Board of Selectmen Meeting Minutes Thursday, October 15, 2020 Meeting Conducted via ZOOM Remote Participation due to COVID- 19 Emergency

Remote Participation by: Ms. Canfield, Chairman, Mr. Vegnani, Vice Chairman, Ms. Connolly, Ms. Curran, Mr. Goodrich

Also remote participation by: Mr. Boudreau, Town Administrator

## MEETING CALLED TO ORDER/ACCEPTANCE OF AGENDA

Mr. Vegnani made a motion to accept the agenda for October 15, 2020 at 6:35 p.m. Second by Ms. Curran Unanimous, vote (5-0) Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

Ms. Canfield reviewed the call in procedures for any resident who would like to participate in the meeting by commenting or asking questions. Participation by the public is available by the Zoom link on the agenda. Our community lost two giants Jake Kennedy and J.L. Murphy have passed. They have made unparalleled contributions to our community and region. We send our thoughts and prayers to the families.

Ms. Canfield said before we begin tonight's meeting, I would like to take a moment to bring the board and the community's attention to an important topic that is impacting almost every aspect of our lives these days. I'm not referring to COVID, but to the heightened tensions surrounding the upcoming elections and to the increasing number of public events supporting both candidates and specific causes. I personally applaud those who are using their voices to increase awareness and engagement, but strongly condemn those who would use these opportunities either in person or through social media to harass, bully, demean, threaten, or harm their neighbors. As a community, we are better than this. This body has not had the opportunity to meet and discuss this disturbing trend, but personally, as an elected leader in Scituate, I will not tolerate this behavior in any aspect within my control or influence.

I would also like to acknowledge the extreme pressure that these behaviors are having on our public safety officers. They are charged with keeping the peace and, because of the actions of what I hope is a small group of agitators, they now must walk the tightrope between protecting residents from harm and allowing people to express their opinions. I commend all of our officers for their skill and professionalism in finding this balance and our Chief of Police for his leadership and incredible open-door practice for all residents. This is a challenging and difficult time. I urge all of Scituate to recognize the pressures our departments are facing and, when you see our officers around, join me in thanking them for their service to Scituate.

Mr. Vegnani said this was very well stated and he gives his full support to our police department in our community. The political climate we are dealing with right now people will twist this to say we are against other initiatives. We support any effort to eliminate social inequalities. Our police department does a great job and that doesn't mean there isn't room for improvement. Just because we want to save the whales doesn't mean we want to harm the dolphins.

Ms. Curran agrees with these statements. Ms. Connolly thanked Ms. Canfield and agrees. 20201015 bos minutes

### ZOOM INS aka WALK INS

Kate Fardink, 10 Pinebrook Lane parent of two elementary school students and is on the school subcommittee. It has been amazing to see our younger residents step up and stand for what they believe in. Unfortunately, they have been met with a lot of resistance. The students are not wrong and many residents stand with them. This important work is in danger of being derailed. She asks that the Selectmen stand by the original charge.

Tom Esche, 50 Lawson Terrace, has a child in second grade at Cushing. The committee should be guided with principals that are anti-racist. Resident have responded positively and to back down would be a disservice to the town and our kids. It is hard to believe that anyone would take issue to anyone who enters our community be treated with respect and dignity. He would like the Selectmen to remain true to the original charge.

### **REPORT OF THE TOWN ADMINISTRATOR**

Scituate has three new COVID cases since Tuesday. These are three separate addresses and we still remain yellow. We are up 1.5% which is up from 1.29%. We need people in Scituate to be cautious, wear your masks, social distance, and wash your hands. There was an outbreak in surrounding towns after a youth hockey tournament. Make sure your teams are following guidelines. One school in Marshfield has gone remote for two weeks due to the outbreak.

The reservoir is up 3.5 inches from the recent rain storm. Over 1 ½ inches at the treatment plant. The usage is down for the first time in months. Hopefully with the rain and less usage the reservoir will improve. We still need to conserve.

The Cedar Point Sewer project is continuing. The sewerage is going into the ocean and there are numerous instances and it is much worse than anticipated. People need to be patient and follow the directions.

Cole Parkway marina project will begin Monday to put in the pilings. It will be completed before the boats go in next season. Detours will begin in Cole Parkway.

