

# Scituate Diversity, Equity, and Inclusion Committee

Previously known as: Advisory Committee on Equity and Justice for All

## AGENDA

Tuesday, March 02, 2021 6:30pm (Eastern time)

via Remote Participation due to COVID-19

In response to Governor Baker's declaration of a public health emergency and the related Emergency Executive Order dated March 12, 2020, Town of Scituate public meetings shall meet remotely until further notice. This meeting will be recorded by Scituate Community Television and can be viewed live on Scituate Community Television Facebook Live. The recorded meeting will be available the following day on Comcast Channel 9 and YouTube Scituate Community Television.

### **By Computer:**

<https://us02web.zoom.us/j/87820945841?pwd=cWJVd29adms0bzBSbkRUdkZTUldFUT09>

Meeting ID: 878 2094 5841

Passcode: 733299

### **By Phone:**

Dial: 1-312-262-6799

Enter Meeting ID: 878 2094 5841

When prompted for Participant ID number PRESS #

Enter Passcode: 733299

## **AGENDA**

1. Call the meeting to order, read the remote participation and viewing options, & Tribal Acknowledgement
2. Safe Space and Norms
  - a. This is a safe space for people of color and for all underrepresented people and communities. Any comments that are inappropriate or have an animus in racism or bias will not be allowed. Will turn off sound if your comments are offensive to the meeting.
  - b. This is a safe space where people can bring up challenges and questions without fear of repercussion or hostility
  - c. Take the learning, but leave the story, so that people feel comfortable sharing their experiences
  - d. Assume best intentions. All participants are embarking on this journey at different starting points
  - e. Listen/read and be kind
  - f. Use respectful language - ask when you are unsure.

- g. Administrators may remove anyone with inappropriate content or acting inappropriately
  - 3. Acceptance of Minutes of 2/16/2021
  - 4. Public Comment: What are your hopes for the DEI Committee? What Goals do you think the DEI Committee should have? Will you volunteer to assist the Committee?
  - 5. Old business
    - a. Review of Committee Goals
    - b. Discussion/Vote - Setting up Youth Subcommittee
    - c. Discussion/Vote - Setting up Subcommittee on Hate Crimes
    - d. Discussion/Vote - Questions to ask Town Boards/Committees and next steps forward - Mr. Clark, Ms. Richa, Mr. Secaur & Ms. Yasin
    - e. Suggestions for initiatives - Mr. Clark, Lt. O'Shea, & Ms. Silveira
    - f. Administrative - Ms. Dray/Selectperson Curran update on Slack
    - g. Discuss/vote liaison with SPS DEI Committee
    - h. Discussion/Vote on adding the employee position as a voting member of this committee
  - 6. New Business
  - 7. Other Business (that may properly come before the Committee after agenda is posted)
  - 8. Future Agenda Items
  - 9. Future Meeting Dates - 3/16, 3/30\*, 4/20, 5/4, 5/18, 6/1, 6/15, 6/29\*, 7/13, 7/27
- \* We will finalize our presentations to the Select Board on these dates.

\*\*Public comments will be limited to one (1) minute per individual. "Public Comment" time will be limited to 10 minutes total. Any time beyond that will be at the discretion of the Chair so the Advisory Committee on Equity and Justice for All can proceed with items on the agenda. Any person making a comment that is deemed by the Chairperson to be offensive or inappropriate may be silenced. The committee will take items under advisement and items raised may, at the discretion of the Chairperson, be added to a future agenda. At the Chairperson's discretion, public comment may be allowed on today's agenda items when they occur during the meeting. If no public is present at the public comment section, this section may be concluded early.