by a separate vote, a resolution declaring that an emergency exists and that action must be taken for the immediate preservation of peace, health, safety, or convenience of the townTown.
(c) Rules - Each multiple member bodyMultiple Member Body shall determine its own rules and order of business unless otherwise provided in the By-Laws.
(d) Voting - Except on procedural matters, all votes of multiple member bodies shall be taken by calling the roll and recording the ayes and nays in the minutes. If, however, a vote is unanimous, only that fact need be recorded.
(e) Petitions for Meetings - Should a multiple member bodyMultiple Member Body fail to hold a meeting within a reasonable time, based on its normal schedule, or persist in refusing to consider a matter requested of it by a citizen, any fifty voters or one-third of the members of that body may deliver a petition, calling for a special meeting and stating the purpose for which it is to be held, to the townTown elerkClerk who shall promptly post notice of the meeting, to be held within seven days, and so notify the members of that body in writing. In the case of an appointed body, if such meeting then fails to take place for lack of a quorum, any fifty (50) voters or one-third (1/3) of its members may petition its appointing authority to declare vacant the offices of the absent members.

## Section 7-12 - Removals áAnd Suspensions

Any appointed officer or full-timefull-time salaried employee of the Town, not subject to the provisions of the state civil service law, whether appointed for a fixed or an indefinite term, may be suspended or removed from office by the appointing authority for geod cause. The term cause shall include, but not be limited to the following: incapacity other than temporary illness, inefficiency, insubordination and conduct unbecoming the office.

Any appointed officer or full timefull-time salaried employee of the town may be suspended from office by the appointing authority if such action is deemed by them to be necessary to protect the interests of the Town. Suspension may be conterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure given below.

The appointing authority when removing any such officer or employee shall act in accordance with the following procedure:
(a) A written notice of the intent to remove and a statement of the cause or causes therefore shall be delivered by registered mail to the last known address of the person sought to be removed.
(b) Within five days of delivery of such notice the officer or employee may request a public hearing at which he may be represented by counsel, shall be entitled to present evidence, call witnesses and to question any witness appearing at the hearing.
(c) Between one and ten days after the public hearing is adjourned, or if the officer or employee fails to request a public hearing between six and fifteen days after delivery of the notice of the intent to remove. the appointing authority shall take final action either removing the officer or employee or notifying him that the notice is rescinded.

Nothing in this section shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when his original term expires. The action of the appointing authority in suspending or removing an officer or employee under this section shall be final.

## Section 7-13 - Vacancies

A vacancy occurring in any office shall be filled in the manner provided by statute, except as provided elsewhere in the eharterCharter or by by By-Law.

## ARTICLE 8: TRANSITIONAL PROVISIONS

## SECTION 8-1: CONTINUATION OF EXISTING LAWS

All General Laws, special laws, townTown by-tawsBy-Laws, and rules and regulations of or pertaining to Scituate that are in force when this revised eharterCharter takes effect, and not specifically or by implication repealed hereby, shall continue in full force and effect until amended or repealed, or rescinded by due course of law, or until they expire by their own limitation.

In any case in which the provisions of this eharercharter are found to be inconsistent with the provisions of any general or special law which would otherwise be applicable, the provisions of this eharterCharter shall be deemed to prevail. Every inconsistency between the prior law and this eharterCharter shall be decided in favor of this chaterCharter.

## SECTION 8-2: CONTINUATION OF GOVERNMENT AND ADMINISTRATION

All Town agencies shall continue to perform their duties until re-elected, re-appointed, or until successors to their respective positions are duly appointed or elected, or until their duties have been transferred and assumed by another towntown agency.

## SECTION 8-3: EFFECT ON OBLIGATIONS, TAXES, ETC.

All official bonds, recognizances, obligations, contracts, and other instruments entered into or executed by or to the town Town before the adoption of this charterCharter, and all taxes, assessments, fines, penalties, forfeitures, incurred or imposed, due or owing to the towntown, shall be enforced and collected, and all writs, prosecutions, actions and causes of action, except as herein otherwise provided, shall continue without abatement and remain unaffected by the charterCharter; and no legal act done by or in favor of the Town shall be rendered invalid by reason of the adoption of this charterCharter.

## SECTION 8-4: TIME OF TAKING EFFECT

This eharterCharter shall take effect upon its ratification by the voters and in accordance with the following schedule:
(a) Time of meetings

The Town by Haw-Laws control when the annual meetingTown Meeting shall convene. Special meetingTown Meetings shall be convened at such times at may be called by the select boardSelect Board, or by petition of registered voters as provided by law, or at such other time or times as may be provided by bylawBy-Law of the townTown.

1. Until-such time as the town meeting acts, by by-law, to amend, to repeal, or to revise their provisions, the following shall have the foree and effect of town by laws:

## Saturday Town Meetings

Notwithstanding the provisions of section 2-3 of the Seituate Home Rute Charter, or of any by law adopted in implementation of the authority of said provision, beginning in the year 2004 the Annual Town Meeting shall be called for the first Saturday in March.

Ao vote to change the date of the annual town meeting to a date other than the
first Saturday in March shall take effect earlier than the date for the annual town meeting in 2005, or any subsequent year.

No vote to change the date on which the annual town meeting is to meet (from the first Saturday in March to any other date) shall be effective unless it is adopted at a-session of an annual town meeting.

## Zero Quorum Requirements

Notwithstanding the provisions of section 2-5(b) of the Scituate Home Rule Charter no vote to establish any number as the number of voters necessany to be present to conduct any session of the annual town meeting in the years 2004, 2005 and in 2006 shall be valid. It is the intention of this provision that the annual town meeting in said years shall be conducted with a, so-called, zero quorum requirement.

The town may, as provided in Seituate Home Rule Charter section 2-5(b), adopt a by-law to establish a quorum requirement for special town meetings held in said years.

Ao vote to change or to establish the number of voters necessary to constitute a quorum to do business at an annual town meeting other than zero shall take effect earlier than for the annual town meeting in 2007, or any subsequent year.

## Internet Responsibility

It shall be a duty of the chairperson of every multiple member body of the town, whether such multiple member body is elected or appointed, to assure that the agendas for meetings, the minutes of meetings, the notices and other information relating to the affairs of the multiple member bodies are sent in electronic format to the webmaster of the town web site for posting in a timely manner.
Z. The person serving in the office of treasurer-collector when this charter revision is adopted shall continue to serve in such office for the balance of the term for which such person was elected. At the expiration of such term, or earlier if a vacancy should otherwise oceur in the said office, the position shall become an appointive office. It is the intention of this provision that the person serving in such office at the time the change takes place should, without formal applieation, be eonsidered an applieant for appointment for such position
3. 1. The provisions of section 5-6 of the revised charter shall take effect on July 1, 2004. It is the intention of this delay to allow a sufficient time period for the board of selectmenSelect Board and the school committee to meet and amicably agree on an arrangement and method for the eentralization of the building and grounds maintenance functions.

Section 8-5 Town Meeting Quorum
Town by-lawsBy-Laws shall define quorum requirements for Annual and Special Town Meetings.

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[^0]:    For the convenience of the public, any actions taken under the administrative code and any amendments thereto shall be printed as an appendix to, but not an integral part of, the by laws. The personnel plan as prepared by the town administrator shall be available in the town clerk's effice.