MA guidelines will be up soon on the website. People can trick or treat. No Halloween in the harbor, no house parties, guidelines will be posted.

### **SCHEDULED ITEMS:**

### Special Event, Women's Rally for Justice, Martha Cook

Martha Cook, 3 Acorn Street, is hosting/organizing a local rally as part of the national movement "Women's March 2020". There will be over 350 across the country this weekend. This will be scaled back and safer. They will use American flags as placeholders. This will be bipartisan. There will be guest speakers. She requests to hold the rally on the lawn of Town Hall on Saturday, October 17<sup>th</sup> from 1-2:00 p.m., with all social distancing measures being monitored. She anticipates 50 attendees who will be registered on the Women's March website. Maura Curran thanked Ms. Cook and asked how she would manage the number of people showing up. Each attendee goes to stand by a flag that will be a counting mechanism and they'll have a hand clicker. There is also an RSVP list so they have a good idea how many people will be coming. Huge crowds are not expected. It is forecast for rain on Saturday morning. The fire department raised the concern about an extension cord. Ms. Cook responded to the concern. This will begin after early voting. They will not interfere with early voting at Town Hall.

She would like to request the Special Event fee of \$100.00 be waived.

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# Move to approve a Special Event Permit to Martha Cook for the Women's Rally for Justice on October 17, 2020 from 1:00 – 2:00 PM. Motion by Ms. Connolly second by Ms. Curran Unanimous

**Vote (5-0)** Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

# Move to waive the Special Event fee of \$100. Motion by Ms. Connolly second by Mr. Goodrich Canfield, Connolly, Curran Goodrich in favor Vegnani against motion passes (4-1)

Roll Call Vote: Canfield yes Vegnani no Connolly yes Curran yes Goodrich yes

### **Revised Diversity, Equity & Inclusion Statement**

In response to resident input from the last meeting this was discussed the statement was revised. The Selectmen reviewed a revised statement provided by Ms. Curran that read:

The Town of Scituate Board of Selectmen unequivocally condemns racism, discrimination and hate in all its forms that is present in our community. We commit to work to ensure that Scituate is a welcoming community that embraces diversity, equity, and inclusion. As elected leaders, we recognize our responsibility to understand and address all racial inequality. We have a duty to ourselves, residents, employees, visitors, and businesses to ensure that everyone who enters Scituate is treated with respect and dignity. To that end, we pledge to work to educate ourselves, town employees, and town residents on racial justice issues. We will review our existing policies, practices, and procedures and, where necessary, enact changes to build a stronger, more equitable community. We will encourage diversity of voices and representation on Scituate town boards and committees.

The Board of Selectmen further pledge to work on behalf of *all* residents and ensure that Scituate is a place where all individuals can live happily, free of fear, and with equal access to opportunities, regardless of race, ethnic background, national origin, religion, ability, gender identity, or sexual orientation.

Ms. Curran asked the board if there were any additional thoughts. Ms. Canfield said there was a great deal of input from the public regarding this statement. Mr. Goodrich thanked Ms. Curran for a great job. Mr. Vegnani and Ms. Connolly are in agreement.

Suzanne O'Brien, 8 Bonnie Briar Circle, commends the board on the statement they prepared. She asks if the Selectmen have reviewed the statement from the school. Her issue is the statement does not name the problem of racism.

Ms. Canfield said this is a good point. We have not seen the school statement. Ms. Connolly said the statement acknowledges there is racism in our community. She is looking for this committee to get formed so we can take action. The committee is welcome to craft a stronger statement.

Kim Harriman, 40 Driftway, is proud of the community for doing the right thing. She is grateful to see a statement. She has just worked with Simmons to complete their statement. The phrase gender expression could be added to be respected.

Curt Guenther, 36 Tichnor Place has three children in the school system. The school statement is very long. He feels the statement is fine.

Kate Fardink said the School Committee is meeting on Monday to vote on the statement. METCO students said they have voiced their concerns and explained examples of racism in Scituate.

Jean Shildneck, 511 Hatherly Road said she feels it lacks the acknowledgement of racism in Scituate.

