#### TOWN OF SCITUATE

600 Chief Justice Cushing Highway Scituate, Massachusetts 02066 Phone: 781-545-8710 FAX: 781-545-8704



#### Advisory Committee Meeting Minutes Thursday, February 16, 2023 Zoom Video/Audio Conference – 7:00 pm

Pursuant to Chapter 22 of the Acts of 2021, Chapter 22 of the Acts of 2022 and Chapter 107 of the Acts of 2022, Scituate Advisory Committee Members held the February 16, 2023 meeting via Zoom Video and/or Audio (Dial-in for those with only phone access). All participants participated remotely.

<u>Committee Members Present:</u> Jamie Gilmore; Chair, Marc DiCosimo, Elise Russo, Vice-Chair, Lynda Ferguson, Patrice Metro, Dan McGuiggin and Jerry Kelly

#### **Committee Members Not in Attendance:**

Missy Seidel, Conor Doherty

Also in Attendance: Nancy Holt, Finance Director/Town Accountant; Seth Pfeiffer, SCTV Director; William Burkhead, Superintendent of Schools; Robert Dutch, Director of School Finance and Business; Thomas Hickey, Superintendent of South Shore Regional School District; Jack Manning, South Shore Regional School District School Committee Member

Mr. Gilmore called the meeting to order at 7:01 p.m.

Ms. Russo made a motion to accept the agenda which was seconded by Ms. Metro and voted unanimously in favor (6-0) by roll call vote; Ms. Russo-yes, Ms. Ferguson-yes, Ms. Metro-yes, Mr. Gilmore-yes, Mr. McGuiggin-yes and Mr. DiCosimo-yes.

Ms. Metro made a motion to accept the minutes as amended of the February 9, 2023 meeting which was seconded by Ms. Russo. The minutes were voted unanimously in favor (6-0) by roll call vote; Ms. Russo-yes, Ms. Ferguson-yes, Ms. Metro-yes, Mr. Gilmore-yes, Mr. McGuiggin-yes and Mr. DiCosimo-yes.

FY 2024 Departmental Budget Reviews

South Shore Regional School District – Thomas Hickey, Superintendent of Schools FY 2024 Assessment and Proposed Regional Agreement Amendment Article Review

FY2024 Assessment

Mr. Hickey noted that the district's final assessment is delayed due to the Governor's budget not being issued yet. He stated there was an estimated 2.5% increase including their bus lease increase. He said there is a 9<sup>th</sup> grade class of 10 new students and an upcoming eight grade class of 33 students of which 26 have been accepted. The remaining seven will be admitted if slots for other communities are not filled. He commented that once the Chapter 70 information becomes available; he will provide an update within a day. Mr. DiCosimo asked about the factors as to why some students would be accepted and others would be waitlisted. Mr. Hickey clarified that 26 seats of the available 170 seats are apportioned to Scituate based on the proportionate size of the members' eight grade classes.

#### Proposed Regional Agreement Amendment Article Review

Mr. Hickey stated the reason for these proposed changes is due to the Town of Marshfield's request to join the district. The changes include the terms and conditions of Marshfield's addition to the district and some minor changes in the agreement. The amendments must be approved by six of the eight towns. The Town of Marshfield must provide funds to the district's stabilization fund and also an increasing share of the future debt until FY28 at which time the final debt share will be decided after a stable enrollment is established. He noted that bringing on another town should reduce the debt share for the other members with the pending MSBA facility improvements.

Ms. Ferguson asked how many Marshfield students are enrolled now. Mr. Hickey responded that due to the change in regulations about the admittance of non-resident students he estimated the number was 12 and most of those were seniors.

#### Mr. Kelly joined the meeting.

Mr. Hickey stated the other changes to the agreement were approved by the legal department at DESE. DESE strongly recommended the addition of a default method to incur debt that did not require a 2/3rds vote by the School Committee but rather a majority vote. The member communities would still have to approve by 2/3rds at their respective town meetings. Another change was relevant to the withdrawal of a member that would entail the formation of a subcommittee to work with the member and then a majority vote by the member towns for approval.

Mr. DiCosimo asked if there was any debt currently and Mr. Hickey said no. Mr. Hickey said that the school had been invited into the MSBA program, and he provided an outside estimate for a new school for 950 students of \$300M before the MSBA reimbursement. Scituate's share would likely be approximately 6% of the net amount. He also stated that each member would decide how to finance the debt as a debt exclusion or under the existing tax levy. Mr. DiCosimo asked the last time the district incurred debt and Mr. Hickey said in 2011 for a roof replacement. The district received a debt authorization from member communities in 2021 which has not been used now that the district has been accepted into the MSBA program.

Ms. Ferguson and Ms. Russo both thanked Superintendent Hickey for their recent tour and complimented the school and its programs.

School Department – William Burkhead, Superintendent of Schools & Robert Dutch, Director of

#### School Finance and Business

Mr. Burkhead provided opening remarks relevant to the two pillars of a culture of excellence and collaboration. He highlighted the commitment to maintenance with an increase of their maintenance line to \$250,000 which was doubled from previous years. Some uses of the funds in FY23 including landscaping, improvements to the Coby Cutler health room, playground improvements and the painting of the panels on the high school. He noted five of the six collective bargaining agreements have been concluded. He highlighted a 113% increase in curriculum spending, the addition of staffing to keep K-3 class sizes small, additional Social Emotional Learning (SEL) support through Independence Academy in Brockton and additional cyber security enhancements. The staffing changes included a 1.0 FTE behavioral analyst for SHS & Gates, a .5 FTE reading specialist at Gates, a 1.0 FTE SPED teacher at Cushing, 1.0 FTE Grade 1 teacher at Cushing, 1.0 FTE delementary music educator at Wampatuck and a .1 FTE reading specialist at Hatherly.

He continued through the presentation outlining how the budget is developed. Dr. Dutch commented that 55% of expenditures is on general education and 28% is on special education (SPED). He also noted the 17% of the FY24 additional budget funds was going to transportation. He noted that 79% of the budget were salaries in the FY24 budget as compared to 81% in the previous year with an additional 2% moving to facilities.

Mr. Burkhead provided enrollment data for the prior three years. He highlighted some of the changes in enrollment including high enrollments in grade 11 and 12 graduation in 2021 and an increase in PK & K for 2023. He commented on how the district now conducts exit interviews with students leaving to see the underlying causes including move outs, private school and vocational school enrollment. He also provided an enrollment comparison with neighboring communities. He noted that Scituate is the second highest in identified low income students. Dr. Dutch noted Scituate's percentage of SPED students which correlates to costs associated with those services. Dr. Dutch reviewed per pupil expenditures and student to teacher ratios for Scituate, Duxbury, Hingham, Norwell and the Commonwealth.

Mr. Kelly asked why the highlighted communities are below the state average. Dr. Dutch responded that cities spend more per pupil due to the additional aid available and the vocational and technical schools spend more per student. Mr. DiCosimo asked if the trend in student to teacher ratios would continue to decline with the decrease in enrollments. Dr. Dutch said he did not expect there to be a major change and retirements in certain positions may not be filled if the enrollment does not support it.

Dr. Dutch reviewed the significant changes in the various cost centers in the budget. He referred members to their website for even more detail for each category. Ms. Metro asked for detail on the 13% increase in the Superintendent' Office professional salaries and Mr. Burkhead responded that they had just hired two replacement positions and they had to increase the salaries to market levels to recruit applicants which also included the replacement for the pending retirement of Dr. Dutch. Dr. Dutch noted the 297% increase in curriculum supplies, with the exception of textbooks, including digital technology. Mr. Burkhead commented on the investment in FY24 for benchmarking and literacy tools. Dr. Dutch highlighted the 139% increase in Information Technology contracted services including investments in multi-factor

authentication, ransomware and other cyber security enhancements.

