

Selectmen's Meeting  
Tuesday, October 2, 2018  
Selectmen's Meeting Room  
Executive Session

The meeting was called to order by roll call vote at 11:53 p.m. for the purpose of discussing strategy with respect to collective bargaining since an open meeting may have a detrimental effect on the bargaining of the public body. – Police, Fire, AMP and TOSCA

The board will not reconvene in open session.

John Danehey, Maura Curran, Karen Canfield, Shawn Harris, Anthony Vegnani

Also present was Jim Boudreau, Town Administrator

A roll call vote was taken to move into executive session:

Danehey yes  
Curran yes  
Canfield yes  
Harris yes  
Vegnani yes

Mr. Boudreau provided the highlights of union negotiations currently underway. The Police have the lowest night differential and we are putting some money into additional fitness. In the fire department we are keying in on the paramedics. The sticking point right now is on the residency requirement. It currently requires 10 miles to your front door and there are 5 or 6 who live outside the 10 mile area. Our comps were always good in the past but after review they are not currently. The average is \$77,000 and Scituate is at \$71,483. It will be a richer contract than what the Selectmen are used to seeing. There used to be incentives to not use so much sick leave and those are all out of the contract now. Human Resources will participate in disciplinary action for sick leave abuse with Chief Murphy. There will be no relief on residency unless we receive language to help our sick leave abuse. Mr. Cashman is the current President of the fire union. AMP and TOSCA want to upgrade everyone's salary another step. Joan Caruso, Mike Bearce and Maura Glancy are the representatives. We are not agreeing to this. Pilot program for body cameras is being discussed with the Police Union. Dispatchers filed to move to Mass COPS. The fire union has now agreed that the dispatchers would move out of the fire union. Mr. Boudreau will send the Selectmen an overview of the proposed changes. Since the fire union is bringing in an attorney Mr. Boudreau has brought in Attorney John Clifford to the negotiations.

There is an educational incentive for officers hired after a certain date. They agreed to new marijuana testing requirements.

There is bonus language in the AMP and TOSCA contracts that needs to be cleaned up.

There are some other inequities that need to be cleaned up. We are looking for better sick leave language for Police and Fire. Police is fine with it but Fire is not.

The Board voted to adjourn the Executive Session at 12:18 a.m. and not reconvene in open session. Motion by Ms. Curran second by Ms. Canfield Unanimous Vote (5-0)

Respectfully Submitted,

Lorraine Devin, Recorder

Board of Selectmen Executive Session Meeting Minutes for October 2, 2018

BOARD OF SELECTMEN

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John F. Danehey, Chairman

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Maura C. Curran, Vice Chairman

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Karen B. Canfield, Clerk

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Shawn Harris

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Anthony V. Vegnani