Ms. Curran recommends that we modify the first sentence to add: The Town of Scituate Board of Selectmen unequivocally condemns racism, discrimination and hate in all its forms that is present in our community. And add gender expression to the last paragraph. The statement will be amended and posted on the Board of Selectmen's page on the Town of Scituate website.

Mr. Vengnai made a motion to approve the statement as amended second by Ms. Connolly Unanimous Vote (5-0) Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

### Board & Committee Interviews Advisory Committee on Equity and Justice for All

Thank you to everyone who has applied to serve on the Equity and Justice for All Committee. And thank the residents who have sent in letters this week emphasizing the importance of this work to them and to our community. The overriding theme of these letters is that residents strongly feel this advisory committee should include people who are firmly committed to eradicating racism in Scituate and who have a deep understanding of how to go about this work. That so many have raised their hands and voices to support Equity and Justice is a testament to the important work before us.

Before we begin the interviews, I would like to remind everyone what the charge of the committee is: Every committee formed serve as *advisors* to the Board of Selectmen and are asked to provide recommendations and guidance to the board based on their work. Our job is to assess recommendations based not only on their merit, but on their impact, feasibility, and, in some cases, financial impact on the town governance. This can be frustrating to some committees who work passionately on their charge and feel all recommendations need to be implemented. Sometimes this is not possible or is not the final decision of Board of Selectmen.

I want to make clear that the Board of Selectmen relies on the hard work, honest deliberation, and advice from our boards and committees. However, I also want to make clear that, as an advisory body, your job will be to

perform the charge of the committee and advise on the way forward. No board or committee has the authority to enact these recommendations independent of the Board of Selectmen.

There is no doubt that the work of this committee is vitally important. But it will also be extremely challenging. You will be sifting through how Scituate manages town business and assessing if there are ways to improve this management to remove barriers for inclusion or potentially racially-biased policies. You will not all agree and, at times, this could indeed be emotional work. As representatives of the community and the Board of Selectmen, you will have the responsibility to conduct your work with professionalism and respect for committee members, residents, and town employees.

Because we have so many applicants, we would like to conduct the interviews in the most efficient manner while ensuring we get to know you. As Ms. Devin mentioned in her email to you, one Board of Selectmen member will direct questions to each applicant. Each applicant will be asked the same four questions:

- 1. The charge specifies working to eradicate oppression, racism, injustice, and violence against all people in our community. Why do you think this work is important?
- 2. What experience or skills do you bring to the committee that will help meet the goals of the charge?
- 3. The charge recommends members which may be useful to the committee. Do you think the proposed composition of the committee is appropriate to meet the goals?
- 4. What information do you think the committee will need to gather to complete their work? How would you approach obtaining that information?
- 5. Any follow-up questions by BOS members

Please try to keep your responses concise. We will try to keep each conversation to ten minutes. Mr. Vegnani pleas remind us if we're going over. Please know that all BOS members have reviewed your applications as well. Finally, several applicants were not able to join us this evening and will be interviewed on November 3rd. Therefore, no votes will be taken until all interviews are completed.

Mr. Vegnani asked how much time per person. Ms. Canfield asked to keep it to 10 minutes maximum per person. Mr. Vegnani will watch the clock. Ms. Curran said this past weekend's events had a profound effect on her this weekend.

Four questions were prepared by the Board of Selectmen for each applicant.

Nicole Adduci, the Town is going through a lot of difficult changes and the only way we can go far is if we go together and the committee is anti-racist. The students deserve a group of adults who are with there with them. It is important to represent the underserved voices of Scituate. Scituate Monthly is not the most productive place to have these conversations. It is vital to move forward. Ms. Adduci has seven years of experience and has dedicated her life to this work. She feels it is critical to deepen our understanding of each other and amplify under represented voices. This committee would come to the board with any missing pieces. There is a treasure trove of information out there and we need to aggregate the information that is fact checked and safe to share with the community. Trainings are important for this board and the school board so we can start off from the same place. Mr. Vegnani said her resume and work is very impressive. Her skill set is impressive but does not live in Scituate. Ms. Adduci said she was born and raised in Scituate and is here several times a week. She lives in South Boston but in Scituate quite a bit. She thinks there is something to be said about someone who 20201015 bos minutes 5

lives outside the area. It is an intense environment both in and out of Scituate. Nicole still feels like she lives here and is passionate about this community. This community is really important to Nicole. She wants to invest back into the community she grew up in and that she loves.