Dr. Dutch commented on the minimal increase in teacher salaries despite the increase in staff and he noted that this was due to retirements. He noted a 277% increase in textbook costs and not all of them were physical books. He clarified that in many cases a single physical set of textbooks had to be purchased in order to access the digital versions. Mr. Burkhead commented that limited investment over the past 10 years was a direct result of the district not having a textbook replacement plan. Dr. Dutch noted the availability of virtual high school for courses not provided by the district such as an AP course.

Dr. Dutch highlighted the \$440,000 increase in private school tuitions due to the Commonwealth authorizing these institutions to increase their rates by 14%. He also noted a 50% reduction in collaboratives tuition due to enrollment changes and providing services in district. Ms. Metro asked how many children are placed out of district. Dr. Dutch responded it was approximately 29 students including day and residential programs.

Dr. Dutch reviewed the increase in coaching stipends due to a three tier system, an addition of a girls' golf coach and additional freshmen team allowances. He noted the increase in ice time as another cost driver. Ms. Metro asked if the coaching stipends were added to an employee's salary. Dr. Dutch responded in the affirmative noting that any position that could not be filled would be sourced externally. He also reviewed the increases in the bus leases and the private transportation providers for external placements.

Dr. Dutch stated the final FY24 budget is \$48,936,522 which is supported by \$45,141,067 in local contribution with the balance coming from revolving funds, fees and grants. Mr. DiCosimo asked about the technology line item. Dr. Dutch responded it was salaries for staff supporting technology under the various categories and the supplies are under their own category. Mr. Gilmore asked if a version would be available to be incorporated in the Advisory Committee booklet. Dr. Dutch stated they would be providing a booklet with comprehensive data for town meeting attendees. Mr. Gilmore asked if the booklet could be made available at the same time and venues as their booklet.

*The School Department presentation is appended to the minutes.* 

#### Other Business

#### Re-scheduling of March 2nd meeting

Ms. Holt noted the availability of members for other dates. The members looked at multiple dates including February 23<sup>rd</sup>, February 28<sup>th</sup>, March 1<sup>st</sup>, March 2nd and March 3<sup>rd</sup>. The members agreed to meet on February 23<sup>rd</sup> to make article assignments and take votes on March 9<sup>th</sup>. Mr. DiCosimo asked about the process for the write-ups and Ms. Russo responded that each member provides a brief write-up of the Committee's recommendations for each article and that person also presents at town meeting. Ms. Holt that the update to the general fund budget from the Governor's Budget should be available after March 1<sup>st</sup>.

Ms. Metro made a motion to adjourn the meeting which was seconded by Mr. Kelly at 8:51

p.m.; the Committee voted unanimously in favor (7-0) by roll call vote; Ms. Russo-yes, Ms. Ferguson-yes, Mr. Kelly-yes, Ms. Metro-yes, Mr. Gilmore-yes, Mr. McGuiggin-yes and Mr. DiCosimo-yes.

Respectfully Submitted,

Nancy Holt Recorder



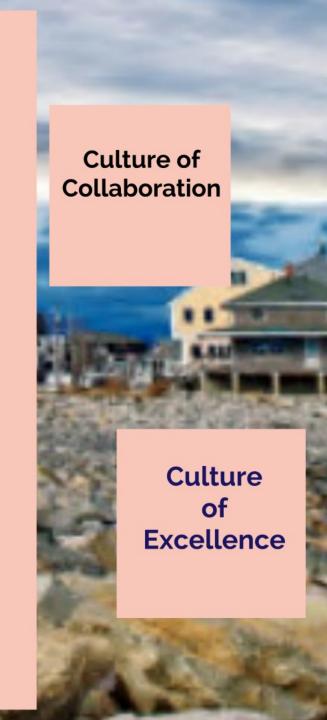


# FOUNDATIONS

# TWO PILLARS

I. Culture of Collaboration

II. Culture of Excellence



#### **COLLABORATION**

Committment to Facilities

Continued Increases in Town
Support

Teamwork with Bargaining Units

3

FORECASTING MODEL

	Actual	Actual	Proposed
	FY 2022	FY 2023	FY 2024
Total Available	\$ 61,907,438	\$ 64,996,271	\$ 67,708,215.00
School Share 66.67%	\$ 41,273,689	\$ 43,333,014	\$ 45,141,067.00
Town Share 33.33%	\$ 20,633,749	\$ 21,663,257	\$ 22,567,148.00





#### **Culture of Excellence**

Whatever It Takes to Be the Best

- Increased Investment in Curriculum (113.1%)
- Increased Staffing
- Additional Support for SEL
- Increase in Support for Cybersecurity



#### **Additional Staff**

Position	FTE	Location
BCBA	1.0	0.5 Gates/0.5 SHS
Reading Specialist	0.5	Gates
Special Ed. Teacher	1.0	Cushing
Grade 1 teacher	1.0	Cushing
Grade 1 teacher	1.0	Wampatuck
Elem. Music	0.2	Wampatuck
Reading Specialist	0.1	Hatherly







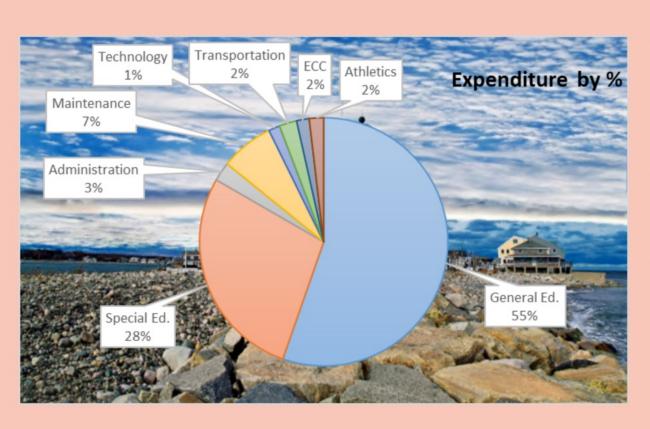
# **Process**

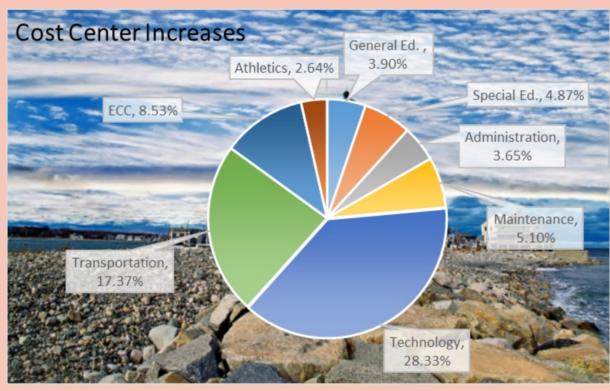
- Start with FY '23 Final Budget Appropriation
- Need Based Requests Are Solicited
- Determine Revenue Available
- Review Requests with Principals, Dept.
   Chairs, and District Administrators
- Finalize Cost Center Requests
- Share Draft with Finance Sub-Committee
- Budget Workshop
- Public Hearing
- School Committee Approves the Budget
- Town Presentations
- Town Meeting



