

EXECUTIVE SESSION

BOARD OF SELECTMEN

MARCH 1, 2012

**Present:** Anthony V. Vegnani, Chairman, John F. Danehey, Shawn Harris,  
Richard W. Murray, Joseph P. Norton

Patricia A. Vinchesi, Town Administrator

**The Board of Selectmen entered into Executive Session at 8:03 PM with Anthony V. Vegnani, John F. Danehey, Shawn Harris, Richard W. Murray and Joseph P. Norton all answering "yes".**

Union Negotiations – The Fire Department contract went to arbitration and a decision from the arbitrator is expected in the next four to six weeks. The Selectmen must support the arbitrator's decision. Discussion on the COLA percentages and the amount of money associated with each. Ms. Vinchesi reviewed the various options available to fund the Fire Department COLA's. [REDACTED]


Mr. Danehey exited Executive Session at approximately 8:30 PM.

Insurance – Ms. Vinchesi stated that the Public Employee Committee (PEC), reviewing the Town's health insurance plans, has made a proposal that no changes be made until FY14. Ms. Vinchesi has told the PEC that this is not a proposal. Discussions continued on a health insurance mitigation plan and deductibles. It was noted that when premiums go down, deductibles go up. Ms. Vinchesi stated that the PEC would meet again next week on Monday and Wednesday.

No vote was taken on this matter.

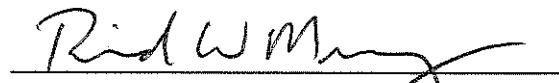
**The Board of Selectmen exited Executive Session at 9:04 PM with Anthony V. Vegnani, Shawn Harris, Richard W. Murray and Joseph P. Norton all answering "yes" and returned to Regular Session at this time.**

BOARD OF SELECTMEN


  
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Anthony V. Vegnani, Chairman

John F. Danehey

  
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Shawn Harris

  
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Richard W. Murray

  
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Joseph P. Norton

Respectfully submitted,   
Kimberley A. Donovan, Executive Assistant