**Elaine Bongarzone**-Ms. Bongarzone feels strongly about this group and she was hoping to add to it but she sees we have so many applicants. She would like to withdraw her application.

Stephanie Burke-93 Marion Road, The work is important in the current climate to make our citizens feel safe, especially our children. Ms. Burke looks at things such as policies and practices to see if they are accessible to everyone. It is important to take that eye and look at everything. Ms. Burke grew up in CA she has a different perspective and she lived in Italy and went to school in Santa Barbara which was well known for cultural studies. Ms. Burke has been involved where the practices and policies were in place and worked with kids from diverse communities. Ms. Burke is a business owner and needs to keep things inclusive. She has prepared all the human resource procedures. She has given up a lot of time because this is so important to her. The committee will need to gather budgets, salaries, past hiring practices, contracts, job advertisements, events, permits for events that are open and welcome to all, anything that gets put in front of the town the committee should have access to review. This is a learning process for a lot of people. It is important to have a diverse group for a partnership. Ms. Curran sees this committee as looking at policies and practices and making recommendations to the Selectmen. Ms. Canfield said lets inventory, fix where we can and look to the committee to come up with ideas for the future. Ms. Canfield said Stephanie has been very instrumental in getting us here already. Mr. Vegnani asked how long she has lived here. Bought a home in 2018 in Scituate and she owns a restaurant in Cohasset. It took her a long time to accept Scituate and she felt uncomfortable. She saw the lemonade stands and the bridge jumping and she wants to raise her kids here. The Town is not as welcoming as it can be. She would like to help the board with this mission and she wants to be a part of it.

Conor Doherty-603 Country Way and he is white straight sys gender able bodied male to two children and is food and housing secure. The work is important and he is the son of an immigrant. No one has ever asked him where he was from. He has heard the N word around him many times. He thinks other people know it is in the community but not spoken about. His roommate in college was from India, his girlfriend of color taught him a lot, his disabled friend taught him about people with disabilities. His wife worked in the Brooklyn, NY schools and there were homeless kids who went to a public school. He did not see this in Sherborn where he grew up. When they moved here to Mattapan he learned more. He has a life experience background. Mr. Doherty said it is a great starting place and we'll see as it moves along. It is a great place to begin. He said we are building the plane we are going to fly. The information needed to gather is so broad. Written statements, interviews with people, and this will progress. Mr. Vegnani asked Mr. Doherty when he first came here. Mr. Doherty said when he was 17. His best friend grew up in Scituate. He and his wife purchased a home 2 <sup>1</sup>/<sub>2</sub> years ago. He saw kids walking around with a dog and fishing rods, riding bikes around town. He has lived in Brooklyn and in Milton. He like the Americana and the Norman Rockwell aspect of the town. He said the opening statement of the meeting made him feel uncomfortable and no one on this call was involved in the problems this weekend. Individualism compared to collectivism happens often. The most growth culturally and school is huge room for growth with racial justice. There is opportunity everywhere. He hopes to bring a fresh set of eyes and help to identify things.

**Kim Kelly-Harriman**-40 Driftway thinks this work has always been important. Racism is a socially constructed concept and we need to do what we can to dismantle it. She is on the faculty of Simmons University for 8 years and has learned so much from the students. She has spent a lot of time working on this at Simmons. She has too many opportunities to intervene when students are dealing with racism. She has created on her team a culture where they have accountability partners. They hold each other accountable. She is an editor for the newspaper and she said if not you than who. She saw this come up and felt she could contribute 20201015 bos minutes

to this committee. She like the expression mentioned earlier "we're building the plane that we're going to fly". Gathering of oral history will be valuable. The tentacles of racism are intertwined with everything we do. Mr. Goodrich appreciated that Ms. Harriman has a public health background. COVID 19 has highlight the inequities greater than we have ever seen. Her group has challenged the hospitals on the interns they were training were all white and came from elitist backgrounds. This has started some rich conversations. She has lived in Scituate for more than 25 years. Her world in Scituate is very white. She grew up in Brockton and she asks herself if this was the best place to raise children. Her daughter started to notice where people of color live in this town. It gets you thinking even in our own community.