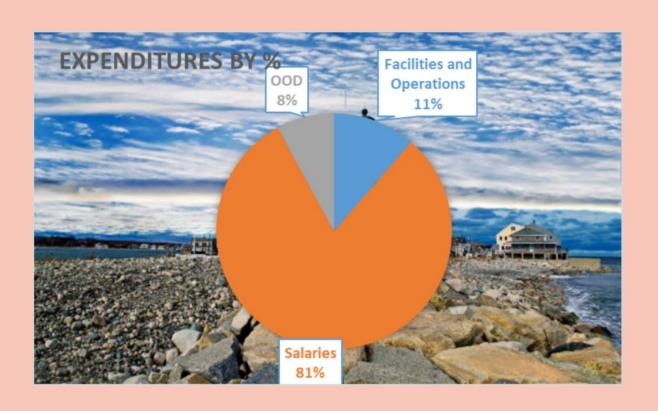
# EXPENDITURES BY PERCENT

#### COST CENTER INCREASES

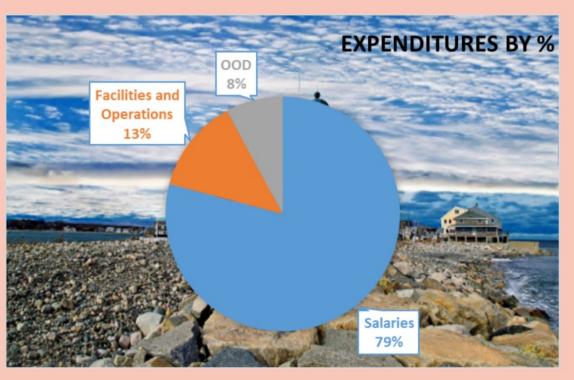




# **FY23**



# FY24





# **Finance**

#### **Performance Indicators**

#### **Enrollment**

#### School Year 2022-23

	Total	PK	K	Gr.1	Gr.2	Gr.3	Gr.4	Gr.5	Gr.6	Gr.7	Gr.8	Gr.9	Gr.10	Gr.11	Gr.12	SPED_Beyond_Grade_12
Cushing Elementary	353	0	70	59	50	65	58	51	0	0	0	0	0	0	0	0
Hatherly Elementary	255	0	44	36	40	42	49	44	0	0	0	0	0	0	0	0
Jenkins Elementary School	329	0	53	46	54	58	59	59	0	0	0	0	0	0	0	0
Wampatuck Elementary	454	82	68	63	57	59	62	63	0	0	0	0	0	0	0	0
Gates Middle School	605	0	0	0	0	0	0	0	197	205	203	0	0	0	0	0
Scituate High School	763	0	0	0	0	0	0	0	0	0	0	158	201	205	198	1
Totals	2759	82	235	204	201	224	228	217	197	205	203	158	201	205	198	1

	Total	PK	K	Gr.1	Gr.2	Gr.3	Gr.4	Gr.5	Gr.6	Gr.7	Gr.8	Gr.9	Gr.10	Gr.11	Gr.12	SPED_Beyond_Grade_12
Cushing Elementary	321	0	58	49	61	57	47	49	0	0	0	0	0	0	0	0
Hatherly Elementary	246	0	34	39	43	49	44	37	0	0	0	0	0	0	0	0
Jenkins Elementary School	330	0	44	55	55	62	60	54	0	0	0	0	0	0	0	0
Wampatuck Elementary	415	69	57	52	56	62	64	55	0	0	0	0	0	0	0	0
Gates Middle School	598	0	0	0	0	0	0	0	206	200	192	0	0	0	0	0
Scituate High School	862	0	0	0	0	0	0	0	0	0	0	202	208	186	266	0
Totals	2772	69	193	195	215	230	215	195	206	200	192	202	208	186	266	0

#### School Year 2020-21

	Total	PK	K	Gr.1	Gr.2	Gr.3	Gr.4	Gr.5	Gr.6	Gr.7	Gr.8	Gr.9	Gr.10	Gr.11	Gr.12	SPED_Beyond_Grade_12
Cushing Elementary	329	0	51	62	60	48	53	55	0	0	0	0	0	0	0	0
Hatherly Elementary	255	0	35	42	49	42	37	50	0	0	0	0	0	0	0	0
Jenkins Elementary School	319	0	48	52	58	60	55	46	0	0	0	0	0	0	0	0
Wampatuck Elementary	390	51	48	55	59	67	55	55	0	0	0	0	0	0	0	0
Gates Middle School	637	0	0	0	0	0	0	0	213	203	221	0	0	0	0	0
Scituate High School	921	0	0	0	0	0	0	0	0	0	0	211	196	260	252	2
Totals	2851	51	182	211	226	217	200	206	213	203	221	211	196	260	252	2



**Percent of Students** by Special Population



#### Similar Communities Enrollment Over Time

	2020	2021-22	2022-23	3 year	Data	2015	2010
						5-yr change	10-yr change
						in	in
	Enrolled	Enrolled	Enrolled	Change	% Change	enrollment	enrollment
Scituate	2,977	2772	2759	-218	-7.32%	-115	-301
Cohasset	1,500	1422	1406	-94	-6.27%	-106	4
Duxbury	2,972	2811	2810	-162	-5.45%	-270	-326
Hanover	2,649	2596	2579	-70	-2.64%	11	-49
Hingham	4,262	3864	3797	-465	-10.91%	-30	204
Marshfield	3,960	3822	3763	-197	-4.97%	-307	-786
Norwell	2,210	2186	2153	-57	-2.58%	-51	-135
Pembroke	2,723	2563	2495	-228	-8.37%	-501	-718

#### **High School Enrollment**

High School Only 2021-22 School Year

	Cohasset	Duxbury	Hanover	Hingham	Marshfield	Norwell	Pembroke	Scituate
Total Enrollment	424	948	709	1,205	1,245	631	785	862
EL %		0.4	0.7	0.1	0.7		0.6	0.1
Low Inc %	9.20%	9.50%	11.60%	9%	16.80%	6%	15.40%	15%
SWD %	11.10%	13.50%	17.80%	9.30%	17.30%	15.40%	11.80%	14%

# Percent of Students with Disabilities

	2020-21	2021-22	2022-23
Scituate	14%	16.7	17.4
Cohasset	13%	13.6	15.9
Duxbury	15%	12.9	11.2
Hanover	18%	20.2	21.5
Hingham	14%	15.5	16.5
Marshfield	18%	19.4	19.9
Norwell	16%	16.1	15.6
Pembroke	15%	16.8	17.8

**ELL** 

Low Income

# **English Language Learners**

	2020-21	2021-22	2022-23
Scituate	0.4	0.4	0.5
Cohasset	0.1	0.1	0
Duxbury	0.3	0.5	0.6
Hanover	1.0	1.2	1.3
Hingham	0.3	0.4	0.6
Marshfield	1.2	1.8	2.3
Norwell	0.2	0.4	0.4
Pembroke	1.4	1.8	1.9



#### Low Income

	2020-21	2021-22	2022-23
Scituate	11.8	13.4	12.6
Cohasset	6.0	8.0	7.3
Duxbury	6.9	9.2	8.0
Hanover	9.7	11.5	11.5
Hingham	6.8	8.7	7.7
Marshfield	14.6	19.9	19.1
Norwell	4.7	6.6	6.4
Pembroke	15.4	19.2	19.2





#### **High School Indicators**

Grade 10 MCAS 2022

	Cohasset	Duxbury	Hanover	Hingham	Marshfield	Norwell	Pembroke	Scituate
ELA % M/E	77%	75%	78%	91%	71%	84%	69%	81%
Math % M/E	67%	74%	67%	82%	64%	88%	66%	72%
ELA Avg SGP	58.1	48	56.9	51.6	49.6	55.6	53.1	53.5
Math Avg SGP	61.5	66.7	45.2	60.7	42	57.8	49.9	56.1

Other Indicators

	Cohasset	Duxbury	Hanover	Hingham	Marshfield	Norwell	Pembroke	Scituate
Dropout rate (2021)	0.2	0	0	0.2	0.4	0.2	0.2	0.4
5-yr grad (2020 cohort)	100%	100%	97.80%	99%	98.50%	97.90%	99.50%	97.80%
4-yr grad (2021 cohort)	100%	98.40%	99.50%	95.90%	97.10%	99.40%		96.80%
College enrollment (class of 2021)	82.10%	81.70%	78.20%	82.00%	75.70%	86.30%	72.10%	78.20%



