

**MEETING MINUTES
BOARD OF SELECTMEN
December 6, 2016**

Present: Martin J. O'Toole, Chairman, Anthony V. Vegnani, Maura Curran, Mr. Danehey, Mr. Harris
Patricia Vinchesi, Town Administrator

The Meeting was called to order at 7:01 p.m.

Acceptance of Agenda

Mr. Harris made a motion to accept the agenda for December 6, 2016 Second by Mr. Vegnani, all in favor. Unanimous vote (5-0).

WALK INS

Joan Meschino the new State Representative elect for North Scituate is here and excited to represent North Scituate. She will be officially sworn in on January 4, 2017. Mr. Danehey congratulated Joan on her election. Beach re-nourishment is an important issue for Scituate and other beach communities such as her hometown of Hull. Opioid abuse is another major issue impacting our community that is a priority.

7:05 REPORT OF THE TOWN ADMINISTRATOR

1. Recognition of Firefighter of the Year Award Recipients

Captain Brian McGowan, Lt. Eric Norlin, Firefighter Richard Dehn, Firefighter Tom Hernan, and Firefighter Matthew Regan were in attendance at the meeting this evening. Chief Murphy gave an overview of the accomplishments and bravery of the firefighters who provided a rescue and knocked the fire down at Baileys Island Road. The woman was very ill and in a coma for a couple of weeks. She came by the fire station to thank the firefighters when she was feeling better. Chief Murphy gave a presentation to the board for the Firefighter of the Year award. 10% of the recipients were from Scituate. The citations were given out by the governor. Chief Murphy thanked the firefighters for the extraordinary effort. Mr. O'Toole, Mr. Harris, Mr. Danehey, Mr. Vegnani, Ms. Curran thanked each of the firefighters for their service to the Town of Scituate. State Representative Jim Cantwell presented certificates of recognition to each of the firefighters.

2. Water Update

Reservoir is at 58.9% and we will be lifting some of the water bans since we are headed in the right direction. This will come off of the Selectmen's agenda but future resiliency plans will be included in the FY18 budget to prepare for the future.

3. Public Facilities Update

Both buildings are at 70% complete. We are under very stringent deadlines for the dispatch center. Our cutover from the fire station is determined by the E911 board and is slated for March 1, 2017. We are working on combining dispatch functions with three different employee groups.

4. Other Items

On Thursday, December 8, 2016 we have our visit from delegates from Cork County, Ireland. This is for our new sister city relationship with Ireland. We will be having a signing ceremony at 2:00 on Thursday afternoon at the Maritime Center.

Ms. Vinchesi provided the Selectmen with an update on the FEMA maps. We adopted the FEMA maps in October, 2016. We told our residents that the maps were not perfect but we asked the Woods Hole Group to submit the changes to FEMA and that happened on October 29, 2016. FEMA since then has said we could not file letters of map revisions and the maps are still under review. We sent a letter to our federal delegation to assist us with yet another bottleneck that we are experiencing with FEMA. Representative Jim Cantwell said because we were at the forefront of the appeals process. We were told last March to adopt the maps and everyone agreed this was the process to follow. Mr. Cantwell said it may require a trip to DC. Congressman Keating and Lynches offices are working with Representative Cantwell on this issue. We are asking to allow the letter for map revision. We do not want to put anymore requirements onto the towns of Scituate, Duxbury and Marshfield regarding the maps. The majority of issues are with the regional office. They did not convey all of the information regarding the methodology we used. The agreement was written up and we need to hold their feet to the fire. Representative Cantwell said he would report back to the board in the New Year.

Last Thursday there was a symposium held and there were over 150 attendees for South Shore Coastal communities. Some professors and MAPC were in attendance. Scituate can feel very proud of the work that was done here with the Coastal Resiliency study and the Coastal Resource Officer position.

SCHEDULED ITEMS:

Board & Committee Applicants, Animal Control Board

- a. Ron Cieslak
- b. Lynn Cieslak
- c. Nancy Robertson

Mr. Cieslak retired from General Motors and he and Mrs. Cieslak have lived in Scituate and volunteered at the Animal Shelter for eleven years. They know Kim Stewart and there are members ending their term and they would like to help in that role. Mrs.