**Celia Richa**-32 Lawson Road said it has been important for centuries. People of color are tired and there is urgency. She would add belonging. You have to feel belonging or you are not able to contribute or learn. It is a ripple effect. She is first generation woman of color was in DC and lived in Boston. She came to Scituate five years ago and was hesitant to move here. She wasn't sure she wanted to raise her son to a community where there was no diversity. Her background is in human rights and advocacy working with UN partners. Now she works with the Chamber of Commerce. Not everyone will move at the same pace. It will take a great deal of patience. We need to be intentional in this work. The missing piece is the public health piece and that is important for this committee. Most of the information is a matter of public record. Supplier diversity and what is happening. We need fast action items. Mr. Vegnani asked if she was a member of a committee similar to this. Ms. Richa sits on a diversity, equity & justice committee representing the Greater Boston Chamber of Commerce.

**Randy Robertson**-71 First Parish Road is not originally from Scituate but has been a resident here for eight years. He has lived in a number of communities all over the nation. He has seen racism divide friendships, businesses and communities. He has experience preparing policies and practices. He would like to bring a fresh perspective and actionable recommendations. He would like to eliminate the perception of racism in our community. He reserves the option to bring in subject matter experts to advise the committee going forward. He would like to look into the HR policies and gather some facts and perceptions around town. It will be hard to define until they meet as a committee. He has seen racism in other communities but not a lot in Scituate has he seen personally but he does know it exists.

Ewuniki (Nikki) Sanders-Smead, 226 Beaver Dam Road, This work is important because when they first moved here she was at Lucky Finn and went into a business and asked if she was a new nanny in town for one of the families here. There are other places she's been to in town and the reception was not welcoming. There is a lot of work to be done. The Scituate Monthly page speaks volumes. It gives you a sense of what people think is okay to say to other humans. She has two babysitters both white women and natives of Scituate and Marshfield. They take amazing care of her children and family. There is a dichotomy of experiences here. She thinks this is an excellent beginning. The Board of Selectmen taking this on is a positive sign. She attended the Mederios School for girls in VA and every week they had volunteer work. She chose Ted Kennedy and worked in his office. She sat in on a lot of different hearings and met a lot of people. She then attended Wellesley College and Rodney King riots happened while she was there. City Councilwoman Rita Walters in LA she interned for and then went to BC Law School. She did a mission to Haiti to deliver medical supplies. She is a teacher, a lawyer, a mom of two and the wife of a very successful fishing person. She is the chair of PRIDE. She is on a number of panels that are being used for educational purposes. She has been watching this process so carefully. Her family loves it here and they would like to stay. They came because of longtime residents that they knew. She brings a reality and a skill set with a range from education to grass roots organizing to collaborative efforts. She values the importance of all of that. Nikki would suggest keeping the goals and maybe change how to get there. There may need to be different people in the room to accomplish what is in the statement. There is new collaborative group called Scituate United and there are great people there. Meg Sommers, Stephanie Burke, Conor Doherty are all great members. She thinks the board needs people of color 20201015 bos minutes 7

to participate and that will be the challenge of this committee. Ms. Canfield said the Race Talk was excellent. Nikki said people can reach out to her to obtain it. Stephanie Burke said you can email scituatepride@gmail.com and you can get a link. Mr. Vegnani asked how she sees this committee vs the other committees she is involved in town. The municipality structure has more limitations than other committees. This type of committee there is room to have major discussions.

Ms. Canfield asked for a short break at 9:00 p.m. Ms. Canfield resumed the meeting at 9:05 p.m.