#### **Finance Comparisons**

Per Pupil Expenditures

		Scituate			Duxbury			Hingham			Norwell			State	
	2019	2020	2021*	2019	2020	2021*	2019	2020	2021*	2019	2020	2021*	2019	2020	2021*
FTE Pupils															
In-district residents, choice-in, tuitioned-in	2,972	2,977	2,823	3,000	2,970	2,787	4,218	4,254	3,878	2,182	2,211	2,186	-	951,661	911,631
Out-of-district SWD, charter, choice-out, tuitioned-out	55	71	63	48	63	58	78	77	80	46	45	48		80,648	81,258
Expenditure per in-district pupil	\$15,150.29	\$15,577.28	\$16,400.35	\$15,935.03	\$15,938.46	\$17,596.54	\$14,028.77	\$14,255.28	\$16,333.54	\$15,764.41	\$15,721.96	\$16,058.63		\$16,978.48	\$18,522.46

#### Staffing

FTEs (full-time equivalents) All funding sources included		Scituate		Duxbury Hingham				Norwell				
	2019	2020	2021	2019	2020	2021	2019	2020	2021	2019	2020	2021
Teacher FTEs and student to teacher ratios												
Teachers (including long term subs)	243.0	244.6	241.1	222.7	230.5	222.5	300.4	305.8	310.4	166.5	166.8	164.6
Teachers	240.0	244.6	241.1	219.7	221.3	220.3	293.6	299.8	299.3	163.8	164.8	160.8
Long-term subs	3.0	-		3.0	9.2	2.2	6.8	6.0	11.1	2.8	2.0	3.8
All students:all teachers	12.5 :1	12.2:1	11.8:1	13.7 :1	13.4:1	12.7 :1	14.4:1	14.2 :1	13.0:1	13.4:1	13.4:1	13.6 :1
Special education teachers	16.7	17.7	17.4	12.1	14.0	14.4	38.3	41.4	43.6	20.4	19.8	19.7
SWDs:Special ed. teachers	23.7:1	22.4:1	21.8:1	36.4:1	29.6:1	27.2 :1	13.5:1	13.6 :1	11.5:1	15.8 :1	16.8:1	16.7 :1
All students:general ed teachers	13.5 :1	13.1:1	12.7:1	14.6 :1	14.3:1	13.6:1	16.6:1	16.5 :1	15.2:1	15.4:1	15.3:1	15.6 :1
ELA/Reading/Math/Sci/Social Studies	157.5	161.4	158.8	133.5	131.3	132.1	186.4	188.1	188.6	109.4	110.3	108.9
All students:subject teachers	19.0:1	18.4:1	17.9:1	22.6:1	22.6:1	21.1:1	22.8:1	22.7 :1	20.6:1	20.0:1	20.0:1	20.0 :1
Arts/Languages	32.2	33.6	31.9	31.7	30.8	31.0	41.8	41.5	40.4	20.9	21.9	21.0
All students:subject teachers	92.8:1	88.6:1	89.3:1	95.0 :1	96.5:1	89.9:1	101.4:1	102.6:1	96.4:1	105.1:1	101.1:1	104.1:1
Other subjects	31.6	31.9	33.0	41.4	45.2	41.8	27.1	28.7	26.8	12.1	11.9	10.3
All students:subject teachers	94.8:1	93.4:1	86.5:1	72.8:1	65.8:1	66.8:1	156.6:1	148.3 :1	145.4:1	181.1:1	185.7:1	211.5 :1







# **School Committee**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
SCHOOL COMMITTE CLERICAL					\$	0.00%
SCHOOL COMMITTEE SUPPLIES	\$ 1,179.42	\$ 152.18	\$ 1,260.00	\$ 1,500.00	\$ 240.00	19.05%
School Committee, Conference Tr	\$		\$ 1,500.00	\$ 5,000.00	\$ 3,500.00	233.33%
School committee Membership	\$ 5,937.00	\$ 3,000.00	\$ 6,000.00	\$ 6,000.00	\$	0.00%
School Committee Contract Serv	\$ 6,200.00	\$ 15,180.00	\$ 9,000.00	\$ 9,000.00	\$	0.00%
School Committee, Teachers Prof	\$ 85,000.00	\$ 87,125.00	\$ 87,125.00	\$ 87,125.00	\$	0.00%
Sub Total	\$ 103,716.42	\$109,657.18	\$112,285.00	\$116,025.00	\$ 3,740.00	3.33%



# Superintendent's Office

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
SD PROFESSIONAL SALARY					\$ 25,127.00	13.23%
SD OFFICE CLERICAL	\$ 355,938.10	\$133,097.72	\$211,642.02	\$137,788.06	\$ (73,853.96)	-34.90%
SD SUPPLIES	\$ 46,610.89	\$62,866.35	\$42,000.00	\$42,000.00	\$ -	0.00%
SD TRAVEL/CONFERENCE	\$ 6,481.01	\$12,366.42	\$10,000.00	\$20,000.00	\$ 10,000.00	100.00%
SD NEW EQUIPMENT	\$ 2,313.70	\$0.00	\$14,000.00	\$10,000.00	\$ (4,000.00)	-28.57%
SDContract Service	\$ 81,312.80	\$207,778.31	\$185,000.00	\$245,131.00	\$ 60,131.00	32.50%
SD DUES MEMBERSHIPS	\$ 1,374.00	\$5,277.00	\$6,000.00	\$6,000.00	\$ -	0.00%
SD Copier	\$ 114,770.35	\$120,812.97	\$120,000.00	\$140,000.00	\$ 20,000.00	16.67%
Sub Total	\$ 828,552.02	\$807,534.77	\$778,515.02	\$815,919.06	\$ 37,404.04	4.80%





# Curriculum

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
Curr Leaders	\$ 306,364.26	\$ 325,736.55	\$ 270,326.92	\$ 301,325.00	\$ 30,998.08	11.47%
Curr Development - Supplies		\$ 326,555.41	\$68,500.00	\$272,112.00	\$ 203,612.00	297.24%
Curr Contract Service	\$ 40,308.13	\$ 159,887.26	\$163,914.00	\$129,829.00	\$ (34,085.00)	-20.79%
Curriculum Summer Workshop	\$ -	\$28,267.20	\$35,000.00	\$35,000.00	\$ -	0.00%
Curriculum PD	\$ 22,304.61	\$25,097.07	\$30,000.00	\$30,000.00	\$ -	0.00%
Curr Memberships	\$ 89.94	\$17,918.89	\$1,000.00	\$4,675.00	\$ 3,675.00	367.50%
Curr Supplies	\$ 1,192.36	\$2,225.99	\$2,000.00	\$1,000.00	\$ (1,000.00)	-50.00%
Curriculum Development						
Sub Total	\$ 370,259.30	\$885,688.37	\$570,740.92	\$773,941.00	\$ 203,200.08	35.60%



# **Business & HR**

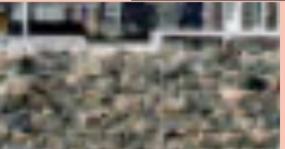
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
Business Professional Salary					\$ 5,000.00	3.45%
Bus Office Clerical		\$ 95,966.54	\$ 98,673.43	\$ 100,520.96	\$ 1,847.53	1.87%
All Other Salaries						
Sub Total	\$136,761.06	\$234,567.98	\$243,673.43	\$250,520.96	\$ 6,847.53	2.81%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
HR SUPERVISORY	\$ -				\$ 26,360.37	28.15%
HR CLERICAL	\$ -				\$ 1,004.79	3.00%
Sub Total	\$ -	\$120,388.14	\$127,132.80	\$154,497.96	\$ 27,365.16	21.52%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
BUSINESS LEGAL SERVICES	\$ 69,765.00	\$57,558.50	\$75,000.00	\$75,000.00	\$ -	0.00%
Sub Total	\$ 69,765.00	\$57,558.50	\$75,000.00	\$75,000.00	\$ -	0.00%

