

Scituate Diversity, Equity, and Inclusion Committee (SDEIC)

Previously known as: Advisory Committee on Equity and Justice for All

AGENDA

Tuesday, May 4, 2021 6:30pm (Eastern time)

via Remote Participation due to COVID-19

In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020, Town of Scituate public meetings shall meet remotely until further notice. This meeting will be recorded by Scituate Community Television and can be viewed live on Scituate Community Television Facebook Live. The recorded meeting will be available the following day on Comcast Channel 9 and YouTube Scituate Community Television.

By Computer:

<https://us02web.zoom.us/j/87820945841?pwd=cWJVd29adms0bzBSbkRUdkZTUldFUT09>

Meeting ID: 878 2094 5841

Passcode: 733299

By Phone:

Dial: 1-312-262-6799

Enter Meeting ID: 878 2094 5841

When prompted for Participant ID number PRESS # Enter Passcode: 733299

AGENDA

1. Call the meeting to order, read the remote participation and viewing options & Tribal Acknowledgement
2. Safe Space and Norms
 - This is a safe space for people of color and for all underrepresented people and communities. Any comments that are inappropriate or have an animus in racism

or bias will not be allowed. Will turn off sound if your comments are offensive to the meeting.

- This is a safe space where people can bring up challenges and questions without fear of repercussion or hostility
- Take the learning, but leave the story, so that people feel comfortable sharing their experiences
- Assume best intentions. All participants are embarking on this journey at different starting points
- Listen/read and be kind
- Use respectful language - ask when you are unsure.

g. Administrators may remove anyone with inappropriate content or acting inappropriately
Acceptance of Minutes of 04/20/2021

3. Approval of the Minutes

4. Public Comment

5. Old business

- Liaison Reports
- Massachusetts Cultural Council Presentation
- Discussion/Vote of Process for Incidents Based in Bias in the community
- Update on the collection of Surveys from Department Heads
- Discussion/Vote on Next Steps for Evaluation of Initial Departments
- Town Discrimination Policy Discussion - Ruth Yasin and Bob Clark
- Discussion/Vote on Name for Subcommittees/Project Teams
- Discussion of Mr. Boudreau Finance Video, Town Meeting, Town Charter and Vote on Changes to Process
- Update on HUC Survey

6. Administrative

- Calendar Review
- Next date for Recommendations

7. New Business

- New Select Board Member Kate Swope

8. Other Business (that may properly come before the Committee after agenda is posted)

9. Future Agenda Items

10. Future Meeting Dates - 5/18, 6/1, 6/15, 6/29*, 7/13, 7/27 * We will finalize our presentations to the Select Board on these dates.

**Public comments will be limited to one (1) minute per individual. "Public Comment" time will be limited to 10 minutes total. Any time beyond that will be at the discretion of the Chair so the Advisory Committee on Equity and Justice for All can proceed with items on the agenda. Any person making a comment that is deemed by the Chairperson to be offensive or inappropriate may be silenced. The committee will take items under advisement and items raised may, at the discretion of the Chairperson, be added to a future agenda. At the Chairperson's discretion, public comment may be allowed on today's agenda items when they

occur during the meeting. If no public is present at the public comment section, this section may be concluded early.