**Thomas Secaur**-14 Beacon Road said these applicants are tough acts to follow. The applicants have been inspiring. He acknowledges the systemic racism that plague our globe. He has three kids who have gone through the Scituate Schools and they have friends that live in Dorchester as part of the METCO program and experiences they've had since elementary school. The last couple of years it has increased nationwide and incidents have occurred in this community. He has heard people that rolled down their window and spew inappropriate comments because people are standing there with a Black Lives Matter sign. He wants to give back and he is passionate about it. He echos how Conor explained. It is more life experience and he does not have the resume of others. He has an affinity for volunteerism with the basketball association, cancer foundation and he started a consulting company 20 years ago. It is not a diverse company and they have wanted to address it for a long time. He has been silent about it. All the triggers the last several months he brought in experts for inclusion within his company. That is addressing things in his professional life He would like to get involved in his personal life as well. He wants to be a part of this. He has lived here for ten years. He found a great community and loves it here but racism exists here like in a lot of communities. He wants to work to eradicate. It is going to be a long journey. It will take years. We have to continue to move forward. He sees a need to have Chamber of Commerce and business involvement in this group. How can we foster bringing these businesses into town? There is an economic impact with systemic racism. Business practices, thought specific diverse businesses, and training. Mr. Vegnani asked Mr. Secaur if he could handle the time commitment to this committee. Mr. Secaur said basketball will be ending for him and that will open a lot of time for him. This is something his whole family is passionate about.

**Kate Swope**-95 Turner Road said this work is critically important and has been for hundreds of years. She has lived here for three years with her wife son and dog. She was so impressed with Scituate. She is from Maine. Scituate is such a beautiful place to live and filled with beautiful people. Her best friend is a black woman and when she walks through the town she does not feel comfortable. This town deserves the very hard and brave work this committee will do. She has spent the last twenty years working in non profits. She has a long background in social services. She is the director of property management and one of the charges is to make sure they are following fair housing practices. Kate echo's her co-applicants and she would want to make sure people of color are represented and there will be a lot to learn as we move through this process. There is an awful lot of information needed. They will need to gather data on past policies and procedures for both past and present. Large surveys of the residents is critically important. Public Health is a huge component and critically important.

**Richard Taft**-74 Brook Street moved to Scituate 6-7 years ago and it's a great place to live. The greatness of America lies not in being more enlightened but in the ability to fix your faults. This applies to Scituate. We have an opportunity to fix things. He believes in universal human rights. It takes a long time to work though these things. He has worked in building ventilation for over 30 years and now people are looking at this area closer. The liberal values abolished slavery and got us to the civil rights movement, passed the American Disabilities Act, allowed same sex marriage. We keep forgetting we have a great fundamental foundation. We've neglected some very basic things. He lived in Atlanta for 14 years and Birmingham were the same size 20201015 bos minutes

cities in the early 70's late 60's. Atlanta is a cosmopolitan city in the world. They figured out how to address racial inequality and Birmingham didn't do that. He lived in Montreal for four years and there were people from all over the world and they were humbling to talk to. They were the ultimate entrepreneur's. They waited to get a green card to leave their country and start new. He spent time in India and they want their children to have a better life. These are the experiences he brings. Members on the board you have to insist they have an open mind. We have to be able to talk about tough issues and have the hard conversations. There is no mountain we cannot overcome. He said we need to bring in people who have had these experiences. There is a difference between correlation and causation.

**George Taylor**-646 Country Way has lived in Scituate for 35 years and has spent a lot of time in youth sports. When you see the kids in sports they are a reflection of their families. There were a lot of kids from different backgrounds. He looks at the process. He looks at creating a model that can be used for a long time to come. He has gone through a lot of training but he does not have the resume as many of these people. He has had a long time in business and problem solving. He believes that if everyone is open minded and respectful of each other's opinions they can be successful. The committee will need to determine how we gather all this information. The model for information gathering will be critical at the beginning.

**Ruth Yasin**-21 Beacon Road underlying problems our society have risen and brought this to the forefront. Ms. Yasin's family has lived in Scituate for 29 years and are a multiracial family. They are also Muslim. Changes need to be made. Her kids have gone through the schools and she has worked at Gates for many years and was a nurse in the past. Dealing with race within her family brings a different perspective. It is nice to bring it from home into a larger community. She is a steering committee member for Stride. Kids see many racial and other injustices that they see. We need to start dealing with the nuances and see how we really make change in this town. It will be an uphill battle. We need to be collaborative and a joint effort with the community. It will be important to have this work. The breadth of people applying is awe inspiring. We will need to prioritize and not get bogged own. We have to look at policy and procedures even when it is uncomfortable. We need to talk to community members.