# **Information Technology**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
INFORMATION TECHNOLOGY SALARY	\$ 180,690.74	\$186,939.06	\$321,034.74	\$342,945.00	\$ 21,910.26	6.82%
IT Contract Services	\$ 245,071.15	\$120,239.52	\$85,000.00	\$203,404.00	\$ 118,404.00	139.30%
IT Supplies			\$12,000.00	\$12,000.00	\$ -	0.00%
Technology Support, Para Salar		\$91,874.50	\$110,522.87	\$115,259.67	\$ 4,736.80	4.29%
Sub Total	\$ 502,410.30	\$399,053.08	\$528,557.61	\$673,608.67	\$ 145,051.06	27.44%

#### **Curriculum & Building Leadership**

Description		FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
Curriculum Development Leadership	\$	1,078,668.50	\$1,119,679.15	\$1,274,452.20	\$1,275,676.00	\$ 1,223.80	0.10%
Sub Total	\$	1,078,668.50	\$1,119,679.15	\$1,274,452.20	\$1,275,676.00	\$ 1,223.80	0.10%
Description	T	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
PRINCIPAL PROFESSIONAL SALARY	\$	726,869.12	\$768,493.76	\$767,023.19	\$799,405.47	\$ 32,382.28	4.22%
ASST PRINCIPAL SALARY	\$	306,053.85	\$335,067.13	\$324,602.06	\$332,094.10	\$ 7,492.04	2.31%
PRINCIPAL CLERICAL	\$	614,555.56	\$553,861.31	\$692,188.48	\$714,045.00	\$ 21,856.52	3.16%
PRINCIPAL SUPPLIES	\$	72,206.00	\$103,128.21	\$128,500.00	\$237,000.00	\$ 108,500.00	84.44%
PRINCIPAL MEMBERSHIP	\$	3,622.67	\$5,097.00	\$10,500.00	\$10,500.00	\$ •	0.00%
PRINCIPAL CONFERENCE	\$	75.00	\$7,630.00	\$5,500.00	\$5,500.00	\$	0.00%
PRINCIPAL CONTRACT SERVICES	\$	93,073.24	\$6,816.82	\$16,000.00	\$38,210.00	\$ 22,210.00	138.81%
PRINCIPAL NEW EQUIPMENT	\$	18,147.93	\$108,841.56	\$39,560.00	\$39,560.00	\$ -	0.00%
Sub Total	\$	1,834,603.37	\$1,888,935.79	\$1,983,873.73	\$2,176,314.57	\$ 192,440.84	9.70%





#### Instruction

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
TEACHER SA LARIES	\$ 16,993,769.80	\$17,338,729.46	\$18,778,821.47	\$18,980,707.80	\$ 201,886.33	1.08%
TEACHER SPECIALIST SALARIES	\$ 1,271,332.47	\$1,407,638.93	\$1,543,422.11	\$1,318,858.10	\$ (224,564.01)	
Sub Total	\$ 18,265,102.27	\$18,746,368.39	\$20,322,243.58	\$20,299,565.90	\$ (22,677.68)	-0.11%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
SUBSTITUTE TEACHERS	\$ 259,046.91	\$237,488.05	\$315,000.00	\$315,000.00	\$ •	0.00%
Sub Total	\$ 259,046.91	\$237,488.05	\$315,000.00	\$315,000.00	\$	0.00%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
LIBRARY SALARIES	\$ 215,095.43	\$258,914.15		\$325,371.59	5,828.18	1.82%
Sub Total	\$ 215,095.43	\$258,914.15	\$319,543.41	\$325,371.59	\$ 5,828.18	1.82%

**Textbooks** 

**Supplies** 

#### **Textbooks**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
MATH TEXTBOOKS	\$ 6,025.21	\$39,249.36	\$42,977.00	\$48,742.00	\$ 5,765.00	13.41%
ENGLISH/LANGUAGE ARTS TEXTBOOKS	\$ 12,975.11	\$13,295.32	\$10,725.00	\$20,522.59	\$ 9,797.59	91.35%
WORLD LANGUAGE TEXTBOOKS		\$389.53	\$500.00	\$500.00	\$ -	0.00%
ESL TEXTBOOKS		\$0.00		\$0.00	\$ -	
BUSINESS EDUCATION TEXTBOOKS		\$2,381.00	\$3,750.00	\$3,750.00	\$ -	0.00%
BUS CONS SCIENCE TEXTBOOKS		\$0.00		\$0.00	\$ -	
SCIENCE TEXTBOOKS	\$ 9,235.28	\$8,364.24	\$26,829.00	\$362,554.00	\$ 335,725.00	1251.35%
MUSIC TEXTBOOKS	\$ 98.56	\$929.37	\$2,100.00	\$1,350.00	\$ (750.00)	-35.71%
DRAMA TEXTBOOKS		\$120.00	\$400.00	\$450.00	\$ 50.00	12.50%
ART TEXTBOOKS				\$25,000.00	\$ 25,000.00	
SOCIAL STUDIES TEXTBOOKS	\$ 4,921.04	\$17,951.10	\$11,500.00	\$44,125.00	\$ 32,625.00	283.70%
GUIDANCE TEXTBOOKS	\$ 125.19	\$0.00	\$2,000.00	\$1,000.00	\$ (1,000.00)	-50.00%
READING TEXTBOOKS	\$ 11,840.05	\$20,427.65	\$37,450.00	\$54,904.00	\$ 17,454.00	46.61%
LIBRARY TEXTBOOKS	\$ 4,533.12	\$13,509.57	\$15,200.00	\$15,700.00	\$ 500.00	3.29%
Sub Total	\$ 49,753.56	\$116,617.14	\$153,431.00	\$578,597.59	\$ 425,166.59	277.11%