Cieslak said the shelter here in Scituate is exceptional. They would like to help out on the animal control board. Mrs. Robertson has lived here for over 20 years and when she retired from the library in Norwell she started volunteering at the shelter. They attended a meeting to observe. Mr. Harris thanked them for their work at the Animal Shelter. The Selectmen will vote later in the meeting.

Humarock Coastal Resiliency Grant, Nancy Durfee, Coastal Resource Officer

Ms. Durfee told the Selectmen the symposium held last week was full and people had to be turned away. For Scituate we are in the implementation phase and that brings us to the grant. This is for a dune and beach nourishment grant for Humarock. Ms. Durfee reviewed the process for the grant. The funding for this work is provided thru a grant from the Department of Coastal Zone Management (\$103,500). The Town committed to a match of 25% consisting of Town employee salaries (In-kind) and cash of the total Coastal Grant project's cost to bring the total project cost to \$138,000.

Move that the Board of Selectmen vote to award the contract for providing Science, Engineering and Prioritization Services for Elevating Roadway Improvements and Dune/Beach Nourishment along North Humarock for Improved Coastal Resiliency to Applied Coastal Research and Engineering of Mashpee, Massachusetts for up to \$137,500.00. Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

Clapp Road Land CPC Application Revision, Patricia Vinchesi, Town Administrator

Ms. Vinchesi provided a map to the Board of Selectmen outlining the maps known as Bartlett Fields. The CPC application was for \$25,000 to do design and engineering work. There are wetlands there. Dan Fennelly asked about the three other town owned parcels and if it made sense to add them to the proposal. If the Selectmen approve, Ms. Vinchesi can amend the CPC proposal to add the other town owned parcels. Mr. Danehey said access to the area is going to be paramount. Ms. Vinchesi said looking at the access in and out will be part of the process. Looking at wetlands will be part of the process as well.

Move that the Board of Selectmen amend the existing Clapp Road CPC application to \$40,000 to include three additional town owned parcels. Motion by Mr. Vegnani Second by Mr. Harris Unanimous Vote (5-0)

Mr. Danehey recused himself from the meeting at 7:57 p.m.

Withdrawal Mayflower Municipal Health, Patricia Vinchesi, Town Administrator, Nancy Holt, Finance Director/Town Accountant, Sue Shillue, Cook & Company, Jack Sharry, Consultant

We started meeting with the Insurance Advisory Committee a couple of months ago due to our concerns regarding the current health care provider Mayflower. We have been working independently and with other towns looking at various options. Cook & Company, Sue Shillue,

our insurance consultant obtained quotes for us. We received a favorable quote from Mass. International Insurance Association (MIIA). We had a 15% increase last year after several years of zero increase and a 1.5% increase in FY16. A lot of that has to do with the way things are handled at Mayflower. We met with the Insurance Advisory Committee and shared our concerns and the quote from MIIA. The MIIA quote does not represent 100% of the options we provide to our employees now. We are meeting with the Public Employee Committee (PEC) to mitigate the changes since MIIA does not have the Harvard Health Care piece. We have had two meetings with the PEC so far. Ms. Vinchesi has been impressed with the level of concern, information, collaboration and civility demonstrated at these meetings with all eleven unions. Ms. Vinchesi is confident that we will reach agreement with the PEC to present to the Selectmen at the December 20, 2016 meeting.

We must notify Mayflower if we intend to withdraw by December 31, 2016. We went into this process being very clear to the employees that we are not changing their healthcare. We have committed to that and have kept our work on that. This is about the management of the entity that is providing our healthcare. Ms. Vinchesi and Ms. Holt feel very strongly they have a fiduciary responsibility to show that the town has solvency, predictability, communication and transparency in the over \$5M the town spends each year on healthcare insurance and our employees. Increases not only fall on the town but on our employees as well. Ms. Vinchesi turned the meeting over to Nancy, Sue and Jack.