Ms. Curran said "I want to assure all Scituate residents that I take the mission and charge of this committee very seriously. It arose out of the need to take a pause and evaluate our current policies, practices and procedures as a town government to ensure we are operating in a fair, and equitable manner. There is work to be done. My expectation is that the members of the committee who we appoint will be deliberate, objective, thoughtful and most importantly respectful of their neighbors and of our town employees, including our public safety employees, during their committee discussions. Scituate is a wonderful community. We have come together in the past to move forward and make progress - and I am confident that we can continue to address current concerns in a respectful manner."

Ms. Curran clarified that this is a two year term. Ms. Canfield said the commitment is critical to the success of the group. There are at least three other candidates that will be interviews on November 3<sup>rd</sup> and then the board will vote to put the group together. There are so many great groups that have come together doing community work. Mr. Vegnani said Ruth Yasin and her husband reached out to him a long time ago. She has served in the school system for 15 years. Ms. Canfield thanked everyone and concluded the interviews for the evening.

### **NEW BUSINESS:**

Board & Committee Appointments

1 Move to appoint Karen Conley to Board of Health for a term of three years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Mr. Vegnani Unanimous Vote (5-0)

Unanimous, vote (5-0) Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

2 Move to appoint James Hardy to the Cable TV Committee for a term of 3 years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Mr. Vegnani Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

3 Move to reappoint Richard Long to the Cable TV Committee for a term of 3 years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Ms. Connolly Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

4 Move to appoint Susannah Green to the Historic Commission for a term of 3 years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. (1 opening, 2 applicants) Motion by Ms. Connolly second by Mr. Vegnani Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

5 Move to appoint Raymond Voelker to the Charter Review Committee for a term of one year or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Connolly second by Mr. Vegnani Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

6 Move to appoint Michael Gibson to the Charter Review Committee for a term of one year or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days Motion by Ms. Connolly second by Mr. Vegnani Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

7 Move to reappoint Nancy Chapman to Affordable Housing Trust for a term of two years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Ms. Connolly Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

8 Move to reappoint Jennifer Foley to the Conservation Commission for a term of three years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Connolly second by Ms. Curran Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

9 Move to reappoint Sue DiPesa, Paul Bartkiewicz, and Geena Lee Bournazian to EDC for a term of three years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Ms. Connolly Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes 10 Move to reappoint Joseph P. Norton and Adria Gallagher to North River Commission for a term of one year or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Connolly second by Ms. Curran Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

11 Move to reappoint Michael Gibbons to Waterways Commission for a term of three years or until a successor is named and completion of the conflict of interest law online training program is completed within 30 days. Motion by Ms. Curran second by Mr. Vegnani Unanimous Vote (5-0)

Roll Call Vote: Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

### **OTHER BUSINESS**:

- 1. Liaison Reports Nothing to report
- Correspondence
   Resident correspondence DEI Advisory Committee from Jean Shildnecks & Jennifer DiBara Crandell, Ed.D.
   Scituate Community Christmas year round giving applications welcome & donations accepted Plymouth County Cares distributions
- 3. Approval of Meeting Minutes nothing to report tonight
- Adjournment and Signing of Documents Motion to adjourn the meeting at 10:20 p.m. by Mr. Vegnani second by Ms. Curran Unanimous Vote (5-0) Roll Call Vote:

Canfield yes Vegnani yes Connolly yes Curran yes Goodrich yes

Respectfully Submitted,

Lorraine Devin, Recorder

### List of Documents for October 15, 2020 Board of Selectmen Meeting

- Agenda
- Upcoming Meeting and Events Listing
- Special Event Application Women's Rally for Justice
- Revised Diversity Equity & Inclusion Statement
- Board & Committee Interview List Advisory Committee on Equity & and Justice
- Board & Committee Appointments
- Correspondence
  - Resident correspondence DEI Advisory Committee from Jean Shildnecks & Jennifer DiBara Crandell, Ed.D.
  - Scituate Community Christmas year round giving applications welcome & donations accepted
  - Plymouth County Cares distributions

Board of Selectmen Meeting Minutes for October 15, 2020

BOARD OF SELECTMEN

Karen B. Canfield, Chairman

Anthony V. Vegnani, Vice Chairman

Karen E. Connolly, Clerk

Maura C. Curran

Andrew W. Goodrich