# **Supplies**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
SUPPLIES-ART	\$ 32,378.72	\$32,104.91	\$35,800.00	\$42,032.00	\$ 6,232.00	17.41%
SUPPLIES-BUSINESS EDUCATION	\$ 616.76		\$1,250.00	\$1,350.00	\$ 100.00	8.00%
SUPPLIES-ENGLISH	\$ 4,107.94	\$4,006.90	\$4,000.00	\$3,999.00	\$ (1.00)	-0.02%
SUPPLIES-WORLD LANGUAGE	\$ 1,845.58	\$4,764.00	\$6,000.00	\$5,800.00	\$ (200.00)	-3.33%
SUPPLIES-HEALTH EDUCATION	\$ 2,047.97	\$4,091.23	\$4,150.00	\$4,500.00	\$ 350.00	8.43%
SUPPLLIES-KINDERGARTEN	\$ 2,611.54	\$3,677.58	\$5,400.00	\$0.00	\$ (5,400.00)	-100.00%
SUPPLIES-BUS CONS SCIENCE	\$ 9,240.14	\$14,791.04	\$10,250.00	\$17,330.00	\$ 7,080.00	69.07%
SUPPLIES-INDUSTRIAL TECH	\$ 4,810.82	\$9,587.80	\$11,000.00	\$9,400.00	\$ (1,600.00)	-14.55%
SUPPLIES-MATH	\$ 871.54	\$11,957.52	\$11,320.00	\$6,700.00	\$ (4,620.00)	-40.81%
SUPPLIES-MUSIC	\$ 3,679.20	\$6,963.66	\$8,640.00	\$9,300.00	\$ 660.00	7.64%
SUPPLIES-PHYS ED	\$ 9,645.62	\$6,246.81	\$7,050.00	\$14,075.00	\$ 7,025.00	99.65%
SUPPLIES - GUIDANCE			\$3,699.00	\$0.00	\$ (3,699.00)	-100.00%
SUPPLIES-SCIENCE	\$ 18,515.07	\$51,176.89	\$75,719.00	\$73,713.75	\$ (2,005.25)	-2.65%
SUPPLIES-SOCIAL STUDIES	\$ 5,514.63	\$12,575.44	\$8,500.00	\$14,448.00	\$ 5,948.00	69.98%
SUPPLIES-DRAMA			\$600.00	\$650.00	\$ 50.00	8.33%
SUPPLIES-ESL	\$ 1,359.85	\$672.76	\$5,500.00	\$1,750.00	\$ (3,750.00)	-68.18%
SUPPLIES - READING	\$ 20,911.06	\$1,407.92	\$8,850.00	\$15,482.50	\$ 6,632.50	74.94%
INSTRUCTIONAL EQUIPMENT		\$5,667.08	\$17,430.00	\$39,560.00	\$ 22,130.00	126.97%
SUPPLIES -AV TECH	\$ 4,618.49	\$5,058.21	\$11,500.00	\$7,000.00	\$ (4,500.00)	-39.13%
SUPPLIES - LIBRARY	\$ 2,178.02	\$3,141.11	\$3,800.00	\$3,900.00	\$ 100.00	2.63%
Sub Total	\$ 124,952.95	\$177,890.86	\$240,458.00	\$270,990.25	\$ 30,532.25	12.70%

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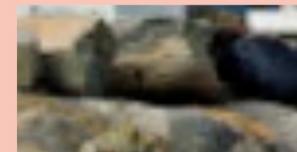
# **Supplies continued**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 P	ROPOSED	CHANGE	% CHANGE
MEMBERSHIPS	\$ 2,000.00		\$ 2,450.00	\$	1,500.00	\$ (950.00)	-38.78%
MUSIC FESTIVALS	\$ 3,500.00	\$2,315.00	\$4,700.00		\$4,000.00	\$ (700.00)	-14.89%
Virtual High School	\$ 36,395.00	\$20,225.00	\$22,000.00		\$17,000.00	\$ (5,000.00)	-22.73%
Sub Total	\$ 36,395.00	\$22,540.00	\$26,700.00		\$22,500.00	\$ (4,200.00)	-15.73%

# **Special Education Supplies Expenses**

#### **Special Education Staff**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 PROPOSED	FY24 PROPOSEI	)	CHANGE	% CHANGE
SPECIAL ED. TEACHERS	\$ 4,714,404.29	\$5,070,471.17	\$5,557,808.45	\$5,908,969.46	\$	351,161.01	6.32%
Sub Total	\$ 4,714,404.29	\$5,070,471.17	\$5,557,808.45	\$5,908,969.46	\$	351,161.01	6.32%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSEI		CHANGE	% CHANGE
INSTRUCTIONAL ASSISTANTS	\$ 1,550,622.31	\$1,862,699.07	\$2,030,531.43	\$2,274,065.2	\$	243,533.78	11.99%
Sub Total	\$ 1,550,622.31	\$1,862,699.07	\$2,030,531.43	\$2,274,065.2	\$	243,533.78	11.99%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	)	CHANGE	% CHANGE
SPECIAL EDUCATION DIRECTOR SALARY					\$	4,292.06	3.00%
SPECIAL EDUCATION Clerical SALARY	\$ 80,299.33		\$ 87,382.64	\$ 90,004.12	\$	2,621.48	3.00%
OUT OF DISTRICT COORD					\$	2,080.80	3.00%
Sub Total	\$ 290,478.05	\$73,094.71	\$ 299,811.35	\$ 308,805.69	\$	8,994.34	3.00%
Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED		CHANGE	% CHANGE
PSYCHOLOGICAL PROF SALARIES	\$ 534,112.08	\$601,791.02	\$642,638.65	\$667,282.00	\$	24,643.35	3.83%
PSYCHOLOGICAL SERVICES -SUPPLY	\$ 2,109.46	\$12,518.00	\$8,000.00	\$8,000.00	\$		0.00%
Sub Total	\$ 536,221.54	\$614,309.02	\$650,638.65	\$675,282.00	\$	24,643.35	3.79%





# **Supplies and Expenses**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE	
				(i)			
SPECIAL EDUCATION SUMMER PROGRAM	\$ -	\$123,198.50	\$125,000.00	\$125,000.00	\$ -	0.00%	
SPECIAL EDUCATION SERVICES	\$ 27,927.00	\$44,612.50	\$55,000.00	\$55,000.00	\$ -	0.00%	
SPECIAL ED OG CONTRACTUAL		\$44,500.00	\$45,000.00	\$45,000.00	\$ -	0.00%	
SPECIAL EDUCATION EVALUATIONS	\$ 5,752.00	\$8,391.25	\$10,000.00	\$10,000.00	\$ -	0.00%	
MATERIALS AND SUPPLIES	\$ 13,827.54	\$91,130.65	\$81,117.36	\$50,000.00	\$ (31,117.36)	-38.36%	
SPECIAL EDUCAITON NEW EQUIPMENT		\$0.00	\$20,000.00	\$20,000.00	\$ -	0.00%	
THERAPEUTIC SALARY	\$ 157,213.52				\$ 6,166.00	5.57%	
SPECIAL EDUCATION CONFERENCE/TRAINING	\$ -	\$28,098.04	\$3,000.00	\$3,000.00	\$ -	0.00%	
SPECIAL EDUCATION MEMBERSHIP	\$ -	\$249.00	\$1,500.00	\$1,500.00	\$ -	0.00%	
ECC SUPPLIES	\$ 2,319.38	1343.44	\$2,500.00	\$2,500.00	\$ -	0.00%	
SPECIAL ED GASOLINE	\$ 8,682.60	\$26,173.04	\$20,000.00	\$20,000.00	\$ -	0.00%	
SPECIAL ED TRANSPORTATION SALARIES	\$ 87,405.17	\$110,289.99	\$130,000.00	\$130,000.00	\$ -	0.00%	
SPECIAL EDUCATION TRANSPORTATION	\$ 67,892.00	\$376,715.94	\$311,000.00	\$311,000.00	\$ -	0.00%	
PRIVATE SCHOOL TUITION	\$ 1,926,103.52	\$2,882,362.45	\$2,460,000.00	\$2,900,000.00	\$ 440,000.00	17.89%	
SPECIAL EDUCATION PARTS	\$ 225.43	\$2,137.41	\$2,000.00	\$2,000.00	\$ -	0.00%	
COLLABORATIVE TUITION	\$ 629,797.84	\$983,794.50	\$750,000.00	\$500,000.00	\$ (250,000.00)	-33.33%	
Sub Total	\$ 3,272,072.61	\$5,160,324.42	\$4,429,541.71	\$4,600,584.69	\$ 171,042.98	3.86%	