Ms. Holt said two members to date have withdrawn from Mayflower, the town of Rockland and Hingham. 16% of the group has now withdrawn and 16% of the Medicare plans. That was two out of the top five subscribers. On the option of the MIIA plan the last five years of ranges each year the board votes and assigns an increase based on the claim experience. The town can control its own plan design as a partner with MIIA. Ms. Holt explained how the MIIA plan works. Ms. Shillue said while you are part of the pool they also look at the towns own claim experience. With Mayflower, Scituate could be subsidizing other town's claims where MIIA combines it all together with all the communities. Ms. Holt said Mayflower did attend some of our IAC meetings. Mayflower fund balance has not policy in place currently. As of the last meeting Mayflower stated, the fund reserve policy was a guideline and that concerns Ms. Holt. Ms. Shillue reviewed the options of the Mayflower plan in comparison to MIIA. Mr. Vegnani asked what the rate increase would be. Ms. Holt and Ms. Shillue provided projections for Mayflower and MIIA. Ms. Vinchesi said MIIA does not choose all the communities that request quotes but they are very interested in Scituate.

Jack Sharry said his company represents eight groups including the Mayflower group. Jack has the greatest respect for Ms. Vinchesi and Ms. Shillue and understands their position. The Mayflower trust fund was brought down from \$30M to \$18M over the past two years. He believes the Mayflower steering committee does need some changes. Ms. Holt and Ms. Vinchesi are acting based on their fiduciary responsibility and he respects that. Mr. Sharry believes it will be about a 15% increase for Mayflower. Mr. Sharry was asked to come up with a plan for benefits and he is recommending eliminating some legacy plans. He is recommending that the legacy plans are dropped and he is not sure if it will pass. Over the past four years they have run \$20M in the red. \$17M is from this group of legacy plans. If they say no, then Mr. Sharry will

recommend that that particular group get a significant rate increase. Mr. Sharry believes the Mayflower group has righted the ship. He will see what happens over the next month. There are so many variables to determine the rates. Mr. Sharry would like the town to stay one more year but he understands the position of Ms. Vinchesi and Ms. Holt. Ms. Vinchesi said this is a day late and a dollar short on the part of Mayflower. Suddenly they may eliminate the legacy plans but the likelihood of that is very low. Ms. Vinchesi said this isn't about claims experience and we still don't know what the rates will be or what the plan to build up the reserve is. We were the third largest plan and we have only one vote. Our \$5M from Scituate tax dollars and our retiree and employee dollars can be better managed and that's why Ms. Vinchesi asks the board to vote tonight.

Ms. Curran thanked Jack Sharry for attending the meeting and the welcomed objectivity. Ms. Curran does not want to miss the opportunity to join MIAA. Mr. Vegnani is concerned about joining a higher risk pool that is seven times larger than we have now. The MIAA historical rate increase FY13 5.4%, FY14 6.2%, FY15 5.4%, FY16 9%, and FY17 8.9% were the increases. We have 47 employees on Harvard Pilgrim and MIAA does not offer this option.

Barry Shea, 14 Orchard Road, Firefighters Union member asked what rate increase is expected to be if we leave Mayflower. 10.4% from MIAA was the expected increase and 14% from Mayflower. Ms. Vinchesi said the IAC was not presented with any numbers but some projections that were given to the PEC committee. Sue Shillue said at the last meeting we discussed with the IAC the potential savings in the first 12 months in the year. Sue used 14% as a projection for Mayflower because the rates are not set yet. Ms. Holt said we mentioned the Mayflower legacy plans are in 76% of the members and putting in a rate increase is voted by the general board. It is highly unlikely they will eliminate the legacy plans or a high rate increase. If they have not done it to date what is the impetus to do it?

Move to recommend that the Town of Scituate withdraw from the Mayflower Municipal Health Care Group effective July 1, 2017 contingent upon reaching agreement with the Public Employee Committee. Motion by Mr. Harris Second by Ms. Curran Unanimous Vote (4-0)

Mr. Danehey returned to the meeting at 8:37 p.m.

