

Approved 8/16/16 BOS Htg.
Not Released: _____

Selectmen's Meeting
Tuesday, April 26, 2016
Selectmen's Meeting Room
Executive Session - 9:09 p.m.

Approved
Released on: 10-3-17

The meeting was called to order by roll call vote at 9:09 p.m. the chair having declared that holding the meeting in open session would have a detrimental effect on the collective bargaining position of the public body related to the fire union and further, to discuss the deployment of security devices or strategies with respect thereto- Clemens.

The following members were present: Anthony Vegnani, Chair, Martin O'Toole, John Danehey, Shawn Harris and Maura Curran.

Also present was Patricia Vinchesi

Maura Curran	aye
Shawn Harris	aye
John Danehey	aye
Marty O'Toole	aye
Anthony Vegnani	aye

Fire Department

Ms. Vinchesi informed members that communications with the fire union continue to be difficult and several meetings have been held to work out issues despite the arbitration award. She informed the Board that she is currently working on issues with sick leave accruals and overtime. Soon she would be impact bargaining with the union the creation of the joint dispatch center and how that staffing is going to affect current union members. The chief's skills in the area are not strong. In light of the communication challenges she was thinking of engaging mediator to discuss conflict management if the union was amenable. She had not made a final decision and Board members did not have an opinion. Members did express their ongoing concerns that the fire union continually seeks more than all other unions in Town and its budget is already the largest department. The Board asked that Ms. Vinchesi keep them apprised on any further developments.

[REDACTED]

[REDACTED]

The Board voted to adjourn the meeting at 9:42 pm.

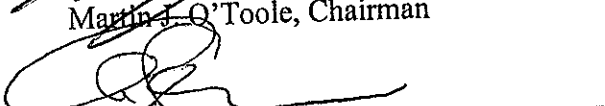
Patricia Vinchesi
Recorder


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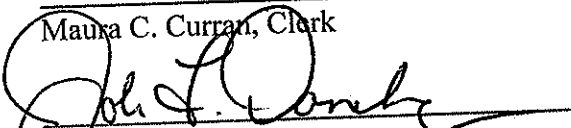
Board of Selectmen Executive Session Meeting Minutes for April 26, 2016

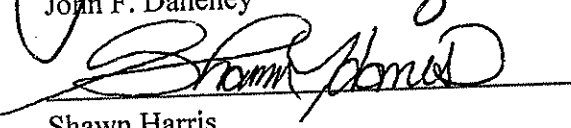
BOARD OF SELECTMEN


Martin J. O'Toole, Chairman


Anthony V. Vegnani, Vice Chairman


Maurea C. Curran, Clerk


John F. Danehey


Shawn Harris