#### **Student Services**

Description		FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED		CHANGE	% CHANGE
GUIDANCE COUNSELORS SALARY	\$	1,103,568.62	\$1,282,815.38	\$1,272,503.06	\$1,198,269.00	\$	(74,234.06)	-5.83%
GUIDANCE CLERICAL						\$	1,774.29	3.00%
Guidance Membership			\$0.00	\$500.00	\$1,218.00	\$	718.00	143.60%
504 ACCOMODATIONS			\$3,074.26	\$2,500.00	\$2,500.00	\$		0.00%
GUIDANCE SUPPLIES	\$	1,814.39	\$3,902.84	\$17,000.00	\$17,599.00	\$	599.00	3.52%
GUIDANCE OTHER	\$	3,339.50	\$3,807.00	\$3,807.00	\$4,100.00	\$	293.00	7.70%
Guidance TESTING			\$0.00	\$4,300.00	\$3,200.00	\$	(1,100.00)	-25.58%
GUIDANCE TUTOR	\$	3,426.61	\$0.00	\$0.00	\$0.00	\$	•	
Sub Total	\$	1,169,745.82	\$1,353,044.30	\$1,359,764.77	\$1,287,815.00	\$	(71,949.77)	-5.29%
Decembra		EVOA ACTUAL						
Description							CHANCE	N/ OHANGE
		FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED		CHANGE	% CHANGE
SCHOOL NURSE	\$	597,493.66	\$643,394.44	\$668,185.32	\$677,717.00		9,531.68	% CHANGE 1.43%
	\$					\$		
SCHOOL NURSE	- 33	597,493.66	\$643,394.44	\$668,185.32	\$677,717.00	\$	9,531.68	1.43%
SCHOOL NURSE SCHOOL NURSE SERVICES	\$	597,493.66 1,867.44	\$643,394.44 \$4,496.44	\$668,185.32 \$5,650.00	\$677,717.00 \$4,365.24	\$	9,531.68 (1,284.76)	1.43% -22.74%
SCHOOL NURSE SCHOOL NURSE SERVICES HEALTH OFFICE SUPPLIES Sub Total	\$	597,493.66 1,867.44 6,970.67	\$643,394.44 \$4,496.44 \$8,232.50	\$668,185.32 \$5,650.00 \$12,536.80	\$677,717.00 \$4,365.24 \$14,136.80	\$	9,531.68 (1,284.76) 1,600.00	1.43% -22.74% 12.76%
SCHOOL NURSE SCHOOL NURSE SERVICES HEALTH OFFICE SUPPLIES	\$	597,493.66 1,867.44 6,970.67	\$643,394.44 \$4,496.44 \$8,232.50	\$668,185.32 \$5,650.00 \$12,536.80	\$677,717.00 \$4,365.24 \$14,136.80	\$ \$ \$	9,531.68 (1,284.76) 1,600.00	1.43% -22.74% 12.76%
SCHOOL NURSE SCHOOL NURSE SERVICES HEALTH OFFICE SUPPLIES Sub Total	\$	597,493.66 1,867.44 6,970.67 <b>606,331.77</b>	\$643,394.44 \$4,496.44 \$8,232.50 \$656,123.38	\$668,185.32 \$5,650.00 \$12,536.80 \$686,372.12	\$677,717.00 \$4,365.24 \$14,136.80 \$696,219.04	\$ \$ \$	9,531.68 (1,284.76) 1,600.00 <b>9,846.92</b>	1.43% -22.74% 12.76% 1.43%



#### **Athletics**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
A THLETIC SUPERVISORS			\$ 161,504.00	\$ 166,349.12	\$ 4,845.12	3.00%
COA CHING STIPENDS	\$ 198,866.00	\$298,661.94	\$281,300.87	\$337,872.38	\$ 56,571.51	20.11%
A THLETIC MEMBERSHIPS/SERVICES	\$ -	\$0.00	\$23,840.00	\$23,820.00	\$ (20.00)	-0.08%
ATHLETIC OFFICIALS & FEE'S	\$ 140,231.52	\$246,679.24	\$128,666.00	\$163,867.00	\$ 35,201.00	27.36%
A THLETIC TRANSPORTATION	\$ -	\$0.00	\$61,267.00	\$63,105.01	\$ 1,838.01	3.00%
ATHLETIC SUPPLIES & Equipment	\$ 62,637.87	\$73,386.28	\$97,460.76	\$98,433.07	\$ 972.31	1.00%
Sub Total	\$ 492,653.46	\$727,129.81	\$754,038.63	\$853,446.58	\$ 99,407.95	13.18%

#### **Student Activities**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
STUDENT ACTIVITIES SERVICES	\$ 690.00	\$ 357.84	\$ 2,000.00	\$ 2,000.00	\$ -	0.00%
STUDENT ACTIVITES ADVISORS	\$ 283,489.88	\$234,932.39	\$192,000.00	\$197,760.00	\$ 5,760.00	3.00%
STUDENT ACTIVITES SUPPLIES		\$8,470.12	\$2,000.00	\$2,000.00	\$ -	0.00%
STUDENT ACTIVITIES GRADUATION	\$ 14,221.88	\$15,504.75	\$12,000.00	\$15,000.00	\$ 3,000.00	25.00%
Sub Total	\$ 298,401.76	\$259,265.10	\$208,000.00	\$ 216,760.00	\$ 8,760.00	4.21%





# Transportation

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
BUS DRIVER SALARIES	\$ 402,243.95	\$628,946.24	\$521,890.22	\$534,397.43	\$ 12,507.21	2.40%
TRANSPORTATION FUEL	\$ 36,337.53	\$93,522.07	\$80,000.00	\$100,000.00	\$ 20,000.00	25.00%
LEASE OF BUSSES	\$ 244,300.96	\$232,709.77	\$250,000.00	\$304,000.00	\$ 54,000.00	21.60%
TESTING		\$0.00	\$21,500.00	\$21,500.00	\$ -	0.00%
TRANSPORTATION PARTS	\$ 4,080.72	\$15,901.54	\$24,000.00	\$24,000.00	\$ -	0.00%
TRANSPORTATION CONTRACTED	\$ 34,798.26	\$27,210.60	\$25,000.00	\$50,000.00	\$ 25,000.00	100.00%
HOMELESS	\$ 5,003.57	\$0.00	\$24,000.00	\$10,000.00	\$ (14,000.00)	-58.33%
TRANSPORTATION SUPPLIES	\$ 11,413.06	\$22,092.70	\$24,000.00	\$24,960.00	\$ 960.00	
Sub Total	\$ 738,178.05	\$1,020,382.92	\$970,390.22	\$1,068,857.43	\$ 98,467.21	10.15%





#### **Facilities**

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
CUSTODIAL SALARIES	\$ 1,243,570.00	\$1,241,846.63	\$1,179,396.01	\$1,233,962.00	\$ 54,565.99	4.63%
CUSTODIA L CLOTHING	\$ 12,400.00	\$14,200.00	\$16,000.00	\$12,300.00	\$ (3,700.00)	-23.13%
CUSTODIA L CONTRA CTUA L	\$ 4,515.55	\$10,328.76	\$6,900.00	\$6,900.00	\$ -	0.00%
BLDG MAINT SALARIES	\$ 142,796.60	\$146,843.20	\$142,608.08	\$172,532.04	\$ 29,923.96	20.98%
BLDG MAINT SUPPLY	\$ 16,021.41	\$600.00	\$ 35,000.00	\$ 50,000.00	\$ 15,000.00	42.86%
CUSTODIA L SUPPLIES	\$ 70,520.71	\$ 136,867.34	\$65,000.00	\$80,000.00	\$ 15,000.00	23.08%
CUSTODIA L EQUIPMENT			\$ 3,800.00	\$ 3,800.00	\$ -	0.00%
Sub Total	\$ 1,489,824.27	\$1,550,685.93	\$1,448,704.09	\$1,559,494.04	\$ 110,789.95	7.65%