Scituate Library Foundation, Les Ball, President, Virginia Ayers, and Don Nelson, Chairman fundraising committee

Mr. Ball presented the Board of Selectmen with a check for \$100,000 toward the Library project. To date the foundation has given the town \$700,000 toward the building project. Mr. Ball said the 1,000 homes campaign is doing very well. There are 14 Scituate Library Foundation members. They have all been working extremely hard on this project and have made significant donations personally. The Scituate Historical Society committed to donate \$50,000 to name the history room. The Hamilton Charitable Foundation has donated \$100,000 and Harold Brown is the oldest living mosser. Joey von Iderstein's family has raised enough money to name the children's room after her. A picture of the donor board was given to the Selectmen to review.

Over 20 businesses have donated and many in kind gifts by over 650 families in town. The donations as of December 2, 2016 are up to \$1.2 million dollars. The foundation gifts are 8-10 a day now. They would like to hold a gala on April 8, 2017 in the new library. There is a request out to Charlie Baker to attend. The Board of Selectmen supports the gala but would like to move the date out to May since we may not have an occupancy permit in time for the April date. There is the punch list to consider also that will need to be addressed. Mr. Vegnani thanked the Library Trustee's for their impressive effort in fundraising for the library project. The entire board thanked the Scituate Library Foundation for all their work on fundraising.

OLD BUSINESS:

Adoption of new Special "One-Day" License Selectmen Policy, Lorraine Devin, Executive Assistant, Board of Selectmen

Move that the Board of Selectmen approve the Special "One Day" License operational policy to become effective on January 1, 2017. Motion by Ms. Curran Second by Mr. Harris Unanimous Vote (5-0)

NEW BUSINESS:

1. One Day Wine & Malt Licenses

- a. Riva @ Silas Peirce Homestead 12/8/16 6:30-9:30 p.m. for Library Trustee Fundraiser

Move to approve a one day wine and malt for Riva Restaurant for a Scituate Town Library fundraiser at the Silas Peirce Homestead on 12/8/16, 6:30 – 9:30pm. Motion by Mr. Danehey Second by Mr. Harris Unanimous Vote (5-0)

- b. Silent Chef @ SMC 12/11/16 11 a.m. – 6 p.m. for baby shower

Move to approve a one day wine and malt for The Silent Chef for a baby shower to be held at the Scituate Maritime Center on 12/11/16, 12:00am – 4:00pm. Motion by Mr. Danehey Second by Mr. Vegnani Unanimous Vote (5-0)

2. Board & Committee Appointments

- a. Animal Control Board

Move to appoint Ron Cieslak to the Animal Control Board for a term of three years or until a successor is named. Motion by Mr. Danehey Second by Mr. Vegnani Unanimous Vote (5-0)

Move to appoint Lynn Cieslak to the Animal Control Board for a term of three years or until a successor is named. Motion by Mr. Danehey Second by Ms. Curran Unanimous Vote (5-0)

Move to appoint Nancy Robertson to the Animal Control Board for a term of three years or until a successor is named. Motion by Mr. Danehey Second by Mr. Vegnani Unanimous Vote (5-0)

3. Open April 26, 2017 Annual Town Meeting Warrant

Move that the Board of Selectmen open the Annual and Special Town Meeting Warrant for the April 26, 2017 Town Meeting to be held at the open performing arts center. Motion by Mr. Danehey Second by Ms. Curran Unanimous Vote (5-0)

4. 2017 Board of Selectmen Meeting Schedule

Move that the Board of Selectmen approve and publish the dates for the 2017 Board of Selectmen meetings with possible revisions of February and April School vacations. Motion by Ms. Curran second Mr. Vegnani Unanimous Vote (5-0)

5. 2017 Town of Scituate Annual License Renewals

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING RESTAURANT ALL ALCOHOL LICENSES FOR 2017:

Riva Restaurant
Satuit Tavern
The Gannett Grill
The River Club
The Mill Wharf
ORO Restaurant
P.J.'s Country House
Galley
TK O'Malley's
Widow's Walk
Rivershed

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING RESTAURANT WINE & MALT LICENSES FOR 2017:

Cosmo's Café

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
RETAIL PACKAGE STORE ALL ALCOHOL LICENSES FOR 2017:**

Harborside Wines & Spirits
Reynold's Package Store
Scituate Package Store
Still Waters Wine & Gourmet

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
RETAIL PACKAGE STORE WINE & MALT LICENSES FOR 2017:**

Sand Hills General Store
Tedeschi Food Shops
Mullaney's
The Village Market

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
VFW CLUB ALL ALCOHOL LICENSE FOR 2017:**

Satuit Post #3169

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
CLUB ALL ALCOHOL LICENSES FOR 2017:**

Hatherly Country Club

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
CLUB WINE&MALT LICENSES FOR 2017:**

Scituate Racquet & Fitness

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

**MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING
COMMON VICTUALLER LICENSES FOR 2017:**

China Gourmet
Circe's Grotto
Coffee Corner/CDW Enterprises Inc.
CP's Woodfired Pizza
Dad's Place
Dribbles

Driftway Dunkin Donuts
Egypt Country Store
Harbor Donuts
Nona's Homemade
Harbor House of Pizza
Hennessey News
Inn at Scituate Harbor
Sam's on the Harbor/Kayla Restaurant
Lucky Finn
Maria's Sub & Pizza
Marylou's News
Morning Glories Bakery/Elcio Taborda Inc.
Pete's Mediterranean Fresh
Quench Juicery
Ronnie Shone General Store
Cre-Yo
The Silent Chef
The Fresh Feast
Oceanside Inn
South Shore Cinemas
Wilbur's North
Sand Hills General Store
Cliffside
Riva Restaurant/JKM SQ LLC
Satuit Tavern
Cosmo's Café
The Gannett Grill/Jamies Pub
The River Club/Nana Enterprises
Hatherly Golf Club
The Mill Wharf
ORO Restaurant
The Village Market
P.J.'s Country House
Reynold's Package Store/Leahmaia Liquors
VFW Satuit Post #3169
Scituate Racquet & Fitness
Galley/Green Eyed Lady
TK O'Malley's/McColski Inc.
Tedeschi Food Shops
Widow's Walk
Rivershed/Gratefulhaven LLC
Mullaney's

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING ENTERTAINMENT LICENSES FOR 2017:

Mr. O'Toole requested that the Galley be discussed separately and the board agreed.

Riva Restaurant
PJ's Country House
The River Club
Hatherly Country Club
Satuit Post #3169
TK O'Malley's
The Mill Wharf
Rivershed
The Gannett Grill

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE INNKEEPERS LICENSE FOR 2017:

The Inn at Scituate Harbor

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO ISSUE A BED & BREAKFAST LICENSE FOR 2017:

Cliffside
Oceanside Inn

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE BOWLING AND ELECTRONIC GAMING LICENSE FOR 2017:

Satuit Bowlaway

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE MOVIE THEATER LICENSE FOR 2017:

South Shore Cinemas

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (5-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING CLASS II LICENSES FOR 2017:

Seacrest Auto
Driftway Auto, Inc.
McBrien's Diagnostic Repair

Mr. Shawn Harris abstained from voting on Class II licenses

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (4-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING CLASS III LICENSES FOR 2017:

Ryan Alan, LLC
Ray's Repair Shop

Mr. Shawn Harris abstained from voting on Class II licenses

Motion by Mr. Vegnani Second by Ms. Curran Unanimous Vote (4-0)

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING SEPTAGE DISPOSAL LICENSES FOR 2017:

All Town, Inc.
Rosano Davis
P.F. Spencer
Spirito Environmental Services
Ronneby Inc.

