

Selectmen's Meeting
Tuesday, February 28, 2012
Selectmen's Meeting Room – 11:07 p.m.
Executive Session

The meeting was called to order by roll call vote at 11:07 pm. and the following members were present: Anthony Vegnani, Chairman, Richard Murray and Shawn Harris:

Selectman Murray aye

Selectman Harris aye

Selectman Vegnani aye

Selectman Danehey recused himself and left the meeting. Selectman Joe Norton was absent.

Also present was Patricia Vinchesi, Sue Shillue from Cook and Company, and Attorney John Clifford.

Strategy Relative to Health Insurance Negotiation under MGL Chapter 32, Section 21-23.

Ms. Vinchesi presented members with the current options before the town and PEC. The first meeting of the PEC had taken place that day. The PEC desired that the Town delay implementation until FY14 and institute the Rate Saver Plan for all employees. The Board then had a lengthy discussion about the Town's proposal, which was the GIC "look alike" Plan vs. Rate Saver. The degree to which mitigation funds would be paid was also discussed. The consensus of the Board was that the mitigation funds should be used to help those most affected by the changes. Chairman Vegnani noted that the Rate Saver would be the most desirable plan for employees as it would have the least impact to them. That being said, if the Town were to offer the Rate Saver plan then the savings would be minimized such that no mitigation or the bare minimum should be offered.

Ms. Shillue explained to members that the benchmark plan resulted in savings for both the town and the employees. The mitigation funds could be negotiated with the PEC to assist those in most need.

The next PEC meeting is scheduled for February 29. The Board is meeting that evening as well and Ms. Vinchesi can provide additional feedback as to what happened at the meeting.

The Board voted to adjourn by roll call vote at 12:13 a.m. as follows:

Selectman Murray – aye, Selectman Harris – aye, Selectman Vegnani – aye

Patricia Vinchesi
Recorder