Description	FY21 ACTUAL	-	Y22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
GAS UTILITY SERVICES	\$ 415,174.28	\$	393,937.19	\$ 397,000.00	\$ 415,000.00	\$ 18,000.00	4.53%
Sub Total	\$ 415,174.28		\$393,937.19	\$397,000.00	\$415,000.00	\$ 18,000.00	4.53%
Description	FY21 ACTUAL		Y22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
ELECTRIC UTILITY SERVICES	\$ 574,141.28	\$	590,398.43	\$ 600,000.00	\$ 600,000.00	\$	0.00%
TELEPHONE UTILITY SERVICES	\$ 11,257.12	\$	9,858.31	\$ 15,000.00	\$ 15,000.00	\$	0.00%
Sub Total	\$ 585,398.40		\$600,256.74	\$615,000.00	\$615,000.00	\$	0.00%

Description	FY21 ACTUAL	FY22 ACTUAL	FY23 ADOPTED	FY24 PROPOSED	CHANGE	% CHANGE
CONTRACT SERV ELECTRIC	\$ 58,610.42	\$35,240.10	\$32,000.00	\$32,000.00	\$	0.00%
CONTRACT SERV RUBBISH	\$ 60,340.86	\$55,148.78	\$57,000.00	\$65,000.00	\$ 8,000.00	14.04%
CONTRACT SERV GENERATOR	\$ 6,489.22	\$2,900.00	\$4,000.00	\$4,500.00	\$ 500.00	12.50%
CONTRACT SERV HEATING	\$ 169,556.57	\$168,586.67	\$103,000.00	\$100,000.00	\$ (3,000.00)	-2.91%
CONTRACT SERV PLUMBING	\$ 13,132.10	\$14,461.00	\$9,000.00	\$9,000.00	\$	0.00%
CONTRACT SERV OTHER	\$ 56,615.81	\$206,811.36	\$80,000.00	\$93,000.00	\$ 13,000.00	16.25%
CONTRACT SERV ELEVATORS	\$ 12,676.40	\$12,496.12	\$16,000.00	\$18,000.00	\$ 2,000.00	12.50%
CONTRACT SERV PROGRAM	\$ 9,792.00	\$8,107.13	\$10,000.00	\$14,000.00	\$ 4,000.00	40.00%
Extraordinary & Unanticipated	\$		\$ 250,000.00	\$ 250,000.00	\$ 9.4	0.00%
Sub Total	\$ 387,213.38	\$503,751.16	\$561,000.00	\$585,500.00	\$ 24,500.00	4.37%





# Total Budget Detail

School		Salar	ries											Sup	plies	Tota	1
		Gene	eral Ed.	SPED	)	Paras		Custo	odians	Admin As	sistants	Adm	in				
Cushing		\$	2,665,921	\$	542,397	\$	283,751	\$	134,130	\$	95,841			\$	110,034	\$	3,970,794
Hatherly		\$	1,929,537	\$	746,254	\$	519,566	\$	140,483	\$	101,144			\$	85,823	\$	3,650,329
Jenkins		\$	2,750,125	\$	731,871	\$	371,540	\$	170,979	\$	101,144			\$	99,635	\$	4,362,994
Wamp		\$	2,773,938	\$	612,638	\$	308,080	\$	140,483	\$	121,858			\$	112,154	\$	4,191,190
Gates		\$	5,827,617	\$	1,299,960	\$	365,358	\$	252,803	\$	101,144	\$	250,279	\$	252,810	\$	8,349,971
SHS		\$	6,138,304	\$	1,102,501	\$	369,783	\$	395,084	\$	192,914	\$	355,240	\$	515,046	\$	9,068,873
SPED		\$	-	\$	924,652	\$	466,000	\$	3,400,000	\$	90,004	\$	218,802	\$	414,883	\$	5,514,340
						transp	ortation	OOD									
						longe	vity										
Central		\$	-	-		\$	85,000			\$	272,807	\$	1,137,593	\$	3,699,624	\$	5,267,557
Chairs		\$	1,275,676													\$	1,243,368
Athletics		\$	336,820	\$	23,820	\$	63,105	\$	163,867					\$	98,433	\$	853,447
		coac	h salaries	leagu	ue fees	transp	ortation	offic	ials								
Technology		\$	222,945		0	\$	115,260		0	\$	-			\$	215,404	\$	673,609
ECC		\$	-	\$	497,164	\$	197,943		0	\$				\$	-	\$	748,620
Transportation		\$	553,872	\$	-	\$	-	\$	-	\$	-	\$	-	\$	487,960	\$	1,041,832
Total																\$	48,936,923





#### **REVENUE**

Resource	FY21 Actuals	FY22 Actuals	F۱	/23 Budgeted	FY23 Actuals	F	Y24 Proposed	Change	%
State & Federal Grants									
Title 1	\$ 85,680.00	\$ 118,628.00	\$	85,680.00	\$ 116,200.00	\$	116,200.00	\$ -	0.0%
Title IIA	\$ 39,563.00	\$ 47,646.00	\$	49,307.00	\$ 35,608.00	\$	35,608.00	\$ -	0.0%
Title IV	\$ 10,000.00	\$ 7,346.00	\$	10,000.00	\$ 10,000.00	\$	10,000.00	\$ -	0
IDEA	\$ 744,109.00	\$ 612,413.72	\$	747,596.00	\$ 706,712.00	\$	706,712.00	\$ -	0.00%
ECC Grant	\$ 20,304.00	\$ 20,522.00	\$	20,443.00	\$ 10,434.00	\$	10,434.00	\$ -	0.00%
SPED Program Improvement	\$ 17,422.00		\$	-				\$ -	
SPED Education Early Childhood	\$ 2,101.00		\$	-				\$ -	
METCO	\$ 462,798.00	\$ 506,450.00	\$	462,798.00	\$ 505,501.00	\$	505,501.00	\$ -	0.00%
Circuit Breaker	\$ 968,967.00	\$ 1,686,614.00	\$	1,026,949.75	\$ 1,600,000.00	\$	1,600,000.00	\$ -	0.00%
Grants subtotal	\$ 2,350,944.00	\$ 2,999,619.72	\$	2,402,773.75	\$ 2,984,455.00	\$	2,984,455.00	\$ -	0.00%

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Revolving Accounts	FY21 Actuals		FY22 Actual	F	Y23 Budgeted		F	Y24 Proposed		Change	%
Non-Resident Tuition (SPED)	\$ 158,000.00	\$	321,663.89	\$	214,940.00	\$ 163,296.22	\$	175,000.00	\$	11,703.78	7.17%
Athletic Fees	\$ 119,000.00	\$	205,306.00	\$	-				\$	-	
ECC Receipts	\$ -	\$	137,250.00	\$	140,000.00	\$ 49,075.00	\$	140,000.00	\$	90,925.00	2%
Bus Fees	\$ 80,800.00	\$	232,830.00	\$	220,000.00	\$ 231,626.00	\$	230,000.00	\$	(1,626.00)	-0.70%
Sports Events Receipts	\$ -	\$	51,719.27	\$	15,266.00	\$ 16,147.00	\$	16,000.00	\$	(147.00)	-0.91%
Bus Lease	\$ 250,000.00	\$	250,000.00	\$	250,000.00	\$ 250,000.00	\$	250,000.00	\$	-	0%
Revolving subtotal	\$ 607,800.00	\$	1,198,769.16	\$	840,206.00	\$ 710,144.22	\$	811,000.00	\$	100,855.78	14.20%
									\$	-	
Total Offsets	\$ 2,958,744.00	\$	4,198,388.88	\$	3,242,979.75	\$ 3,694,599.22	\$	3,795,455.00	\$	100,855.78	2.73%
Total Town contribution	\$ 39,206,165.00	\$	41,273,689.00	\$	43,573,544.00	\$ 43,573,544.00	\$	45,141,067.00	\$	1,567,523.00	3.60%
Total Revenue	\$ 42,164,909.00	\$	45,472,077.88	\$	46,816,523.75	\$ 47,268,143.22	\$	48,936,522.00	\$	1,668,378.78	3.53%