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

Resident Chris Nelson, 91 Front Street, attended the meeting to discuss the entertainment permit for The Galley. The doors are open and they have had a band on occasion. Ms. Nelson is requesting when there is music that the doors are closed. Brian Houlihan, owner of the Galley apologized to Ms. Nelson and the Selectmen for the band on Heritage Days. On Sundays, The Galley may have music but other than that, there is no music. Brian Houlihan said next year he will obtain any necessary permits for Heritage Days for a band and apologized again.

MOVE THAT THE BOARD OF SELECTMEN VOTE TO RENEW THE FOLLOWING ENTERTAINMENT LICENSES FOR 2017:

Galley

Motion by Mr. Vegnani Second by Mr. Danehey Unanimous Vote (5-0)

6. Remote Access Participation

Ms. Curran said MGL allows us to provide remote access for committee members to participate remotely following the rules outlined in the law. There are occasion due to

travel, etc. that people cannot be at the meeting physically but would like to participate remotely. Mr. Vegnani said it has positives and negatives. It is difficult to participate fully in the meeting if you are on the board or committee by remote access. Ms. Curran said there are some guidelines in the law that state what the circumstances are for participation. Ms. Curran said she would look into this further and provide additional information to the board at a future date.

OTHER BUSINESS:

1. Correspondence

Ms. Curran read letters received from the following:

National Wreaths Across America day on December 17, 2016 at 12 noon

XFINITY/Comcast Correspondence 1 programming changes and rate increases

XFINITY/Comcast Correspondence 2 Fox College Sports contract expires

December 31, 2016

2. Approval of Meeting Minutes

Move that the Board of Selectmen approve the meeting minutes for the

November 15, 2016 meeting. Motion by Ms. Curran Second by Mr. Vegnani

Mr. Danehey abstained from voting since he was not at the meeting Unanimous

Vote (4-0)

3. Housekeeping - Vote to release Executive Session Minutes

Move that the Board of Selectmen release the executive session minutes for the following meetings:

June 7, 2011

September 21, 2011

October 4, 2011

October 18, 2011

March 1, 2012

April 24, 2012

November 20, 2012

January 8, 2013

June 18, 2013

July 23, 2013

September 3, 2013

September 7, 2013

October 1, 2013

November 26, 2013

May 27, 2014

Motion by Mr. Danehey second by Mr. Harris Unanimous Vote (5-0)

Mr. Vegnani said there was an Open Space and Recreation public meeting held last week and there was a large turnout. This is a good start to gather information. The field committee is working hard to develop an inventory and see where the needs are in the community.

Mr. Danehey was speaking with Ronnie Simon of R&C Farms and the area in Norwell was taken by Hornstra Farms. We should take a look at some of the acreage to see if there is some space for farming.

Mr. Harris noted the great holiday event in the harbor last Friday night. It was a very nice event and they hope the businesses did well. Mr. Vegnani said shop local during the holidays.

Mr. O'Toole thanked Antonetta Fopiano for her work doing the license renewals this year along with help from Michele Seghezzi and Dianne Wells.

EXECUTIVE SESSION

To conduct strategy sessions in preparation for contract negotiations with nonunion personnel and to reconvene in open session. – Nonunion personnel, Nancy Holt, Finance Director/Town Accountant

Move that the Board of Selectmen go into Executive Session at 9:52 to discuss strategy with respect to preparation for contract negotiations with nonunion personnel and to reconvene in open session. Motion by Mr. Danehey second by Ms. Curran

Roll Call Vote:

Mr. O'Toole yes

Mr. Vegnani yes

Ms. Curran yes

Mr. Danehey yes

Mr. Harris yes

RECONVENE OPEN SESSION

1. **VOTE** Finance Director/Town Accountant Employment Agreement Renewal

Respectfully Submitted,

Lorraine A. Devin
Recorder

LIST OF DOCUMENTS BOARD OF SELECTMEN MEETING 20161206

Board of Selectmen Meeting Minutes for December 6, 2016

BOARD OF SELECTMEN

Martin J. O'Toole, Chairman

Anthony V. Vegnani, Vice Chairman

Maura C. Curran, Clerk

John F. Danehey

Shawn Harris